



Australian Government

Department of Education and Training

Graduate Program

The Department of Education and Training are looking for graduates with ANY DEGREE that are ready to work in a fun and innovative organisation.

Our Department

The Department of Education and Training is responsible for national policies and programs that help Australians access quality and affordable early child care and childhood education, school education, higher education, vocational education and training, international education and research.

Valuing Difference - Respecting Our People

We are a dynamic, people-focused organisation where workplace diversity and inclusion is important to create a productive and harmonious environment for people to work. The department promotes a culture where Indigenous business is everyone's business across its work practices, values and business. We welcome applications from Aboriginal and Torres Strait Islander peoples, people from culturally and linguistically diverse backgrounds, mature-age people and people with disability, regardless of sex, sexuality or gender identity.

Many of our policies and programs celebrate diversity and tackle discrimination and bullying, and we continue to build on these initiatives through our Diversity Champion, Indigenous Champion, Indigenous Leader, Employee Support Officers (ESO) and Employee Networks.

Our Graduate Program

The graduate program runs for ten months beginning in February 2019 and concluding in December 2019 with promotion to the APS4 level upon successful completion. Graduates are provided with diverse work placements across the department that will help develop professional public sector skills that best suit your skills and interests. As a graduate within the Department of Education and Training, you will participate in the APSC Development Program and have opportunities to engage in additional learning and development opportunities based around the department's business throughout the program.

Our Graduates

At the Department of Education and Training, our graduates are strategic and analytical thinkers, innovative and future focused. Our graduates demonstrate a high level of integrity, flexibility and resilience. They are collaborative communicators, intellectually curious and seek out learning opportunities.

Program benefits

We will offer you:

- An opportunity to grow your career through diverse experiences and exposure to our business and our people
- Access to professional development and on-the-job learning activities
- A workplace culture that is supportive, flexible and rewarding
- The opportunity to participate in multiple employee networks, peer support and mentoring relationships
- Excellent employment conditions with competitive remuneration, superannuation and employee entitlements
- A supportive work environment that recognises and appreciates your lifestyle

For further information, please email people@education.gov.au or call the People Services Team on (02) 6121 5000.

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