

THE CITY IS HIRING

Aboriginal Workforce Engagement Consultant

Short Description: *Work closely with the Aboriginal Community to improve employment and training outcomes at the City.*

About the People & Organisation Development Department

This department is part of our People & Organisation Development Division, and is responsible for the development and implementation of organisation development strategies in the areas of recruitment, learning and development, industrial relations, remuneration, performance management, workforce planning, and engagement.

About the role

As part of the Karreenga Aboriginal Action Plan, this position will be responsible for Aboriginal Employment and Training at the City of Greater Geelong. The Aboriginal Workforce Engagement Consultant will assist in the attraction, recruitment and retention of Aboriginal and Torres Strait Islander people and ensure that the City's practices are culturally relevant and appropriate; and consistent with the wider City of Greater Geelong policies and procedures.

Key responsibilities

- Role model and promote Council values in all aspects of duty.
- Identify appropriate employment and traineeship opportunities at the City.
- Provide advice and support to Aboriginal applicants in relation to the City of Greater Geelong application process.
- Ensure all attraction and recruitment policies and practices are culturally appropriate.
- Maintain Aboriginal specific branding and marketing materials in adherence with the City's branding policy and guidelines.
- Attend and participate in relevant job careers fairs/expos.
- Investigate and apply for relevant State, Commonwealth employment funding initiatives.
- Provide ongoing mentoring and support services to Aboriginal employees at the City of Greater Geelong.

Key selection criteria

- Aboriginal or Torres Strait Islander person
- Sound knowledge of Aboriginal culture and the social, cultural and historical determinants of disadvantage.
- Substantial experience working in a support/advocacy role with Aboriginal and Torres Strait Islander peoples/communities.
- Experience in working with Aboriginal and Torres Strait Islander peoples/communities and organisations.

About the City

As Victoria's largest regional municipality, the City provides the benefits of city living in a beautiful seaside location - all only 1 hour from Melbourne. We enjoy an open and inclusive culture with great employment conditions, competitive salaries, flexible work arrangements, paid parental leave, and many varied learning and development opportunities. The City is an equal opportunity employer and values the contributions a diverse workforce can bring to our community.

Applications and Enquiries

Click the **APPLY NOW** button below to submit your application or find out more about this opportunity.

Enquiries: Darren Gillies | 03 5272 4283 |

DGillies@geelongcity.vic.gov.au

Applications close

5:00pm Friday 17 August 2018.



APPLY NOW