

## Defence Graduate Program (Affirmative Measures)

APS 4

\$65,133 (plus super)

Various Locations

The Department of Defence is seeking applications from highly talented graduates having recently completed a minimum of three year Bachelor Degree or who are currently completing their final year of study. The selection process for our program is highly competitive, so we are seeking individuals who are capable, flexible, resilient, team focused, results oriented and committed to a career within Defence.

Defence offers civilian graduates a chance to launch into a meaningful career where you have the opportunity to play a real part in keeping Australia secure, to support intelligence operations nationally and internationally and to support peace keeping missions overseas. We are one of Australia's largest Government departments and as such, we are able to offer rewarding careers across the widest possible spectrum of employment categories.

As a civilian Defence graduate, you will be selected to undertake a development program suited to your knowledge and skills to best prepare you for an exciting and challenging career in the Australian Public Service.

Defence offers opportunities across a wide range of career streams and draws from all areas of study, offering training programs of 12 and 18 months.

Each stream offers differing career development pathways that are either specialist or generalist in nature. All development streams comprise of: rotation placements; internal and external training and exposure to multiple work areas. Training programs are tailored to suit the needs of the graduate and the organisation.

All successful candidates commence their training program on a salary of \$65, 133 and on successful completion of the training program, will advance to a higher salary with the amount dependent on which training program has been completed. The Secretary has the discretion to advance graduates to a higher salary or classification for those meeting designated performance standards and assessment criteria during the program. The Department's generous remuneration package, conditions of service, flexibility and leave benefits will contribute to you enjoying a happy work/life balance.

Application Closing Date: 03 April 2018

For further information please review the job information pack, reference DPG/00719/18 on [www.defence.gov.au/apscareers](http://www.defence.gov.au/apscareers).