

Manager, Aboriginal Employment and Cultural Safety

Location: Melbourne CBD

Salary: \$188,908 to \$159,124 + super.

Position No: 50932256

- **Flexible and supportive culture and team**
- **Dynamic work environment**
- **Strong leadership skills**

This is a great opportunity for someone with extensive experience in Aboriginal employment to join a flexible and supportive team and to have significant positive impact on the employee experience for Aboriginal staff and candidates.

We are building an inclusive workplace to help realise the potential of our employees, embrace our differences, and apply our diverse thinking to innovation and delivering services to Victorian communities. All jobs can be worked flexibly and we encourage job applications from Aboriginal people, people with disabilities, young people and people from culturally diverse backgrounds.

This role will lead a small team focused on creating a culturally safe organisation for our Aboriginal staff, the proactively supports recruitment of Aboriginal staff and supports their employment life cycle.

This role will work closely with DELWP's Aboriginal Inclusion Support Branch on integrated solutions to Aboriginal policy and program development or initiatives.

The successful candidate will establish and lead the coordination of the new Aboriginal Employment Team. You will drive successful Aboriginal employment brand outcomes, targeted Aboriginal talent acquisition strategies, programs and actions and developing fit for purpose recruitment approaches across entry, mid-level and executive roles.

To be successful in this role you will need to have extensive experience working with an Aboriginal workforce through the whole employment life cycle. You will have demonstrated experience leading a reform agenda to improve and implement People and Culture frameworks and tools.

If you are a team player and have the ability to encourage and support others to deliver service excellence, then this role could be the right fit for you.

This is a fixed term position for a period of 2 years.

To be considered for this position, your application should include a supporting statement demonstrating that you meet the key selection criteria and any job requirements specified in the position description.

**To apply online and for further information on position description
and selection criteria visit**

www.careers.vic.gov.au

Applications close at midnight Wednesday 29 May 2019.