

KOORI EMPLOYMENT PATHWAYS



Aboriginal Case Manager

- Fixed term, full time (6 Months), based in Wodonga
- Engage with the Victorian Koori Community
- Play a critical role in helping support community safety

About us

Corrections Victoria's purpose is to deliver an effective corrections system for a safe community. Community Correctional Services (CCS), is overseen by Corrections Victoria, a division of the Department of Justice and Regulation. CCS is responsible for the management and supervision of prisoners on parole, clients under post sentence supervision and court orders.

CCS is currently experiencing rapid growth in the offender population. In response to this, Corrections Victoria will embed evidence based practice across all areas of our work and target responses to the areas that will allow the greatest impacts to be made. This approach will contribute to a safer community and strengthen CCS for the future.

About the role

Corrections Victoria is committed to the delivery of responsive and culturally appropriate services that meet the objectives of the department's Aboriginal Justice Agreements.

Based in Wodonga, you will manage both Aboriginal and non-Aboriginal offenders on court orders by conducting risk assessments, preparing case plans, providing interventions and addressing the underlying causes of offending.

You will support offenders to successfully complete their court orders, while balancing risks to community safety. You may also be required to provide advice to the Koori Court to assist in the sentencing process.

This is an Aboriginal identified position; Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply.

To be successful in this role, you will have:

- the ability to communicate sensitively and effectively with members of the Victorian Koori Community
- an understanding of the Victorian Koori Community, both socially and culturally, and the issues impacting on it
- an understanding of, or experience in, effective case management practices including proactively managing risk of complex individuals
- an understanding of, or experience in, modelling pro-social behaviours, with the ability to motivate and influence individuals who are being case managed
- assertiveness and confidence in dealing with individuals exhibiting challenging behaviours.

Why work with us?

At the Department of Justice and Regulation, we provide every person with the means to achieve their potential through ongoing learning and development opportunities in a diverse, equitable and supportive environment.

All candidates are given the opportunity to utilise support from the Koori Employment Team throughout the recruitment process with the team contactable via email at koori.employment@justice.vic.gov.au

We have various staff support networks in place including a state-wide Koori Staff Network, Koori Youth Network and regional Koori Staff Networks. These networks assist in developing and retaining Koori staff through peer support, professional and personal development, establishing connections and providing valuable cultural peer support from other Koori staff members.

Also available to all Koori staff working within the Department is the Koori Mentoring Program. Running for 12 months, the program matches mentees with internal or external mentors offering a unique opportunity for Koori staff to establish a formal structured mentoring partnership and focus on their career development.

We look for people who are prepared to do their very best in line with our values and behaviours. Our values shape and influence how we recruit, train and develop our staff and build relationships with stakeholders.

Working and living in the Hume region

- Encapsulates a large and varied area full of stunning landscapes, gourmet produce, high country, heritage, history, culture and events
- Be part of an approachable, friendly and safe community
- High quality and variety of schools
- Lower cost of living and housing in comparison to larger cities
- Easily accessible to Melbourne by car or train

How to apply

Please visit <https://www.correctionsjobs.vic.gov.au/> to apply. Applications should include a resume and covering letter. Attachments can be uploaded in .doc, .docx, .pdf, .txt or .rtf formats.

VG4028