



Australian Government
Department of Home Affairs

2019 Graduate Development Program

The work we do touches every part of Australian life

Start here. Go anywhere.

- 10 month program with various workplace rotations
- Think creatively and develop innovative solutions
- Have a positive impact on Australians

We're the innovative, high-profile agency responsible for protecting Australia's border and managing the movement of people and goods across it. When you work with us you are part of an amazing workforce.

The work we do touches every part of Australian life, contributing to a strong national security and economy as well as a prosperous and cohesive society.

We are looking for fresh thinking, energetic graduates who can bring new perspectives to the future challenges we face in protecting Australia's border.

We offer graduates the opportunity to rotate through roles across a broad range of business areas and career vocations during the 10 month program. Each rotation will expose you to diverse career development pathways and experiences. Rotations are tailored to suit the needs of the graduate and the organisation.

Vocations could include:

- policy
- corporate
- intelligence
- program management
- information communication technology

To be eligible you must:

- have a minimum three year undergraduate degree obtained in the last five years
- hold Australian citizenship (or will hold by 30 June 2018)
- obtain and maintain an Australian Government Security Vetting Agency (AGSVA) clearance and departmental Employment Suitability Clearance (ESC)
- relocate to Canberra.
- For more information on eligibility, go to our **website**.

Our department is committed to building and valuing a diverse workforce that represents the community we serve. A workforce that fosters inclusiveness and embraces the diversity of its people, such as differences in cultural backgrounds, race, ethnicity, disability, age, gender identity or sexual orientation.

To increase Indigenous representation in our workforce, for our 2019 graduate recruitment process a Special Measures application process will be open only to applicants who are of Aboriginal and/or Torres Strait Islander descent.

Our 2019 program also applies the RecruitAbility scheme, supporting people with disability applying for jobs in the APS by giving a better opportunity to put forward your skills and experience during the selection process.

To find out more about our graduate program, visit the **website** and like us on **Facebook**.

CLICK TO GO TO OUR WEBSITE