



## **Programme Officer, Indigenous Strategy** **(Affirmative Measures)**

<b>Classification:</b>	APS Level 6
<b>Employment Type:</b>	Full-Time, Ongoing
<b>Salary Range:</b>	\$79,469 - \$91,894
<b>Location:</b>	Canberra – Coffs Harbour *
<b>Job Number:</b>	IG-2018-157

The Programme Officer, Indigenous Strategy works under limited direction from the Assistant Director/s to develop and implement Indigenous recruitment, retention and development strategies and programs.

The work of the Indigenous Employment and Strategies team, is fast paced and encounters cyclic peaks and troughs in accordance with the nature and timeframes of each program. Programme Officers, Indigenous Strategy exercise both initiative and judgement in the interpretation of policy and in the application of practices and procedures.

Workforce strategy professionals support the development and implementation of HR strategies, outcomes, policies and programs in line with legislative requirements to achieve business outcomes.

The role is part of a multi-disciplinary team to ensure high quality design, delivery and improvement of a range of HR strategies including but not limited to; account management, diversity, analytics, workforce planning, workplace relations, change, culture, organisational development, leadership, talent and recruitment.

The filling of this vacancy is intended to constitute an Affirmative Measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

A merit pool may be created to fill future vacancies.

\* Canberra is the preferred location, however Coffs Harbour will also be considered.

### **How to Apply:**

To lodge your application please visit

<http://www.humanservices.gov.au/corporate/careers/job-vacancies>

**Applications Close:** 4 June 2018