

Manager, Aboriginal Employment and Cultural Safety

Location: Melbourne CBD

Salary: \$116,863 to \$156,387 + super.

Position No: 932256

- **Deep understanding of Aboriginal cultural safety and how it can be developed within an organisation**
- **Strong recruitment experience**
- **Knowledge of human resources management**

This is a great opportunity for someone with extensive experience in Aboriginal employment to join a flexible and supportive team and to have a significant positive impact on the employee experience for Aboriginal staff and candidates.

This position is classified as an "identified position" aimed at increasing employment opportunities for Australian Aboriginal and/or Torres Strait Islander People. The position requires an in-depth knowledge of Aboriginal culture and an ability to communicate with Aboriginal communities. Australian Aboriginal and/or Torres Strait Islander people are encouraged to apply.

This role will lead a small team focused on creating a culturally safe organisation for our Aboriginal staff, that proactively supports recruitment of Aboriginal staff and supports their employment life cycle.

This role will work closely with DELWP's Aboriginal Inclusion Support Branch on integrated solutions to Aboriginal policy and program development or initiatives.

The successful candidate will establish and lead the coordination of the new Aboriginal Employment Team. You will drive successful Aboriginal employment brand outcomes, targeted Aboriginal talent acquisition strategies, programs and actions and developing fit for purpose recruitment approaches across entry, mid-level and executive roles.

To be successful in this role you will need to have extensive experience working with an Aboriginal workforce through the whole employment life cycle. You will have demonstrated experience leading a reform agenda to improve and implement People and Culture frameworks and tools.

If you are a team player and have the ability to encourage and support others in taking calculated risks to deliver service excellence, then this role could be the right fit for you.

This is a fixed term position available for a period of 2 years.

To be considered for this position, your application should include a supporting statement demonstrating that you meet the key selection criteria and any job requirements specified in the position description.

To apply online and for further information on position description and selection criteria visit

www.careers.vic.gov.au

Applications close at midnight Sunday 9 December 2018.