



First Nations Advisor

- **Be part of a dynamic, empowered, diverse and collaborative team**
- **Designated position for Aboriginal and Torres Strait Islander candidates**
- **Access to flexible working arrangements**

The organisation

Based in Melbourne's CBD fringe, City West Water provides world-class clean drinking water and sewerage services to over 1 million customers and 40,000 businesses in Melbourne's CBD and the growing western suburbs.

We are proud to serve the city that has been awarded world's most liveable, with a rich continuing first nation cultural heritage, we are working hard to support our customers through the challenges of population growth and a changing climate. We are committed to growing as an organisation that is vibrant and diverse as the community we serve. We recognise that our people are our greatest asset.

The opportunity

This is a newly created opportunity for a passionate and energetic First Nations Advisor to join our team.

Working as part of our People and Capability team, the role provides support building reconciliation across the organisation, advocates for strong engagement and relationship building with Aboriginal and Torres Strait Islander communities and facilitates opportunities to better integrate First Nations values into the way we deliver our projects and services including recruitment.

The position will enable City West Water to better support Aboriginal and Torres Strait Islander communities, and support the business to imbed First Nations values into the way we do business through community engagement, internal education, relationship building, procurement and recruitment.

The First Nations Advisor will focus on assisting the business to deliver on the activities and initiatives outlined in our Reconciliation Action Plan. This may include community engagement and delivering events which help build strong relationships between Aboriginal and Torres Strait Islander communities and City West Water. They will act as a key contact for community, help build cultural knowledge internally, and help build capability across the organisation.

The role will also work closely with the Senior Project Manager, First Nations Values of Water in representing City West Water on cross-industry projects, and bring key learnings back into the business.

What you'll bring to the role

- Demonstrated knowledge of Aboriginal Torres Strait Islander community, culture, networks and organisations
- Demonstrated knowledge of First Nation protocols to engagement & communicating effectively with First Nation community members and Traditional Owner Groups
- Ability to communicate well on behalf of City West Water projects, RAP commitments to First Nation Community members and TO groups
- Well-developed computer skills including Word processing, internet, social media and other Office applications
- Willingness to participate in appropriate training, and commitment to ongoing education and skills development
- Highly development skills in communication, negotiation and time management.
- Whilst not essential, a qualification in community development/community services will be looked upon favourably.

What we offer in return:

- An attractive and competitive remuneration package
- Cultural & leadership mentoring
- Flexible working arrangements, including Work Life Balance and leave options
- A focus on wellbeing (health insurance, flu vaccinations, skin checks)
- Access to an Employee Assistance Program
- Salary Continuance and Life Insurance
- Commuter Club-discounted Myki
- Access to LinkedIn learning.

We have an inclusive working environment with employees from a variety of backgrounds. We acknowledge that diversity at City West Water increases the effectiveness of teams and our capacity for innovation.

If you have any support or access requirements, we encourage you to advise us at the time of the application so we can assist you through the recruitment process.

This is an Aboriginal and Torres Strait Islander identified position. Applications are sought from Indigenous Australians pursuant to section 25 of the Anti-Discrimination Act 1991.

For further information or to yarn to us about this role, please call **Jade Shillington**, Diversity & Inclusion Consultant – 0402 066 113 or **Terori Hareko-Samios**, Senior. Project Manager, First Nation Values of Water – 0414 083 500.

Applicants must be eligible to work in Australia and have a satisfactory police check.

We exist for our customers and to benefit our community.

**CLICK FOR FURTHER
INFORMATION AND TO APPLY**