



## HR Advisor

- Be a part of Australia's independent national broadcaster
- \$73,000 - \$87,000 p.a. + choice of 15.4% super
- Convenient CBD location in the heart of Ultimo (near Central Station)

### Working at the ABC

The ABC is the nation's most trusted and independent source of Australian conversations, culture, and stories. With over 4,000 employees from diverse backgrounds, located across over 50 locations around Australia and overseas, we are proud to create, curate and deliver high-quality programming that informs, educates and entertains Australian communities.

The ABC's a great place to work; we provide various opportunities for Indigenous staff, including attending the national Indigenous staff conference, activities during NAIDOC week, regular networking events and mentoring support. You'll have a friendly and supportive environment to learn and grow in, with a vibrant, dynamic and cohesive team and a manager who will help you with any questions and give you regular opportunities to talk about your progress. You'll also have access to a network of Indigenous staff and support from the ABC's Indigenous Employment Manager.

### About the Role

Are you a passionate HR professional who is seeking a role within a dynamic and iconic media organisation with strong corporate values? This is a fantastic opportunity to be part of our large and vibrant Engagement division, actively supporting our Business Partners and providing generalist HR advice that delivers business outcomes, improves performance, builds capability and supports a positive workplace culture.

Reporting to the HR Projects & Change Lead your key responsibilities will include:

- Providing HR support related to employee relations, performance management, recruitment, learning & development, indigenous employment, health & safety and organisation effectiveness;
- Guiding and coaching managers to take ownership of people issues complying with ABC policies, legal obligations and ethical standards;
- Providing options/strategies in the resolution of workplace issues & grievances;
- Contributing to the development and implementation of HR strategies, plans and programs;
- Fostering relationships with managers and maintaining an up to date understanding of their business needs and priorities.

### About You

We are looking for an experienced or diligent, emerging HR Advisor with the ability to communicate effectively and build positive relationships with colleagues and stakeholders from a range of diverse backgrounds. Being proactive and showing initiative will also be key to success in this role.

To be successful, you will have:

- Tertiary qualifications in Human Resource Management or related field desirable;
- Previous experience in a case management, consulting or advisory role in Human Resources;
- Knowledge of the application of HR policies and procedures, enterprise agreements and associated legislative requirements, ideally in a large and complex environment;
- Ability to impart information in a clear and well organised manner;
- Project coordination experience meeting objectives and deadlines;
- Demonstrated research, analytical and problem-solving skills.

**For an overview of the role, please refer to the position description:**

<http://careers.abc.net.au/caw/en/job/498141/hr-advisor>

**For further information contact Jennifer McCleary on (02) 8333 2437**

**Applications must be submitted via the online portal:**

<http://careers.abc.net.au/caw/en/job/498141/hr-advisor>

**Applications Close: 20th August 2017.**