

Widening Participation Officer

Job No: 974876

Campus Location: Canberra

Functional Unit: Equity Pathways

Work Type: Fixed term part time

- Contribute to widening higher education participation for people from low socio-economic backgrounds
- Work with schools and communities to develop and deliver widening participation programs
- **12-month fixed term appointment, part-time 0.6, located in Canberra**

The position will only be open to Aboriginal or Torres Strait Islander applicants.

The filling of this position is intended to constitute a special/equal opportunity measure under section 8(1) of the Racial Discrimination Act 1975 (Cth), and s 27 of the Discrimination Act 1991 (ACT) s 12 of the Equal Opportunity Act 2010 (Vic) and s 8(4) of the Charter of Human Rights and Responsibilities Act 2006 (Vic).

Australian Catholic University (ACU) is an inclusive community which welcomes students and staff of all beliefs. ACU has over 2,500 staff supporting more than 34,000 students across eight campuses – Adelaide, Ballarat, Brisbane, Canberra, Melbourne, North Sydney, Strathfield and Rome.

As valued members of our community, all staff members are expected to have an understanding of ACU's mission and values and to demonstrate an active contribution to them.

The First Peoples and Equity Pathways Directorate comprises the Office of Director, Indigenous Higher Education Units, Equity Pathways team and Clemente Australia team. The First Peoples and Equity Pathways Directorate has two key responsibility areas: supporting the implementation of ACU's Aboriginal and Torres Strait Islander education and employment objectives and supporting the implementation of ACU's Equity and Widening Participation objectives through effective delivery of programs to contribute to improved access and participation in higher education for people from low socioeconomic backgrounds.

As Widening Participation Officer you will be responsible for engaging with schools and communities to build awareness of the benefits of higher education, inform aspirations for higher education and provide opportunities to participate in higher education for students from low SES backgrounds in regional and rural areas (including Refugee and Aboriginal and Torres Strait Islander students).

More specifically the role entails:

- Establishing and maintaining effective partnerships with schools and communities to implement widening participation programs which target regional and rural, refugee and Aboriginal and Torres Strait Islander students from low SES backgrounds.
- Building strong relationships with primary and secondary schools and their wider communities in regional and rural areas.
- Developing collaborative working partnerships within ACU (faculties and directorates) to support provision of widening participation programs to schools and communities.
- Collaborating with ACU's Indigenous Higher Education Unit to contribute to improving access and participation of Aboriginal and Torres Strait Islander students in higher education.
- Supporting the Refugee program.

You will need to have:

- Identification as an Australian Aboriginal and Torres Strait Islander. ACU considers that being an Australian Aboriginal and Torres Strait Islander is a requirement as identified in the University's Aboriginal and Torres Strait Islander Peoples Employment Strategy.
- A relevant degree (Education) with demonstrated relevant experience, or an equivalent combination of demonstrated relevant experience and/or education/training.
- Proven sound interpersonal and relationship management skills and the ability to interact with University staff across different levels and with external Equity Pathways stakeholders and clients.
- Excellent oral and written communication skills.
- Demonstrated administrative, organisational, problem-solving and decision-making abilities.
- Evidence of ability to show commitment with integrity to the Catholic Identity, Mission and ethos of the University.

The University pursues an excellence agenda and offers an environment where staff are welcomed and safe, and valued through development, participation and involvement.

How to Apply:

Obtain the Position Description Download File Widening Participation Officer Canberra HEW 7 ATSI PD.pdf Applicants are expected to address all selection criteria listed in the position description. To apply for this role click the "**Apply**" link below. Visit **Hints and Tips** on how to apply.

Total remuneration valued to \$93,557 - \$101,256 (pro rata) pa, including salary component \$85,440 - \$92,471 (pro rata) pa (Higher Education Worker Level 7), employer contribution to superannuation and annual leave loading.

General enquiries can be sent to Nicola Cull National Manager Equity Pathways: Nicola.cull@acu.edu.au

Only candidates with the **right to work** in Australia may apply for this position.

Equal Opportunity and Privacy of personal information is University policy. For more details visit: www.acu.edu.au/careers

Applications Close: Monday, 11 March 11:55pm AEST

ACU is committed to diversity and social inclusion in its employment practices. Applications from Aboriginal and Torres Strait Islander people, people with disabilities and people from culturally diverse groups are encouraged.



Apply