



VICTORIA POLICE

## EDUCATION CONSULTANT - CULTURAL, COMMUNITY, DIVERSITY AND ETHICS (VPSG4)

### About the role:

As a member of the Centre for Professional Policing you will be delivering, assessing and maintaining contemporary training to Police, Protective Service Officer and Police Custody Officer Recruits whilst also delivering professional development education to other Victoria Police staff. The training includes (but is not limited to) delivering sessions on Cultural Community and Diversity Education, Community Engagement and Ethics Education and Communications Skills Education. The training will be delivered in both the traditional classroom environment and practical/scenario training.

The successful applicant will be expected to possess excellent interpersonal and communication skills in order to facilitate contemporary training. Any previous educator experience or a background or subject matter expertise in Cultural Community and Diversity, Communications Skills, Community Engagement or Ethics would be an advantage. You would also be expected to perform as a key contributor within a dynamic and driven team environment.

- This position is located within the Centre for Professional Policing, Foundation Training Division - based at Victoria Police Academy, View Mount Road, Glen Waverley.
- This position is flexible to being considered either full time or part time (salary will be pro rata for part time)

### Some of your duties will include:

- Providing teaching and educational services to Victoria Police, Protective Services Officers and Custody Officer recruits
- Developing and implementing innovative learning practices, and instructional strategies - including flexible delivery methods directed to the needs of participants
- Planning and implementing learning and assessment programs in accordance with curriculum/national training packages
- Assessing training needs and developing training plans and programs
- Providing timely and constructive feedback to participants on their performance and progress in their studies
- Evaluating teaching delivery, and undertaking professional development to maintain currency in vocational and teaching practices,
- Ensuring quality requirements and improvement plans are implemented in a process of continuous improvement
- Performing coordination and administration activities for a course of study

### As the successful applicant, you will have:

- Demonstrated experience or subject matter expertise in (either or all) Cultural Community and Diversity, Communications Skills, Community Engagement or Ethics
- Possess a Cert IV (training) - or complete Cert IV (training) within 12 months of obtaining position (fully funded).
- Well-developed report-writing skills with the ability to deliver training notes and session plans.

### Requirements and relevant information:

- This is an **Aboriginal Designated Position**, classified under 'special measures' of section 12 of the *Equal Opportunity Act 2010*. **Only Aboriginal and/or Torres Strait Islander people are eligible to apply.**
- A tertiary qualification in a relevant discipline would be desirable.
- Applicants must be an Australian Citizen, Permanent Resident, or hold a valid work permit or visa.

### Your application must include:

- Resumé,
- Completed application form - attached to the job advertisement.

**Applications close midnight, Sunday 9 December 2018.** No applications will be accepted via email.

For further information on this role please contact: **Acting Senior Sergeant Mandy Ashby on (03) 9566 2182** or via email [mandy.ashby@police.vic.gov.au](mailto:mandy.ashby@police.vic.gov.au).

If you have a disability / medical condition and require a copy of this advertisement and attached documentation in an accessible format or would like to discuss an access requirements / reasonable adjustment for the recruitment process, please contact VPS Recruitment via email [VPSRECRUITMENT@police.vic.gov.au](mailto:VPSRECRUITMENT@police.vic.gov.au).

### About Us:

Victoria Police is a large organisation employing police, public servants and protective services officers. Victoria Police provides support to the community 24 hours a day, 365 days of the year.

At Victoria Police our goal is for our workforce to reflect the diverse community we serve. We continually seek to attract and retain a diverse workforce which includes people of all genders, ages, religions, disability, sexual orientation, family and caring responsibilities and cultures including people of Aboriginal and Torres Strait Islander heritage.

*Find out what it is like working as a Victorian Public Servant for Victoria Police:*

[www.policecareer.vic.gov.au](http://www.policecareer.vic.gov.au)