



ST VINCENT'S
PRIVATE HOSPITAL
SYDNEY

Ethos Program Lead

Location: Darlinghurst, Sydney

Type: Permanent

Reference: JR103763

The SVHA Ethos program is a long term culture change program that aims to improve patient and staff safety through the introduction of a workforce led, early intervention in response to behaviors that undermine a culture of safety as well as the recognition of behaviors that promote a positive culture. The program is underpinned by the guiding principles that all staff should feel safe, welcome and valued.

The Ethos Program allows all staff to:

- Speak up by providing a common language
- Report through an anonymous online reporting system
- Respond consistently and equitably using accountability pathway
- Inform through an informal message to peer
- Promote positive behaviors by recognizing and rewarding role models who set expectations of excellence

The Ethos Program lead will be responsible for establishing processes and protocols which embed the Ethos Program at SVPH and ensure the program is incorporated into business as usual. The Ethos program lead will liaise closely Hospital Executive and Group Manager Clinical Strategy and Projects at SVHA Group office to ensure the two way exchange of experience and learning. This role will report to Director of Clinical Services, however being a project role will work with all members of Executive, and senior managers.

Applicants should bring to role:

- Strong commitment to building a positive culture and improving staff and patient safety
- Extensive knowledge and understanding of SVHNS
- Able to collaborate and build partnerships across the organization
- Widely respected and regarded by your colleagues
- Proven experience in engaging a team to facilitate innovation and best practice
- Demonstrated ability to communicate with senior executive with clarity and precision
- High motivated and able to coordinate a project to implementation and embedded practice

Applications to: Margret Kenny, margret.kenny@svha.org.au

Criminal record and/or child protection checks will be conducted and will form part of the selection criteria for this role.

We are committed to equal employment opportunity, ethical practices, and the principles of cultural diversity. As part of SVHA's commitment to the federal government's employment parity initiative, we strongly encourage Aboriginal and Torres Strait Islander people to apply.

Closing Date: 3 August 2018 11:59pm

FOR FURTHER INFORMATION AND TO APPLY CLICK HERE