

## First Peoples Employment Consultant

**Reference:** 112290

**Type:** Permanent

**Location:** Nathan, Brisbane, Australia

**Industry:** Human Resources and Personnel

**Salary:** AU\$84229 - AU\$91253 per annum + 17% super

### About Griffith University

At Griffith University we believe in, strive for and celebrate the remarkable.

We are known for our high impact research, outstanding student experience, our commitment to social justice and our welcoming environment. We rank in the top 2% of universities worldwide and we're proud of our remarkable achievements, of our people and their passion for making a positive difference. Together we contribute to the development of knowledge and learning in an attractive environment which values excellence, equity, diversity, and innovation. Griffith is committed to "recognising the unique place of First Peoples in Australian history and culture, and enabling and celebrating their continued contributions to the nation". At Griffith we have one of the highest numbers of Aboriginal and Torres Strait Islander university staff in Queensland.

Strategy and Innovation within People and Wellbeing is responsible for University wide strategic initiatives and professional development programs; performance; reward and recognition; HR strategy; policy, process and design; equity, diversity and inclusion; workforce strategy and planning, reporting and analytics.

### The opportunity

We are currently looking for a First Peoples Employment Consultant to develop and oversee the implementation of a range of strategies and initiatives associated with:

- increasing the employment, progression and retention of Aboriginal and Torres Strait Islander academic and professional staff at Griffith University;
- building the cultural competency of University staff.

Dedicated to delivering these outcomes, the position will engage with Aboriginal and Torres Strait community groups, other elements of the University and external bodies as required. The First Peoples Employment Consultant works within the Strategy and Innovation team in People and Wellbeing and is primarily based on the Nathan Campus, however will be required to travel to other campuses to engage with key Elements and staff.

This is a continuing, full time position based at the Nathan campus.

### About you

To be successful in this role you will be able to devise and oversee the implementation of strategies to increase the number of Aboriginal and Torres Strait Islander staff employed at Griffith University; promote the retention and career advancement of Griffith Aboriginal and Torres Strait Islander staff; and further build a culturally safe organisation.

To perform this role it is essential that the person who holds the position be an Aboriginal or Torres Strait Islander person. It is therefore a genuine occupational requirement, under section 25 of the Anti-Discrimination Act 1991, that applicants are Aboriginal and/or Torres Strait Islander people meaning the person:

(a) is of Aboriginal and/or Torres Strait Islander descent; and

(b) identifies as an Aboriginal and/or Torres Strait Islander person; and

(c) is accepted as an Aboriginal and / or Torres Strait Islander person by the Aboriginal and / or Torres Strait Islander community in which they live.

### Salary range

HEW Level 7: \$84,229 - \$91,253. Salary package including 17% employer superannuation contribution: \$98,548 - \$106,766 per annum.

### How to apply

Please submit your application online and ensure your application includes the following:

- One page covering letter outlining your suitability for the role
- Current curriculum vitae/resume which should include:
- Full name, address, telephone number and email address;
- Details of education, professional training and qualifications;
- Employment history, including present position;
- Name and contact details of three referees.

For more information regarding this position please see the position description available by clicking the **GRIFFITH JOB LINK** button below.

**Note: Application attachments should be saved as .doc, .docx or .pdf only. File names should be no more than 25 characters long and should include letters and numbers only.**

**Applicants for General Staff positions (non-academic) must have unrestricted work rights.**

**Successful candidates may be subject to a criminal history check.**

### What we offer

Working for one of the most influential universities in Australia and the Asia-Pacific region, you will join a University that spans six campuses in South East Queensland and all disciplines, while our network of more than 200,000 graduates extends around the world.

At Griffith University, we've worked hard to create a culture that will challenge you to be curious, creative and courageous. We also support the professional and personal development of all our employees and invest in the skills of our people.

Griffith University values diversity, inclusion and flexibility. While this position is full-time, part-time work will be considered.

### Further information

For further information about this role, please contact Marnie King on [marnie.king@griffith.edu.au](mailto:marnie.king@griffith.edu.au)

For application queries, please contact Priscilla Pratap, HR Officer on (07) 3735 7869.

**Closing date:** Wednesday, 24 April 2019 at 5 pm AEST. All applications must be submitted online.

*As the team experience high volumes of applications, we appreciate your patience to allow for a timely and fair process for all.*

*Please note: We do not accept unsolicited CV's from Recruitment agencies / third parties and we will not be liable or responsible for any fees or costs associated with unsolicited CV's sent directly to Line Managers.*