



australia

Aboriginal and Torres Strait Islander Graduate Program Opportunity

About us:

We know what sets Virgin Australia apart is our people and the drive that we all have to make a real difference for our guests. Our culture encourages innovation whilst ensuring that our guests remain the focus of our business. We deliver a highly professional and polished service, whilst ensuring that we are safe in everything that we do. We want dedicated people who are passionate about customer service and ready for the challenge of working in a challenging environment.

The reality is that being a team member of the Virgin Australia group of airlines involves hard work but is very rewarding. Our people are at the cornerstone of the business and their award-winning service to every guest every day is putting the magic back into flying.

Get to know the role:

The High-Altitude Graduate program is a 24-month program that has been designed to accelerate development through an integrated hands-on approach, with a focus on building our future leaders across the Virgin Australia Group.

This program is like no other and will kick-start your journey to fast track your career where the sky is the limit.

Our Graduates are resilient, innovative, self-starters who can adapt, grow and positively contribute to our business. From day one you will have real responsibility and the opportunity to have a genuine impact to your designated business division.

The High-Altitude Graduate program offers rotation opportunities in Legal, IT, Finance, People, Customer Journey, Revenue, Network & Distribution and Operations.

Below is a snippet of what you will experience over the course of our two-year program:

- **'Jump on Board'** is an orientation experience that speaks to our Virgin culture
- An allocated **superstar buddy** who will support you through the early days where you are still finding your wings to fly
- **4x 'Sector' rotations** where you will immerse yourself into an area of the business for 6 months at a time over the 24 months of the program
- **3x 'Short haul' routes**, these are short immersions in chosen areas of the Virgin Australia Group that are designed to provide you a holistic overview of the entire operation and deepen your knowledge and understanding of our business
- **2x Stretch 'long haul' assignments** where you will participate in real business projects that help provide experiential learning and contribute in a way that makes a visible change to our business.
- **Leader led masterclasses** that have been designed to impart knowledge and learning from our high performing leaders that will help you build your 'toolbox of skills' and accelerate your development and career
- **Group presentation to our Executive Team**, this is an amazing unique opportunity for you to present to the top team! Share your insights, learnings and recommendations on continuous improvement opportunities that you have gathered through your experiences in the program.
- **"Now you're flying!" graduation.** At the conclusion of the program you will have an opportunity to celebrate your success with the rest of your cohort.

Let's get to know you:

You will be an innovative thinker and highly adaptable, you are self-motivated, passionate and want to be a future leader. We already know you work well under pressure and can adapt to change, because that is university life.

Let's get to know our graduates:

You must:

- be an Australian or New Zealand citizen or permanent resident;
- be a minimum of 18 years of age;
- be eligible to obtain an Australian Security Identification Card (ASIC);
- have graduated university with either an undergraduate degree in 2017, 2018 or be expecting completion of your degree in 2019;
- have achieved a minimum GPA (Grade Point Average) of 65%;
- be medically fit to successfully pass a medical assessment at your own expense;
- be able to undertake Domestic and International travel;
- be able to commit to a full-time role, with varying hours of work. (This will be subject to your area of placement during the program and Virgin Australia's operational needs);
- be able to relocate at your own expense to take up the graduate program in either one of our locations in Melbourne or Brisbane.

What you'll get from us:

Let's be honest – you skipped to the best part, didn't you?! And why wouldn't you with these benefits:

- Experience the Virgin Australia Culture which is unlike anything else you have experienced. Become part of an internationally recognised brand that feels like family.
- The sky is the limit when it comes to career development, feel encouraged to diversify your skills and experience
- See Australia and the world with access to heavily discounted flights for you, your family and friends on Virgin Australia and many of our interline partners. We are extremely proud of our Team Travel program and it won't take long to realise why.
- Take advantage of countless industry discounts – Lounge membership, hotels, travel insurance, car hire, tours, retail... the list goes on.
- Improve your Mind, Body and Soul with access to discounted fitness programs and a free onsite physiotherapist. We also offer discounted Corporate Health Insurance through multiple partners to suit your individual lifestyle.

What's Next?

If you meet ALL the criteria above, you are already one step closer to being part of the Virgin Australia team!

The next steps of the process will be to complete some awesome quizzes online to test that you have all the skills we are looking for, then submitting a creative video where you get to show us what you are made of and why you deserve a spot in our 2020 High Altitude Graduate Program.

If you are one of the lucky few who wow us during that stage, you will be invited to one of our Engagement Centres in either one of locations in Melbourne or Brisbane where you will get to meet and spend time with some members of our amazing team.

Interested?

Applications are closing on **07th April 11:55 AEST** so don't delay and miss your chance to be part of our journey as we achieve our vision of becoming the world's most rewarding travel experience and changing aviation for good!

[CLICK FOR FURTHER INFORMATION](#)