



## **Diversity & Inclusion Specialist (Indigenous)**

**Function:** Game Development & Participation

**Location:** Melbourne

**Employment Type:** Full-Time

### **Job Description**

Cricket Australia (CA) is one of the nation's premier sporting bodies, and provides an exciting, dynamic working environment within the sports and entertainment industry. Located in Jolimont near the Melbourne Cricket Ground, CA is the custodian of elite and community cricket in Australia, with a vision for cricket to be Australia's favourite sport – a sport for all Australians and with a purpose to inspire everyone to love cricket.

We are seeking applications from exceptional candidates for the role of Diversity & Inclusion Specialist (Indigenous) to join Cricket Australia's Community Cricket Team.

Reporting to the Community Diversity & Inclusion Manager, you will be responsible for providing specialist support to inspire greater Indigenous participation in cricket, work with the high performance function to increase the opportunities for talented Indigenous cricketers in the elite pathway, and drive the development and implementation of a new Reconciliation Action Plan for Cricket Australia.

We have a strong ambition to be the number one sport for participants and volunteers and this role is central to ensuring that cricket more effectively engages with the Indigenous community, particularly increasing the involvement of boys and girls. You will continually check and challenge, bringing the voice of Aboriginal and Torres Strait Islander people to the fore so that we can truly be a sport for all Australians.

To be successful you must deeply understand the needs and aspirations of Indigenous communities within the sports sector. Ideally you will also have experience in the development and/or implementation of a Reconciliation Action Plan.

Further, if you are a strategic thinker with a proven ability to influence change, can build meaningful and collaborative relationships with a wide range of stakeholders, and possess excellent verbal and written communication skills, then this is a unique opportunity to make a positive impact on the future of cricket and on Indigenous communities.

To apply, all applications must be made online and include a cover letter by close of business Friday 10 August 2018.

Cricket Australia offers a competitive salary package and extensive employee benefits including, salary packaging, gym access and discounts with our corporate partners.

At Cricket Australia, we embrace diversity in gender, age, ethnicity, disability, religion and sexual orientation. We strongly encourage applications from Aboriginal & Torres Strait Islander people. We are committed to providing a safe environment for children across Australian Cricket, and we also offer a flexible work environment for employees. We measure ourselves on our behaviours – "How We Play"; our people value being real, smashing the boundaries, making every ball count and being stronger together.

Please note only candidates selected for the shortlist will be contacted for the role.

**Closing Date: 10-Aug-2018**

**JOB LINK**