

## Nurse Supervisor Coordinator

Abt Associates is a specialist international health and social sector consulting company that provides services to public and private sector clients. Abt Associates is a wholly owned Australian subsidiary of Abt Associates, regularly ranked as one of the top 20 global research firms and one of the top 40 international development innovators. We provide a comprehensive range of services from policy to service delivery in the public and private sectors, contributing to long term benefits for clients and communities. Abt Associates is an organisation that has a personal commitment to its staff and as such we value the long-term relationships that we build with the people who work for us.

### Overview of ANFPP

Established in Australia in 2008, the Australian Nurse-Family Partnership Program (ANFPP) is funded by the Australian Government and is part of its commitment to improve the health of Aboriginal and/or Torres Strait Island people, with particular focus on maternal health and early childhood development. The ANFPP is a licensed adaptation of the internationally recognised Nurse Family Partnership®, with over 30 years of research showing compelling evidence of its effectiveness in improving pregnancy outcomes, child health and development, and parental life course.

### The Opportunity

The Nurse Supervisor Coordinator will assist, support and mentor Australian Nurse-Family Partnership Program (ANFPP) Nurse Supervisors in the ANFPP model of home visiting to assure quality and efficient implementation of the program.

A Terms of Reference providing further details of this opportunity is available from our website at: [www.abtassoc.com.au/careers](http://www.abtassoc.com.au/careers)

### Key Duties

- Support engagement by staff of the program, with a particular focus on the Nurse Supervisor role, in a diverse range of professional activities;
- Participate as a member of the Program Implementation Support Team, including support and guidance to the ANFPP Educators and other team members and provide support and build collaborative relationships with partner organizations;
- Lead the coordination and delivery of the Nurse Supervisor core education in accordance with the training calendar and ensuring proficiency in the delivery of the education content;
- Being accountable for the coordinated delivery of the Nurse Supervisor education program within budget, and ensuring that the ANFPP Nurse Supervisor curriculum is current and updated;
- Maintain and strengthening relationships with senior ANFPP program partner staff that promotes positive relationships and program implementation practice;
- Guide ANFPP supervisors in interpreting and integrating the underlying theories, principles and elements of ANFPP into nursing practice;
- Assist ANFPP supervisors in interpreting and integrating nursing interventions such as ANFPP Home Visit Guidelines, health assessments and developmental screening into nursing practice;
- Participate in the evaluation and continuous improvement of the ANFPP curriculum;
- Provide leadership in the development of strategies to support ANFPP Nurse Supervisor retention, including career and professional development activities.

### Key Requirements

The preferred applicant will have:

- Demonstrated experience in a senior nursing management role.
- A minimum of 5 years demonstrated experience working in the Australian primary health care sector in one of the following areas of nursing: community health, home visiting, family / maternal-child health or mental health.
- Demonstrate advanced knowledge of Aboriginal and Torres Strait Islander culture. Professional experience in the Aboriginal and Torres Strait Islander health sector or similar, ideally an Aboriginal community-controlled medical service.
- Highly developed written and verbal communication, and demonstrated ability to establish constructive and respectful working relationships across multiple and varied stakeholders.
- A higher degree relevant to the position. Bachelor's degree in Nursing with current registration with APHRA as a Registered Nurse, or Midwife.
- Demonstrate advanced knowledge and application of contemporary nursing/midwifery practice and theory including knowledge and value of client centred, solution-focused and strength-based care
- Demonstrated education and training experience.
- Certificate 4 in Workplace Assessment and Training, or the willingness to acquire this qualification on commencement (or similar)

### Further Information & Application

Further information in regards to this opportunity can found in the Position Description available from the Careers page of Abt Associates' website at: <http://www.abtassoc.com.au/careers/job-search/>.

Applications should be submitted online via the Careers page of Abt Associates' website, and must include a CV and covering letter addressing the key requirements listed above. We are an equal opportunity employer, and encourage applications from experienced and capable women.

Applications close: Monday, 18th December 2017

You must have full Australian working rights to be eligible for consideration for this role.

We welcome and thank all applicants, however only shortlisted applicants will be contacted.

### Abt Associates – Who We Are

Abt Associates is a recognised leader in the international development sector. Working with our many partners, Abt Associates implements bold innovative solutions to improve the lives of the community and deliver valued outcomes for our clients. We provide a comprehensive range of services from policy to service delivery in the public and private sectors contributing to long term benefits for clients and communities. Operating in remote and challenging environments, we offer innovative solutions, extensive experience in the region, strong technical capacity, and a proven project management track record. We are committed to gender equity in our employment strategies and encourage applications from capable women. Abt Associates is a child safe organisation and promotes the safety, wellbeing and inclusion of all children.

### Aboriginal and Torres Strait Islander peoples are encouraged to apply.

For more information about our company and what we do visit our website at [www.abtassociates.com.au](http://www.abtassociates.com.au).