



THE AURORA PROJECT



AURORA  
EDUCATION FOUNDATION

## **national program manager**

- **Promote a belief in high expectations for Aboriginal & Torres Strait Islander students**
- **Provide dynamic leadership and drive significant program expansion**
- **Investing in potential, inspiring excellence and transforming lives**

### **The Foundation and the Aspiration Initiative**

The Aurora Education Foundation's vision is to transform the lives of Aboriginal and Torres Strait Islander Australians through education, one life at a time, growing the numbers of Indigenous leaders, mentors and academic role models.

Since 2011 the Foundation's leading program has been The Aspiration Initiative (TAI), which enhances educational engagement and academic outcomes for Indigenous students from Year 8 through to the first year out of high school. The program includes 200 hours of residential academic camps per year, tutoring, pastoral care and mentoring. TAI programs currently operate in Perth, regional Western Australia and Western Sydney with funded plans for immediate expansion. TAI students succeed at three times the national Indigenous rate in ATAR attainment and twice the national Indigenous university enrolment rate.

### **The Role**

You will head up the development, expansion and management of TAI working extensively with Elders, communities, schools and students, as well as providing strong leadership to our dedicated staff. You will see the big picture, understand the need and create the right programs, supports and environment. Reporting to the Deputy CEO, you will draw on the success of the program to date and provide a strategic direction including:

- Annual operating plans in line with the current strategy, funding and values
- Effective day-to-day running of the program, promoting best practice and efficiency
- Building positive working relations with students, staff and stakeholders
- Identifying and responding to opportunities to further the aims and reach of the program

### **Skills Required**

You have a background in community, human services, health, education or a like-minded corporate where you have been responsible for managing and developing services, motivating and developing staff, measuring performance and reporting on program success and funding.

Specific skills and experience required include:

- Demonstrated ability to apply knowledge and awareness of factors impacting Aboriginal and Torres Strait Islander Communities Demonstrated ability to communicate effectively with Aboriginal and Torres Strait Islander people and organisations
- An inclusive and engaging leadership style – you will be an empathetic collaborator and strong communicator, motivated by uniting communities and developing individuals
- Program and people management experience – of specific importance will be the ability to build, monitor and manage programs and teams, with an output and continuous quality improvement focus.
- Commercial acumen – an ability to design and deliver innovative service offerings, navigate funding and adeptly manage budgets

**Aboriginal & Torres Strait Islander people are encouraged to apply.**

**To be part of the changing conversation around what is possible in the area of Indigenous education, please send in your resume and cover letter responding to the skills required above quoting reference #94774 to [cv@ngorecruitment.com](mailto:cv@ngorecruitment.com) or phone Richard Green on 02 8243 0570 to discuss your interest.**



**WEB LINK**