



SPORTSREADY
EDUCATION & EMPLOYMENT



ARTSREADY
EDUCATION & EMPLOYMENT



WARUMILANG
Aboriginal and Torres Strait Islander Programs

Aboriginal and Torres Strait Islander Mentor (QLD) AFL SportsReady (Warumilang Programs)

This position has been identified as an Aboriginal and Torres Strait Islander position in accordance with the provisions of Section 14a of the Anti-Discrimination Act 1977. Only Aboriginal and/or Torres Strait Islander candidates are eligible to apply for this position.

AFL SportsReady is a national not for profit employment and education company that has facilitated employment, education for thousands of Australians since 1994. While having a history of excellence in the football industry, we now work across sectors including the arts and creative industries, education, business and the broader sports and recreation sector. As part of this work, we support many trainees right across the country through our Group Training operations.

We continue to increase our footprint through our growing Aboriginal and Torres Strait Islander employment program, the expansion of the work we do through our Registered Training Organisation, SportsReady Education, and our well established ArtsReady program.

AFL SportsReady is a National company with around 80 staff and trainees located all across Australia, and a head office based in Melbourne. The Queensland office is located in Woolloongabba

THE ROLE

This role is responsible for mentoring and supporting Aboriginal and Torres Strait Islander program participants as well as other program participants as required. You will provide mentoring support in the workplace to a case load of trainees, who are primarily School based or recent School leavers who are undertaking a Cert II or III traineeship. The role involves regular travel throughout Queensland, and can involve longer trips of around 5 days at a time (around 4 times a year), and shorter trips of around 2 or 3 days at a time (around 4 times a year). The role is responsible for looking after the region spanning from the north of Brisbane, through to Cairns.

The key responsibilities of the role include:

- Mentoring;
- Host employer support and relationship management;
- Community engagement and networking;
- Stakeholder engagement and program promotion;
- Administration to a high standard

Additional information about the role can be found within the position description which is located on our website.

BENEFITS

- Salary information available on request (contact details below);
- Full time, fixed term position (18 months);

- Part time arrangements may be considered per negotiation with successful candidate;
- Superannuation at 9.5% on top of base salary;
- Opportunity to include company vehicle as part of total remuneration package;
- 5 weeks total leave per year (4 weeks annual and 1 week gratis leave);
- Additional 2 days of cultural leave for Aboriginal and Torres Strait Islander team members; and
- Funding for professional development, and opportunity to undertake accredited courses.

KEY SELECTION CRITERIA

- Relevant qualifications and/or sector experience;
- Demonstrated experience in working with Aboriginal and Torres Strait Islander young people;
- A demonstrated understanding of the issues facing Aboriginal and Torres Strait Islander communities and young people;
- Willingness to undertake regular regional travel. The travel involved is frequently at short notice and includes overnight stays;
- Effective team worker and excellent communicator;
- Demonstrated initiative, ability to work autonomously and sound judgement;
- Effective written and verbal communication skills;
- Demonstrated ability to follow systems and processes to maintain accurate records;
- Up to date Working with Children Check and Current Driver's License.

A working knowledge and experience with the Vocational Education and Training sector is desirable but is not a mandatory requirement of the role.

HOW TO APPLY

Applications for this position will close on **Tuesday 21st of May at 11pm**.

To be considered for the position, applications should be addressed to Luke Morgan QLD – State Manager and include:

- a current version of your CV/ Resume.
- a two page or less cover letter which addresses your interest and fit for the role, and (overall) your fit to the selection criteria as listed above.

For further information about the role please contact Luke Morgan and/or Simon Jackson (Manager – People and Culture) at:

luke.morgan@aflsportsready.com.au, 04 0270 2668

simon.jackson@aflsportsready.com.au, 04 1302 1836

**CLICK FOR FURTHER INFORMATION
AND TO APPLY**