



Nairm Marr Djambana  
GATHERING BY THE BAY

## **Nairm Marr Djambana Inc. Aboriginal Outreach Worker**

*Nairm Marr Djambana Inc., in Boon wurrung language means "By the Bay Gathering", and was officially launched to the public in November 2016. It boasts a strong membership, active Volunteer Committee of Management and operates three days a week, delivering programs activities, services, community gatherings and events across the year as identified by community and within funding constraints.*

### **AIMS AND OBJECTIVES OF THE INTEGRATED TEAM CARE (ITC) ACTIVITY:**

The aims of the ITC activity are:

- Contribute to improving health outcomes for Aboriginal and Torres Strait Islander people with chronic health conditions through better access to coordinated and multidisciplinary care; and
- Contribute to Closing the Gap in life expectancy by improved access to culturally appropriate mainstream primary care services (including but not limited to general practice, allied health, and specialists) for Aboriginal and Torres Strait Islander people.

The Indigenous Health Project Manager (IHPM) provides team leadership and support to the ITC teams, Care Coordinators are responsible for implementing GP Care Plans and approving Supplementary Service expenditure, the Outreach Workers (Community Support Worker) are responsible for providing support to Care Coordinators and engaging more broadly with the wider community to promote the program with in the Southern Metro Region catchment.

### **ROLES AND RESPONSIBILITIES:**

The Outreach Worker, using a culturally holistic way of health and wellbeing, will work with the Indigenous Health Project Officer (IHPO) and Care Coordinators, to support local Aboriginal and Torres Strait Islanders use available health care services, particularly local mainstream health services.

### **KEY SELECTION CRITERIA**

#### **QUALIFICATIONS, SKILLS, AND EXPERIENCE:**

Knowledge of the local Health Care System, and or an understanding of the primary health care sector  
Knowledge and experience of health issues impacting Aboriginal and Torres Strait Islanders  
Well-developed communication skills including ability to work within a multidisciplinary arena  
Demonstrated report writing experience and office administration skills  
Computer skills with experience in data input using programs such as Microsoft Office Suite or other  
Ability to work seamlessly with key stakeholders, providing current resources and information as required

#### **KEY COMPETENCIES:**

- Cultural awareness and ability to work within a culturally safe framework
- Demonstrated abilities and experiences working beside the Aboriginal and Torres Strait Islander community with preference to working within the Aboriginal health sector
- Ability to manage, develop and deliver programs and activities (Aboriginal health focus)
- Ability to negotiate and gain co-operation and support from others in a team environment.
- Ability to work independently with initiative
- Well-developed planning and time management skills
- Exceptional interpersonal skills, including oral and written communication and liaison
- Exceptional negotiation and active listening skills
- An adaptable, flexible and positive can-do attitude and approach to tasks.

#### **OTHER:**

All applicant must have a current Full Driver's Licence, Working with Children's check and police check.

Applications to be made via email at:

**Djambana@bigpond.com**