



Aboriginal Early Linker, Ability Linker & Senior Linker

About us

At Uniting, we believe in taking real steps to make the world a better place. We work to inspire people, enliven communities and confront injustice.

Our services are in the areas of aged care and disability, community services, and chaplaincy and we get involved in social justice and advocacy issues that impact the people we serve. We commit to respecting children and take action to keep them safe.

As an organisation we celebrate our diversity and welcome all people regardless of ethnicity, faith, sexual orientation and gender identity.

We are **bold, imaginative, respectful and compassionate.**

About the opportunity

Ability Links NSW supports people with disability, their carer's and families to access supports and services in the local communities. By linking people with a disability into the community, we empower them to live their life their way and achieve personal goals.

Linkers enable families to advocate on behalf of their children and families with the NDIS and related Early Childhood Early Intervention (ECEI) service providers. You will focus on a person/family centred approach to achieve goals and aspirations.

We currently have vacancies for an **Aboriginal Early Linker**, **Aboriginal Ability Linker** and **Aboriginal Senior Linker** to join our team on a fixed term contract until 30 June 2019. The Early Linker and Ability Linker will be based out of Penrith and the Senior Linker will be based out of Campbelltown.

The **Early Linker** will be required to work with children, their families and carers from birth to 8 years of age with pre and post diagnosis of disability or developmental delay to develop early intervention strategies.

Key responsibilities may include:

- Work to build capacity in the community by educating and creating awareness
- Build positive partnerships with Aboriginal organisations, external organisations and other service providers
- Promote inclusiveness
- Work towards positive outcomes for families and community members.

The **Ability Linker** will be required to work with people with disability, their families and carers within the age of 9 to 65 years.

Key responsibilities may include:

- work face to face with Aboriginal and non-Aboriginal people with disabilities, their families and carers to build on their personal strengths and skills
- develop networks in their immediate and surrounding communities to help plan for the future
- work with a cultural lens with individuals on their dreams, hopes and goals
- Work as an advocate within the local community to create awareness, inclusiveness and improve access for people with a disability

The **Senior Linker** will act as first point of reference for all Aboriginal Linkers regarding service delivery.

Key responsibilities may include:

- You will be required to provide practice support across Penrith Western Sydney and Campbelltown South West Sydney.
- Help to develop and support staff around innovative and creative ways to support inclusion in their communities
- Provide service to the community as an Early Linker where necessary
- You will be a leader and passionate about creating change with a person centred approach.

About You

- **This position is an Identified position. Aboriginality is a genuine qualification under Section 14(d) of the Anti-Discrimination ACT 1977**
- Demonstrated understanding of Aboriginal culture and a strong commitment to working with Aboriginal people and communities.
- Lived experience or knowledge and understanding of the impacts of disability on Aboriginal families and communities.
- Understanding and knowledge of the National Disability Insurance Scheme (NDIS) and a clear understanding of the Early Childhood Early Intervention (ECEI) framework in NSW.
- Demonstrated ability to ensure cultural consideration of the needs of people and families from Aboriginal communities in service access and delivery.
- Strong understanding of a person-centred approach to service provision, social inclusion and community development opportunities.
- Proven experience in project work, community event management or community development
- Experience working in Community Service sector or equivalent.
- Well-developed communication skills with experience using technology including data entry, outlook and email.
- Self-motivating and ability to work unsupervised with sound time management skills with a willingness to travel to cover large geographical areas.
- Qualifications in Community Services, Disability or Health will be highly regarded.

Benefits & culture

Uniting is proud to be an EEO employer who supports an inclusive approach in the workplace. Aboriginal and Torres Strait Islander people are encouraged to apply.

- Salary packaging
- Paid travel entitlement
- Career development opportunities

To submit your interest or if you have any queries, please contact **Naomi Young on 0475 817 692 or nyoung@uniting.org.**

Employment with Uniting is subject to satisfactory background checks which may include a National Police Check and Reference Checks.

Aboriginal Early Linker – Click to apply & further information

Aboriginal Ability Linker – Click to apply & further information

Aboriginal Senior Linker – Click to apply & further information