



NEW SOUTH WALES ABORIGINAL LAND COUNCIL

Human Resources Business Partner

- Socially rewarding role
- Revamped HR Team
- Parramatta location

About the company

This organisation is a peak representative body that protects the interests and aspirations of its members and the broader community. The corporate office is based in Parramatta with regional offices spread across the state. As a result of an organisational review, there is a transformation program underway and this position (along with 2 others in HR) have been created to transform the HR function to a full service HR/OD model.

About the role

Reporting to the People & Workplace Manager, the Human Resources Business Partner will provide support to the client group across all generalist activities. As a solid "end to end" HR Generalist, you will be experienced and comfortable working in a true partnering model. A background in a consulting capacity would be preferential.

- Provide high quality human resource and employee relations services that are appropriate to the need of the client group.
- Consult with Leadership in the development of workforce plans inclusive of employment programs using people analytics to measure success.
- Ensure team capability is aligned to business objectives and deploy resources where necessary to achieve success.
- Lead, facilitate or manage a range of projects including capability frameworks, performance management, learning and development programs.
- Provide human resource management advice at an executive and management level along with well developed capacity to plan, lead, negotiate and manage organisational change.

Skills & experience

You will work in a collaborative manner and will be able to demonstrate capacity to support management remotely.

Experience implementing HR projects and strong employee relations skills will be crucial to this role.

Highly valued will be your experience supporting Aboriginal communities.

Culture

The culture is welcoming, warm and genuine where relationships are highly important and you can make a significant difference to many people.

Benefits

- Flexible environment
- Circa \$135,000 package inclusive of NFP Benefits

About Applying

If you feel you have the appropriate skill set to deliver this role then please apply via the advert on our website. Applications that are successful will be contacted.

All enquiries or requests for further information then please contact Matthew Thomas on 02 8256 2528 at The Next Step or email matthewthomas@thenextstep.com.au quoting reference number 2922529.

You must hold Australian right to work credentials to be considered for this role.

**CLICK FOR FURTHER
INFORMATION AND TO APPLY**