



Australian
Human Rights
Commission

Indigenous Talent Pool

The Commission is seeking interested candidates to create an Indigenous Talent Pool for non-ongoing employment opportunities arising during 2019. Positions may work specifically on Indigenous policy and project areas or on broader cross-Commission policy and project work.

Candidates with specific interest areas should identify those in their cover letter. The cover letter should also provide the Commission with a compelling narrative of why candidates are interested in working with us and what skills and experiences they bring.

A current CV should also form part of your application.

Candidates who are already engaged in the Australian Public Service may consider whether a secondment from their home agency would be supported. The Commission is open to this possibility.

All opportunities will be based at the Commission's offices in Sydney.

Roles may be at different classification levels:

- APS Level 5 (\$70,933 to \$78,115pa)
- APS Level 6 (\$78,520 to \$89,730pa)
- Executive Level 1 (\$98,216 to \$109,817pa)

Candidates are encouraged to note which classifications they wish to be considered for in accordance with their skills and experience.

We are particularly interested in hearing from candidates who have key experience in community engagement, stakeholder relationship management with Aboriginal and Torres Strait Islander people and organisations, current Native Title experience and those with excellent written skills.

Project work:

Australian Human Rights Commission *Wiyi Yani U Thangani Stage 2*

A key focus of Stage 2 will be on how communities, local, state and Commonwealth Departments and representative bodies can work together to empower and ensure the active participation of women and girls.

The next stage of the Project focuses on the key areas of:

- Dissemination of the Report's findings;
- Capacity-building within governments, service providers and communities;
- Additional consultations on culture and language; and
- Preparing stakeholders for implementation of the Report's recommendations.

Candidates may contribute to the design and delivery of the Commission's project work, including that on the rights of Aboriginal and Torres Strait Islander women and girls. This will include contributing to the development and implementation of, stakeholder meetings and roundtables, provision of technical advice, drafting of correspondence, supporting material and reports.

Candidates may also contribute to other reports within the Social Justice and Native Title portfolio and/or other projects and activities across the Commission more generally.

Selection Criteria:

- 1 Demonstrated experience in working with Aboriginal and Torres Strait Islander people and communities, including communicating in a culturally competent manner, and an understanding of the human rights issues facing Aboriginal and Torres Strait Islander peoples in contemporary Australia.
- 2 A demonstrated ability to communicate sensitively and effectively, including the requirement for proper negotiation and consultation, with Aboriginal and Torres Strait Islander peoples on matters relevant to the delivery of the Government's Aboriginal and Torres Strait Islander development policies.

Eligibility – The Indigenous Talent Pool is open to Aboriginal or Torres Strait Islander applicants only.

The filling of these vacancies is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975.

For important information on how to apply and to download an application cover sheet please see the Commission's website <https://www.humanrights.gov.au/about/jobs/current-vacancies>. Please email your application to jobs@humanrights.gov.au by **Thursday 18 April 2019 at 5.00pm**.

For more information please contact Nick Devereaux on (02) 9284 9869.