



Australian Government  
Department of Foreign Affairs and Trade

## Director, Diplomatic Security (Specialist)

Executive Level 2  
Service Delivery Group  
Diplomatic Security Division  
Ongoing fulltime  
\$126,224 - \$142,556, plus superannuation  
Canberra, ACT  
Reference: A239/2019

### THE OPPORTUNITY

DFAT is looking for qualified, experienced and motivated individuals to provide strategic management and leadership within the Diplomatic Security Division in various management roles.

The department supports flexible working arrangements, including part-time work and job sharing.

### OUR IDEAL CANDIDATE

As a Diplomatic Security Director, you will be a strong and experienced leader who will deliver extraordinary results in enabling functions on a global scale.

You will be comfortable operating with autonomy, have demonstrable experience in managing resources related to the Australian Government's protective security priorities, and have a strong record of delivering key enabling protective security functions both in Australia and to support DFAT's international network of posts.

You will be a motivated people leader within the diplomatic security domain, who understands the broader strategic direction of the department and can interpret it to shape the work of a section, leads with purpose and is driven to deliver extraordinary results.

You will be able to demonstrate strong leadership and management skills; high level judgement, strong communication skills, including excellent writing, influencing and negotiating skills; and have a proven record of delivery.

You will have demonstrated competency in a range of professional and protective security skills, including relevant experience in: managing a team; stakeholder relationship building and management; governance; program delivery and service level management.

You will have qualifications, professional certification or demonstrated equivalent experience in one or more disciplines related to the broad work of the Diplomatic Security Division, such as physical security, personnel security, information security, risk management, protective security policy, assurance, security training, procurement and contract management, technical security, operational security, security infrastructure, clearances and investigations, and project management.

### ELIGIBILITY REQUIREMENTS

Candidates must be Australian citizens.

This is a security-designated position. Prior to engagement selected candidates will be required to obtain an Australian national security clearance at Negative Vetting Level 2. A Positive Vetting level may also be required, depending on the position. Ongoing employment with the department requires the successful candidates to maintain a security clearance. Loss of a security clearance at any time will lead to termination of employment.

A face-to-face interview is a critical part of the security clearance process. This interview will be conducted in Australia, preferably in Canberra. If you reside overseas, please be aware that you will be required to travel to Canberra at your own expense to undertake the security clearance interview. Interviews cannot be conducted by video link or Skype.

### ADDITIONAL INFORMATION

Candidates' attention is drawn to the department's policy on recruitment or promotion to specialist positions. This position is categorised as "specialist". If you are recruited to this position, you will be required to remain in your area of specialisation for a minimum of three years, before becoming eligible to apply for movement within the department subject to capability and performance.

Please visit the DFAT website to view further details of this opportunity.

**Applications close Monday 23 September 2019 at 2:00pm AEST.**

**CLICK FOR FURTHER INFORMATION AND TO  
VIEW THE POSITION DESCRIPTION**



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**Stuart Corlett**  
ADVERTISING DEPARTMENT

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