



**GELGANYEM GROUP**  
seeking  
**CHIEF EXECUTIVE OFFICER (CEO)**

The Gelganyem people are the Traditional Owners in the East Kimberley of Western Australia. The Gelganyem Group of entities ('Gelganyem') currently consists of Gelganyem Trust, Kilkayi Trust and Gelganyem Enterprises Trust and its subsidiary businesses. Each of these Trusts is administered from an Executive Office in Kununurra, Western Australia.

Led by the Board of Gelganyem Limited, we aim to recruit a commercially astute, governance savvy, outcome driven CEO to guide Gelganyem through a period of opportunity and significant change. The role is a 2-year term, with an extension possible by mutual agreement and is based in Kununurra, Western Australia.

The CEO will be responsible for the:

- Assurance of compliance of Agreement commitments and obligations set out in various agreements with Rio Tinto's Argyle Diamond Ltd;
- Implementation of the revised strategic direction and Executive Office functions of Gelganyem following the streamlining of its governance structures;
- Review, management and potential growth of Gelganyem's commercial interests so that businesses are profitable and revenue streams are expanded and diversified;
- Financial management of the Group's existing businesses ensuring sound, sustainable and compliance control and reporting;
- Leadership of a small but focused operations team in a manner that builds an accountable and high performance culture;
- Development of mutually beneficial relationships with stakeholders in the Kimberley and northern Australian regions;
- Effective collaboration with Rio Tinto's Argyle Diamonds Senior Leadership team to develop, implement and monitor mine closure plans that maximise the benefits to Traditional Owners of the Argyle Agreements;
- Provision of efficient and cohesive governance support to the Boards of the Gelganyem; and
- Compliance with relevant legislation, constituent documents and agreements.

People interested in considering this position should offer:

- A passion for contributing to the advancement of Aboriginal people, with a focus on Traditional Owners of the Argyle Agreement;
- Extensive governance, change management and business development experience;
- Demonstrated skills and experience successfully growing commercial businesses and diversifying business opportunities preferably in northern Australia
- Examples of where they have improved an organisation's financial sustainability;
- Leadership qualities that motivate others and inspire confidence in Gelganyem;
- The ability to seamlessly move between an operational and strategic mindset;
- Outstanding communication and interpersonal skills, with a strong ability to effectively engage with Traditional Owners and other key stakeholders;
- A collaborative mindset that can identify potential partnerships and win:win opportunities;
- Strong management skills to manage up (to the Board), across with peers from similar organisations and down (with staff);
- Strategic, operational, financial, people management and sound decision making skills are all essential.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply. Secondments from like-minded organisation will be considered for the right candidate.

A competitive remuneration package, including housing support and motor vehicle, reflective of the senior nature of this role and its Kununurra location will be negotiated.

The Forum for Directors of Indigenous Organisations (FDIO) is assisting the Board of Gelganyem Limited in recruiting the new CEO. An information package for this role containing application guidelines may be obtained by emailing [tahnee.davies@fdio.com.au](mailto:tahnee.davies@fdio.com.au). Initial telephone enquiries may be made to Amanda Wheeler on 0438 929 834.

Confidential applications should be made to Amanda Wheeler, FDIO Chief Executive Officer at [info@fdio.com.au](mailto:info@fdio.com.au) quoting Gelganyem CEO by **9am WST on Monday 4 June 2018**.