

## Aboriginal & Torres Strait Islander Employment Officer (Identified)

- Play a pivotal role in the implementation of the Swinburne Reconciliation Action Plan (RAP) and Indigenous Employment Strategy
- Salary Range: \$77,616 - \$83,686 + 17% Super (Total package mid \$90,000)
- Ongoing position, part-time or full-time negotiable, Hawthorn location

### About Swinburne

Our vision is to be a world-class university creating social and economic impact through science and innovation. The knowledges and perspectives of Aboriginal and Torres Strait Islander peoples are integral to realising this vision.

### About the job

This is a key role in contributing to the delivery of workforce targets under Swinburne University's Reconciliation Action Plan.

Reporting into the Inclusion and Diversity Manager, the position will work across People and Culture and the Moondani Toombadool Centre. The successful

applicant will form strong working relationships with key internal and external stakeholders to enable the organisation to attract, retain and develop Aboriginal and Torres Strait Islander talent.

This is a part-time (3 days p/w) opportunity with potential to be considered as full-time dependent on ideal candidate's preference.

### Skills and experience

To be successful in this role you will need to demonstrate the following:

- The ability to gain the support and commitment of others to progress Aboriginal and Torres Strait Islander employment, retention and/or development initiatives
- The ability to build networks and partnerships with diverse groups of people; to work collaboratively to achieve shared objectives
- Extensive experience and specialist expertise in Aboriginal and Torres Strait Islander employment or broad knowledge; or a degree with subsequent relevant experience; or an equivalent combination of relevant experience and/or education/training

A full list of the selection criteria is available within the position description

### Benefits

Swinburne University recognise the significant contribution Aboriginal and Torres Strait Islander Peoples make to our workforce and our community. As identified in our Elevate Reconciliation Action Plan, you will be entitled to a one off professional development fund equivalent to 20% of your commencing salary as one part of our commitment to reconciliation and your ongoing development.

### Other benefits include

- Onsite health services
- Salary package your car parking, superannuation and vehicle lease plans
- Hawthorn Aquatic and Leisure Centre (HALC) discounted memberships

Discover more discounts when you start at Swinburne. Receive movie tickets and staff membership options at the Swinburne bookshop. There's news subscriptions and computer and software discounts on offer.

To find out more about the extensive benefits offered to Swinburne employees please visit: <http://www.swinburne.edu.au/about/jobs/why-work-at-swinburne/>

### Further information and how to apply

The diverse culture within Swinburne is a source of strength. We are proud to be recognised by the Workplace Gender Equality Agency as an Employer of Choice for Gender Equality 2018 and of key initiatives such as our Pride@Swinburne Strategic Action Plan and our Reconciliation Action Plan, which are integral components of our 2025 vision to be world class university creating social and economic impact through science, technology and innovation. Swinburne has also received the Victorian "High Commendation" Multicultural Excellence Award (Business Category).

*At Swinburne, we celebrate our diverse culture and the strength this brings to our workforce. We are committed to our Indigenous Employment Strategy and are therefore seeking to increase the representation of Aboriginal and/or Torres Strait Islander peoples within the University, where traditionally they have been under-represented.*

*Swinburne considers that being Aboriginal and/or a Torres Strait Islander person is a genuine occupational requirement for this position under subsection 26(3) or section 28 of the Equal Opportunity Act 2010 (Vic). As such, only applicants of Australian Aboriginal and/or Torres Strait Islander descent will be considered for this position.*

To find out more about our Indigenous Employment Strategy and our RAP please visit: <http://www.swinburne.edu.au/about/our-university/indigenous-matters/reconciliation-action-plan/>

**Please do not email or send paper applications, all applications must be submitted online.**

For further information about the position, please contact Hanita Singh (Manager, Diversity & Inclusion) on 9214 3549 or via [hksingh@swin.edu.au](mailto:hksingh@swin.edu.au).

If you are experiencing technical difficulties with your application, please contact the Recruitment team on [staffrecruitment@swin.edu.au](mailto:staffrecruitment@swin.edu.au)

Should you require further support for an interview due to special needs or consideration, please contact our Diversity Consultant, Dr. Walter Robles, on [inclusion@swin.edu.au](mailto:inclusion@swin.edu.au). For support or queries related to Aboriginal and Torres Strait Islander employment, please contact [DeadlyCareers@swin.edu.au](mailto:DeadlyCareers@swin.edu.au)

To view the position description or to start an application please **CLICK** on the **apply** button below.

**Applications close at 11pm, Sunday 11 November 2018**

**apply**