



Worawa Aboriginal College is an Aboriginal initiative. Established in 1983 the College is located on 136 acres in a setting of great natural beauty and cultural importance in Healesville. As the only boarding school in Australia that caters specifically for Aboriginal girls, it has a unique place in Indigenous education. Worawa students come from urban, regional and remote communities across Australia.

The College Education Model has a distinctive and unique profile based on an integrated Education, Culture, and Wellbeing model. The Worawa curriculum strongly emphasises foundation studies in literacy and numeracy while providing a breadth and depth of learning experiences across all key disciplines/learning areas for Years 7 – 10 and VCAL.

Worawa embraces the philosophy of ‘Walking Together’ to make a difference. This position requires the incumbent to embrace the right to Aboriginal self-determination and Aboriginal Ways of Knowing, Doing and Being, recognising Aboriginal values and decision making processes. As well as the ability to communicate sensitively with Indigenous people.

Head of Learning and Teaching

Commencing 2019

About the Position

The Head of Learning and Teaching is a full time position responsible for overseeing the learning and teaching program and leading the teaching team in best practice pedagogical learning for Years 7 to 10 and VCAL program, embracing the ‘Walking Together’ ethos of Worawa Aboriginal College and incorporating Aboriginal perspective, to achieve the College’s Learning and Education goals.

Candidates must have:

- A minimum Bachelor level qualification in Education/Teaching, minimum four-year trained and have full VIT registration
- Experience in a senior leadership role in the education environment with proven capacity to lead, motivate and inspire staff to learn and encouraging a culture of innovation, professionalism and collaboration
- Demonstrated knowledge of the diversity of Indigenous Australia and an understanding of Indigenous education.
- Demonstrated commitment to achieving excellence in education, the communication of an educational vision, and passion for the development of an educational approach that meets the needs of all students
- Proven ability to think and plan strategically, form and carry out action plans, and evaluate outcomes
- Excellent organisational and planning skills with the ability to lead by example and delegate effectively
- Excellent interpersonal skills and oral and written communication skills
- Ability to show continuing professional learning and capacity for reflection

Teacher of English

Commencing 2019

About the Position

The Teacher of English, is a full time position and is responsible for teaching English across all year levels, Year 7 to 10 and VCAL, and embracing the ‘Walking Together’ ethos of Worawa Aboriginal College and incorporating Aboriginal perspective, to achieve the College’s Learning and Education goals.

This position will require an understanding and commitment to the ethos of Worawa Aboriginal College and the ability to communicate sensitively with Aboriginal people.

Candidates must have:

- A minimum Bachelor level qualification in Education/Teaching and full VIT registration
- Experience working with the Aboriginal community is preferred with a strong focus on EALD pedagogy
- Demonstrated knowledge of Aboriginal and Torres Strait Islander peoples and demonstrated ability to communicate sensitively with Indigenous Australians

- Demonstrated ability to encourage, educate and equip students in achieving their personal best
- Excellent oral and written communication skills and well developed ICT skills
- Demonstrated ability to develop curriculum, unit and lesson planning
- Excellent organisational and planning skills
- Ability to show continuing professional learning and capacity for reflection

EAL/D Specialist Teacher

Commencing 2019

About the Position

The EALD Specialist Teacher, is a full time position, responsible for teaching English to improve the literacy outcomes as the foundation for all other improvements in educational outcomes and implement EAL/D pedagogies with a focus on explicit teaching to build the capacity of students in the use of Standard Australian English whilst fostering pride in their ability to use their home language.

This position will require an understanding and commitment to the ethos of Worawa Aboriginal College and the ability to communicate sensitively with Aboriginal people.

Candidates must have:

- A minimum Bachelor level qualification in Education/Teaching and full VIT registration
- Teaching experience in EAL/D within Aboriginal community with experience in developing and implementing EAL/D programs
- Experience teaching literacy, with particular skills in improving reading outcomes
- Experience facilitating the production of Personalised Learning Plans
- Demonstrated understanding of issues surrounding home languages (including Aboriginal English) and supporting students to develop Standard Australian English
- Excellent oral and written communication skills and well developed ICT skills
- Demonstrated ability to encourage, educate and equip students in achieving their personal best
- Demonstrated ability to develop curriculum, unit and lesson planning
- Excellent organisational and planning skills
- Ability to show continuing professional learning and capacity for reflection

Worawa Aboriginal College is committed to protecting the interests and safety of our students. We have zero tolerance for child abuse. All staff are responsible for the safety, care and wellbeing of children. To apply please forward a cover letter together with your resume to hmanager@worawa.vic.edu.au.

Applications close: Friday, 23rd November 2018

CLICK FOR FURTHER INFORMATION