

## Aboriginal and Torres Strait Islander Research Fellow

- 3 year fixed term, research only position
- Kick start your research career with 2 leading institutes
- Salary starting from \$94,910 + 17% super

### About the job

Swinburne University of Technology in collaboration with The Baker Heart & Diabetes Institute Central Australia (The Baker) is looking for a full-time Research Fellow to join them on a three-year fixed term contract. As our successful applicant, you will be employed by Swinburne's Iverson Health Innovation Research Institute and based at The Baker's Campus in Alice Springs. You will be required to contribute to the promotion of health and wellbeing in the local community and to the broader research and mentoring programs at Swinburne and The Baker's Melbourne campuses. Reporting will be to the Director of Swinburne's Iverson Health Innovation Research Institute, to the Head of the Baker's Aboriginal Health Domain in Alice Springs and, where appropriate, to relevant research domain heads. You will also regularly engage with the MoonDani Toombadool Centre in strengthening an Indigenous research culture at Swinburne University of Technology's Melbourne campuses.

This position will provide an Aboriginal and Torres Strait Islander graduate the opportunity to advance their career in health-related research. You will produce scientific research that is rigorous, culturally appropriate and ethically sound, and you will have the opportunity to broaden your research program, enabling contributions in Aboriginal and Torres Strait Islander health spanning from major cities to the most remote communities in Australia.

### About Swinburne

Swinburne is a place where your work can impact the national economy and wellbeing of our society. We promote diversity, support career development, provide flexibility and offer competitive salary packages. Swinburne have partnered with The Baker, Australia's foremost independent research institute tackling cardiovascular and diabetes-related disease burden, to establish this position.

For more information on relevant themes of research please refer to:

- <https://www.swinburne.edu.au/research-institutes/iverson-health-innovation/>
- <http://www.swinburne.edu.au/research/research-impact/>
- <https://baker.edu.au/research/laboratories/aboriginal-health>
- <https://baker.edu.au/research/research-domains>

### About you

Possessing a health-related doctoral qualification, you will be passionate about improving health outcomes in Aboriginal and Torres Strait Islander communities. Ideally you will have a strong background in clinical, health services, psychological or public health research. You will have excellent written and verbal communications skills and will be expected to function as a member of an interdisciplinary team, as well as coach and mentor other emerging academics. It is a genuine occupational requirement that the incumbent must identify as Aboriginal and/or Torres Strait Islander as authorised under the Equal Opportunity Act 2010

A full list of the role responsibilities and requirements are available within the position description

### Benefits

- As part of our Reconciliation Action Plan, you will be eligible for subsidised professional development equivalent to 20% of your salary
- Participate in regular staff and management development programs
- Flexible working arrangements

Discover more discounts when you start at Swinburne. Receive movie tickets and news subscriptions and computer and software discounts on offer.

### Further information and how to apply

The diverse culture within Swinburne is a source of strength. We are proud to be recognised by the Workplace Gender Equality Agency as an Employer of Choice for Gender Equality 2018 and of key initiatives such as our Pride@Swinburne Strategic Action Plan and our Reconciliation Action Plan which are integral components of our 2025 vision to be a world class university creating social and economic impact through science, technology and innovation. Swinburne has also received the Victorian "High Commendation" Multicultural Excellence Award (Business Category).

At Swinburne, we celebrate our diverse culture and the strength this brings to our workforce. We are committed to our Indigenous Employment Strategy and are therefore seeking to increase the representation of Aboriginal and/or Torres Strait Islander peoples within the University, where traditionally they have been under-represented. Pursuant to a Special Measure under Section 12 (1) of the Equal Opportunity Act 2010 (Vic), we will therefore only consider applications from suitably qualified Aboriginal and/or Torres Strait Islander candidates for this position.

To find out more about our Indigenous Employment Strategy please visit: <http://www.swinburne.edu.au/about/our-university/indigenous-matters/reconciliation-action-plan/>

To view the position description or to start an application click on apply at the bottom of this page and submit a resume and cover letter only, as listed in the Position Description.

**Please do not email or send paper applications, all applications must be submitted online.**

For further information about the position, please contact Professor Gavin Lambert via [glambert@swin.edu.au](mailto:glambert@swin.edu.au).

If you are experiencing technical difficulties with your application, please contact the Recruitment team on [staffrecruitment@swin.edu.au](mailto:staffrecruitment@swin.edu.au).

Should you require further support for an interview due to special needs or consideration, please contact our Diversity Consultant, Dr. Walter Robles, on [inclusion@swin.edu.au](mailto:inclusion@swin.edu.au). For support or queries related to Aboriginal and Torres Strait Islander employment, please contact [DeadlyCareers@swin.edu.au](mailto:DeadlyCareers@swin.edu.au).

**Applications are due by 1st December 2018 at 5pm**

apply