

CHIEF EXECUTIVE OFFICER

(Identified Position)

DUBBO NSW

Join one of the most influential and successful Aboriginal corporations in NSW!**Fantastic executive leadership opportunity assisting Aboriginal communities throughout Western NSW!****Be rewarded with an attractive remuneration plus super and salary packaging!****About the Organisation**

Regional Enterprise Development Institute Ltd. (REDI), formerly Murdi Paaki Regional Enterprise Corporation (MPREC), is a not-for-profit organisation that delivers enterprise, training and community services to indigenous communities in Western NSW. Our vision is that of continuous improvement in the social fabric and living standards of Western NSW residents, many of whom are critically disadvantaged by remoteness.

The Institute's has five (5) primary objectives:

- Develop and implement effective employment and accredited training strategies;
- Develop enterprise projects and facilitate business development;
- Assist in the provision of essential social services to Indigenous Australians;
- Nurture and mentor Indigenous Youth through training, leadership development & career pathways; and
- Promote improved lifestyle through strategic engagement of youth and community members.

For further information about REDI **Click** on the link below.

About the Opportunity

REDI has a unique and exciting opportunity for a **Chief Executive Officer** to join the team in Dubbo, on a full-time basis.

This is an identified position. REDI considers being Aboriginal or Torres Strait Islander is a genuine occupational qualification as specified under section 14 of the *Anti-Discrimination Act 1977 (NSW)*.

- Reporting to the REDI Board, your primary responsibility will be to drive the vision and purpose of the company in order to achieve organisational growth. You will do this by:
- Delivering the strategic direction of REDI in conjunction with the Board;
- Implementing and making contributions to the development of key policies and strategies;
- Ensuring ongoing compliance with WH&S, licencing and government contractual obligations;
- Managing financial resources and risk;
- Actively encouraging continuous improvement;
- Focusing on the culture of the organisation and performance development of staff; and
- Developing strong relationships with key stakeholders and holding a presence in the community.

Please Note: Regular travel throughout the region will be required.

About You

REDI is looking for an energetic and logical individual with a diverse skillset and the ability to work in a fast-paced environment.

The successful candidate will hold relevant tertiary qualifications, preferably in business, finance or commerce, along with previous experience working at CEO level.

Due to the nature of the role, experience in contract negotiation, and complying with regulations set by governing bodies is essential, as is an understanding of government funding. As the organisation is expanding into new areas, your strong business acumen and experience in developing new business will be key.

In addition, a background in managing similar sized organisations' finances and providing reports to a Board will be required.

As you will have a group of direct reports, it's essential you have a strong management background and excellent team leadership skills. You'll be the type of leader who motivates and inspires their team to achieve success, and encourages innovation and creativity in the workplace and throughout the community.

Importantly, you'll have an understanding of Indigenous culture and a strong ethical responsibility to drive and implement programs to better the Indigenous community. This knowledge will aid you in engaging with, and mentoring, Indigenous persons in a culturally sensitive manner, to achieve beneficial outcomes. You will have well developed interpersonal skills and a network in both the private sector and government, allowing you to create and foster positive relationships with all key stakeholders. You'll be responsible for managing expectations of communities and conflicts of interest, and as such, will have a background in doing so. An empathic temperament with the ability to remain calm under pressure is crucial.

Additionally, you will be competent in the use of computer applications such as Microsoft and Xero.

About the Benefits

This is a fantastic opportunity to take on a new challenge and drive organisational growth within an expanding Aboriginal organisation.

In return for your hard work and dedication, you will receive a competitive remuneration plus super and salary sacrificing options to increase you take home pay!

In addition, you'll have access to a vehicle for work use. Relocation assistance is also on offer for the right candidate.

Applications:

Please apply by emailing your application to Mellissa Bourke – General Manager at:

mellissab@mprec.org.au

Closing Date: 24th June 2018

CLICK TO APPLY