



Coles Careers.

Food for thought.

Coles Graduate Program

Feed your career ambition in our two year award-winning Graduate Programs and join one of 21 different business functions, each doing good things, every day.

Operations Graduate Program

Our Operations Graduate Program, based in our stores and sites across the nation, will accelerate your career to become one of our next senior operational leaders. Three streams to choose from:

CHOOSE FROM

- **Supermarkets** (Opportunities available in all states and territories)
Our Supermarkets program will give you all the opportunities and support you need to set you up to run a multi-million dollar business, serving thousands of customers a day!
- **Coles Express** (Opportunities available in VIC, NSW, QLD and WA)
You will work across a number of Coles Express sites developing you into an exceptional leader within the fast paced world of convenience retailing.
- **Distribution Centres** (Opportunities available in VIC, SA, NSW, QLD and WA) You will be at the heart of our supply chain, ensuring thousands of products get to customers across the nation every single day.

Store Support Centre Graduate Program

Join our Store Support Centre (SSC) Graduate Program and be developed as a future leader in our corporate office. You'll gain a mix of technical, operational and leadership skills working with key figures within our business, including delivering a real life business project as part of a cross-functional team to our Board of Directors.

CHOOSE FROM

Agribusiness, Buying and Trading, Coles Brand, Coles Express, Coles Online, Corporate Affairs, Digital, Finance, Legal, Liquor, Marketing, Network Planning, P&C, Procurement, Property, Store Commercial, Strategy & Delivery, Supply Chain

Our program structure means that you can work in one business area over the two year period, or move to another area at the end of year one. We've had Graduates complete moves from areas such as Finance to Digital and HR to Buying & Trading.

Applying is as easy as:

1. Online Application
2. Psychometric testing
3. Video Interview
4. Assessment Centre
5. Offer

What do we look for?

- Those who Look Ahead
- Deliver with Pride
- Curiosity and desire to learn
- Desire to challenge yourself and others
- Collaborative team members
- Passion a career in retail

What can we offer you?

- A Broad Range of business functions
- A variety of work with no two days being the same
- Opportunities offering unparalleled career prospects
- Early exposure to senior leaders
- Impactful roles with real responsibilities
- A vibrant culture focused on development

Do you like what you hear and want to find out more?

Visit www.colescareers.com.au/graduates