



**Australian Government**

**Department of the Prime Minister and Cabinet**

## **Department of the Prime Minister and Cabinet (PM&C) 2020 Graduate Program**

At the Department of the Prime Minister and Cabinet (PM&C) we strive to be bold, be excellent and drive change. Our role is to provide fresh thinking and sound advice to government. Working in PM&C will give you the opportunity to develop a broad understanding of the Government's priorities. We believe our greatest asset is our staff. Our officers are committed to excellence, whether they are developing national security policy from Canberra or building partnerships with Aboriginal and Torres Strait Islander people in some of the most remote communities across Australia.

The 2020 PM&C Graduate Program (Program) is a 12-month Program founded on flexibility and empowerment. Like University, you are provided the agency to navigate your own journey and experiences.

While our Program sets a structure for rotations, Graduates will be able to choose from our:

- Generalist Stream – where you will be provided the tools to test all areas of the Department before determining which area you would prefer to work in after the Program; or
- major in one of our other two streams; Indigenous Affairs or Corporate and Government – where you will complete rotations within your stream, complete a 'Minor' rotation outside of your stream to complement your skills, and you will then work within your stream after the Program.

The Program will be based in our National Offices located in Canberra, with rotations on offer across a range of business areas, including our Regional Network.

### **Indigenous Affairs Stream**

We work with Aboriginal and Torres Strait Islander communities and across governments to advance the wellbeing of First Australians. Through our Regional Network, we support locally-driven solutions, identifying and giving effect to the priorities and aspirations of Indigenous people and communities, ensuring they have a genuine say in the services delivered.

The Indigenous Affairs Stream seeks a diverse span of academic disciplines to drive the development and implementation of important policies and programs. You will be drawn to the Indigenous Affairs stream if you like managing complex challenges, identifying emerging opportunities and working with a variety of stakeholders.

### **Corporate and Government Stream**

The Corporate and Government Stream actively seeks the specialist skills to enable PM&C as an organisation that delivers quality outcomes for the Government and Australian public (such as parliamentary and ministerial support, protocols and international visits, human resource management, communications, governance, ICT and financial management).. You will be drawn to the Corporate and Government Stream if you like being a part of the big picture, and using your skillset and technical expertise to achieve outcomes and drive high quality service.

### **Generalist Stream**

The Generalist Stream is for the curious mind, those who do not have the end goal in sight, but who seek to be inspired on their journey of discovery. You will be drawn to the Generalist stream if you have an open mind and are interested in discovering where you can best leverage your strengths. You want to work at PM&C because you believe that there is no greater vocation than the Australian Public Service.

All PM&C graduates will have the opportunity to undertake foundational professional development.

To be a PM&C graduate you have a genuine sense of curiosity – a desire to know and understand more about the people we serve and the challenges and opportunities for Australians in a changing world. You will be adaptable and resilient, and willing to embrace a range of opportunities. You will bring your 'whole self' to work.

We are looking for people from a variety of academic disciplines and people with diverse experiences and backgrounds including: Aboriginal and Torres Strait Islander people; Lesbian, Gay, Bisexual, Transgender and Intersex people; Culturally and Linguistically Diverse people; mature age and people with disability.

For more information, visit [pmc.gov.au/gradcareers](https://pmc.gov.au/gradcareers)

or email us at: [EntryLevelPrograms@pmc.gov.au](mailto:EntryLevelPrograms@pmc.gov.au)

**WEB - LINK**