

Department of the Environment and Energy

2019 Indigenous Graduate Program

We are seeking Aboriginal and/or Torres Strait Islander graduates from a range of disciplines who are motivated to establish their careers while contributing to the Australian community to join the Department's 16 month Graduate Program. The Department recognises the valuable and significant contribution that can be made by Aboriginal and Torres Strait Islander peoples through their connection with and responsibility for land, water and heritage.

The best thing about working for us is the environment. To prepare you for the future workforce requirements we will leverage the unique expertise you bring to the organisation and provide you with the skills and experiences you need to fulfil your career with the Department. We have a committed, dynamic and positive workforce where people are supportive, energetic, respected and valued. You will develop your personal and professional skills with interesting and meaningful work. You will be supported by a cohort of previous Indigenous graduates as well as the Indigenous Staff Network (ISN) who aim to:

- Support Aboriginal and Torres Strait Islander employees working in the Department.
- Share information and experiences between Aboriginal and Torres Strait Islander staff in the Department.
- Inform the Department of trends or key issues identified through ISN business.
- Promote cultural awareness and respect across the Department.

While on the program, you will complete four rotations, each in different areas to allow you to experience the diversity of our Department. While all graduate positions are located in Canberra, there is also the exciting possibility of work placements outside of the Canberra office environment, for your second, third and fourth rotation. Locations may include:

- the Australian Antarctic Division and the Parks Division (Tasmania)
- Christmas Island
- Booderee National Park (Jervis Bay)
- Kakadu National Park (Northern Territory)
- the Australian National Botanic Gardens (ACT)
- the Science Division and Parks Division (Darwin)

To be eligible to apply for the program, graduates must meet the following criteria:

- Be an Australian Citizen, or will be granted Australian citizenship before January 2019.
- Have completed at least a three-year degree by 31 December 2018 or have completed a degree in the last five years.
- Have the ability to obtain and maintain a baseline security clearance.
- Can provide evidence of your Aboriginal and /or Torres Strait Islander Heritage.
- Be willing to relocate to Canberra, ACT.

We offer a competitive program with graduates engaged as full-time employees commencing at the APS3 level (\$65,363 per annum plus superannuation) and progressing to the APS4 level (\$65,877 per annum plus superannuation) part way through the program. On successful completion of the program graduates will advance to the APS5 level (\$71,862 per annum plus superannuation). In addition to the competitive remuneration package, graduates will obtain a formal qualification through our formal learning and development program.

Graduates are encouraged to apply for the graduate program through the online application portal <http://www.environment.gov.au/about-us/employment/current-vacancies>