

Aboriginal & Torres Strait Islander Employment Officer

About Swinburne

Our vision is to be a world-class university creating social and economic impact through science and innovation. The knowledge and perspectives of Aboriginal and Torres Strait Islander peoples are integral to realising this vision.

About the job

This is a key role in contributing to the delivery of workforce targets under Swinburne University's Reconciliation Action Plan.

Reporting into the Diversity & Inclusion Manager, the position will work across the both the People & Culture team as well as the Moondani Toombadool Centre. The successful applicant will form strong working relationships with key internal and external stakeholders to enable the organisation to attract, retain and develop Aboriginal and Torres Strait Islander talent.

This is a part-time (3 days p/w) opportunity with potential to be considered as full-time

Skills and experience

To be successful in this role you will need to demonstrate the following:

- The ability to gain the support and commitment of others to progress Aboriginal and Torres Strait Islander employment, retention and/or development initiatives
- The ability to build networks and partnerships with diverse groups of people; to work collaboratively to achieve shared objectives
- Extensive experience and specialist expertise in Aboriginal and Torres Strait Islander employment or broad knowledge; or a degree with subsequent relevant experience; or an equivalent combination of relevant experience and/or education/training

A full list of the selection criteria is available within the position description

Benefits

Swinburne University recognise the significant contribution Aboriginal and Torres Strait Islander Peoples make to our workforce and our community. As identified in our Elevate Reconciliation Action Plan, you will be entitled to a one off professional development fund equivalent to 20% of your commencing salary as one part of our commitment to reconciliation and your ongoing development.

To find out more about the extensive benefits offered to Swinburne employees please visit: <http://www.swinburne.edu.au/about/jobs/why-work-at-swinburne/>

Further information and how to apply

The diverse culture within Swinburne is a source of strength. We are proud to be recognised by the Workplace Gender Equality Agency as an Employer of Choice for Gender Equality 2018 and of key initiatives such as our Pride@Swinburne Strategic Action Plan and our Reconciliation Action Plan, which are integral components of our 2025 vision to be world-class university creating social and economic impact through science, technology and innovation. Swinburne has also received the Victorian "High Commendation" Multicultural Excellence Award (Business Category).

At Swinburne, we celebrate our diverse culture and the strength this brings to our workforce. We are committed to our Indigenous Employment Strategy and are therefore seeking to increase the representation of Aboriginal and/or Torres Strait Islander peoples within the University, where traditionally they have been under-represented.

Swinburne considers that being Aboriginal and/or a Torres Strait Islander person is a genuine occupational requirement for this position under subsection 26(3) or section 28 of the Equal Opportunity Act 2010 (Vic). As such, only applicants of Australian Aboriginal and/or Torres Strait Islander descent will be considered for this position.

To find out more about our Indigenous Employment Strategy and our RAP please visit <http://www.swinburne.edu.au/about/our-university/indigenous-matters/reconciliation-action-plan/>

To view the position description or to start an application click on apply at the bottom of this page and submit a resume, cover letter and response to the Key Selection Criteria, as listed in the Position Description.

For further information about the position, please contact Rowena King via raking@swin.edu.au.

For support or queries related to Aboriginal and Torres Strait Islander employment, please contact DeadlyCareers@swin.edu.au

