



Indigenous Employee Experience Manager (Melbourne)

- **HR Business Partner position based in Melbourne**
- **Support our Indigenous employees' career journey**
- **Help us build an inclusive, diverse and supportive culture**

KPMG Australia is part of a global network providing extensive services across a wide range of industries and sectors. Our people collaborate, share their expertise and create innovation as we partner with clients to solve complex challenges, empower change, drive disruption and growth. We look for talented people with the potential to make an extraordinary difference for our clients, our firm and our communities.

KPMG's People, Performance and Culture Team (PPC) purpose is to improve people's lives at KPMG and beyond. Our vision is to build a world class people experience to become the clear choice for our people, clients and communities.

Our commitment to making KPMG a vibrant, interesting and inclusive environment is at the heart of our decision to create a new position to focus on supporting our Indigenous employees' career journey.

To find out more about our vision for every Indigenous Australian to have equal opportunity to chart a future for themselves, their families and communities and KPMG's Elevate Reconciliation Plan, please follow the link below:

<https://home.kpmg/au/en/home/about/citizenship/reconciliation-with-indigenous-australia.html>

Your opportunity to make a difference

Your role will see you providing pastoral care and identifying opportunities to improve the Indigenous employment experience at KPMG through:

- Support for KPMG's Indigenous Network (KIN) initiatives
- Partnering with our Reconciliation team to achieve our Reconciliation Plan outcomes
- Coaching and mentor Indigenous employees on career development
- Coach and influence leaders across the business on PPC initiatives
- Provide pragmatic and high quality guidance to Leader on people management issues
- Provide project leadership and support the development and execution of firm

How are you extraordinary?

At KPMG, we believe diversity of thought, background and unique experience strengthens relationships and delivers meaningful benefits to our people, our clients and communities. To be considered for this opportunity, your qualifications, skills & experience could include:

- Experience supporting Indigenous cultural programs and people
- A relevant Tertiary qualification or equivalent experience
- Ideally some HR management experience in a large corporate or services
- The ability to adapt and bring a pragmatic approach in complex environment

The KPMG Difference

Our people are focused on creating a diverse and dynamic environment that embraces and values differences. We value the variety of unique experiences, qualities and characteristics our people possess and we share and learn from each other.

We are proud to be consistently recognised as an employer of choice for women, and for our achievements in LGBT+ workplace inclusion.

Our commitment to 'Flexibility' allows our people to manage the changing demands of work, personal or family life. **Click on the youtube links below** to hear our people share their experience @ KPMG:

Flexibility empowers wellbeing

Flexibility enables contribution to the community

Flexibility inspires technology & innovation

Flexibility supports family

Make KPMG the clear choice for your career and be Extraordinary!

Please apply for this position by submitting your confidential application online **click** on the link below:

**CLICK FOR FURTHER
INFORMATION AND TO APPLY**