

Manager, Workforce Strategy and Culture

Location: Melbourne CBD

Salary: \$93,867 to \$113,572 + super.

Position No: 930604

- Manage the development of workforce planning strategy
- Provide authoritative expert advice and guidance
- Lead and manage a team

The Manager, Workforce Strategy and Culture supports the Water and Catchments' executive team to build capability, develop talent and drive cultural and organisational change to achieve productive, high performing teams.

We are building an inclusive workplace to help realise the potential of our employees, embrace our differences, and apply our diverse thinking to innovation and delivering services to Victorian communities. All jobs can be worked flexibly and we encourage job applications from Aboriginal people, people with disabilities, young people and people from culturally diverse backgrounds.

Reporting to the Director, Office of the Deputy Secretary, this role is responsible for managing workforce planning across the Water and Catchments Group (WCG) and ensuring investment in skills and knowledge is in line with the delivery of strategic, business and operational plans. Lead the design and support the delivery of organisational and cultural change strategies within the Water and Catchments Group, ensuring initiatives reflect the committed to developing and promoting a flexible, agile and innovative workforce where staff are given the tools, development opportunities and responsibility to contribute to a values-based, high performing organisation.

As a member of the Office of the Deputy Secretary, this role will work collaboratively across the Group to support contemporary and progressive ways to engage and work with communities and build a strong place-based approach to service delivery. Demonstrated experience in development and delivery of workforce planning and organisation development in a government environment is highly desirable.

This is a fixed term – flexible position available for a period of 3 years.

To be considered for this position, your application should include a supporting statement demonstrating that you meet the key selection criteria and any job requirements specified in the position description.

To apply online and for further information on position description and selection criteria visit

www.careers.vic.gov.au

Applications close at midnight Wednesday 6 June 2018.

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