

Regional Change Advisor

- **Newly created positions (multiple locations)**
- **Champion and support change management initiatives**
- **Full-time fixed term opportunity (12 months)**
- **Competitive salary: \$81,354 – \$92,304 per annum plus superannuation**

Community Correctional Services (CCS) is a state-wide service managing offenders on court orders, complex offenders on post sentence supervision and prisoners on parole. wCCS helps offenders break the cycle of offending, ensures court and parole order conditions are met and, where they are not, prosecutes breaches in court or engages the Adult Parole Board or Post Sentence Authority.

In this newly created Regional Change Advisor position you will report to the Manager, Professional Practice and be the primary reference point in each region in relation to Serious Offender Reform.

You will directly coach staff including Senior Parole Officers and Specialist Case Managers through existing and new processes and forums. As the primary interface between Service Reform, the Regional leadership team and staff, you will be responsible for assisting the Regional leadership team in managing the change processes, driving the changes to achieve sustainable and measurable performance, generating enthusiasm and buy-in throughout the region, monitoring and reporting on the progress of the change.

As the ideal candidate you will have

- Experience in the application of best practice case management frameworks and theoretical concepts to reduce risk and maximise individual outcomes.
- An ability to train and coach staff and promote a continuous improvement philosophy.
- A relevant qualification in social work, psychology or a related human services discipline (preferred), or criminal justice, criminology (desirable) with work experience in related field (desirable).

For more information on the accountabilities and key selection criteria for the role please refer to the position description.

How to apply Please visit www.correctionsjobs.vic.gov.au Applications should include a resumé and covering letter. Attachments can be uploaded in .doc, .docx, .pdf, .txt or .rtf formats.

Applications close: Wednesday 21 March 2018