

# Join the Team

## Work for Reconciliation Australia

### RAP Program Managers

- **Location: Canberra or Sydney**
- **Full-Time Fixed-Term until 30 June 2020 with possibility of a 3-year extension depending on funding**
- **RA Level 4B, Salary Range \$80,000 - \$90,000 + Super. Starting salary will depend on experience and qualification**

Reconciliation Australia – a national not for profit organisation committed to building a just, equitable, and reconciled nation – seeks two (2) Program Managers to help lead the Reconciliation Action Plan (RAP) program in the exciting next chapter of growth and impact.

A program that started with eight trailblazing organisations in 2006, today the RAP program is a network of over 1,000 organisations seeking to advance reconciliation by building relationships, respect, and opportunities between Aboriginal and Torres Strait Islander communities and the broader community. Over the past five years, the program has grown at an annual rate of 25 percent and today we are poised to implement program adjustments to enhance our reach and impact.

The successful candidates will be proven leaders that can effectively engage external stakeholders and inspire our team. They will lead one of two portfolios of work:

- Accreditation and evaluation – managing the growing pipeline of RAP partners from expression of interest through launch, the Program Manager will direct the team's efforts to review and endorse RAPs, utilising program data to drive innovation and impact.
- Training and capacity building – engaging with RAP partners as they implement their RAPs, designing training activities that equip partners and strengthen the network, and leading outreach to high impact partners who are yet to launch their first RAP.

Reconciliation Australia is committed to improving employment opportunities for all Australians especially Aboriginal and Torres Strait Islander peoples.

**Working Rights:** Applicants for this position should have valid working rights for Australia.

#### How to apply

To be considered for this position, you are required to **email** a copy of your current CV and complete the cover letter, also **address the selection criteria** that outlines your suitability for the position **quoting ref RAP Program Managers**, to [jobs@reconciliation.org.au](mailto:jobs@reconciliation.org.au)

You can access a copy of the **position description** and **information pack** on our **website** at: [www.reconciliation.org.au](http://www.reconciliation.org.au) Please complete the cover letter and selection criteria for the Managers position you are interested in, either Accreditation and Evaluation or Training and Capacity.

**For recruitment and job specific information:** please contact Giselle Sutor, HR Advisor on 02 6272 2629 or email [jobs@reconciliation.org.au](mailto:jobs@reconciliation.org.au) **quoting ref RAP Program Managers**

**Application closing date 15th September 2019.**



**RECONCILIATION  
AUSTRALIA**

**WEB LINK**