

# ABORIGINAL EMPLOYMENT PATHWAYS



## Aboriginal Case Manager

- Ongoing, full time opportunity based in Warrnambool
- Engage with the Barwon South West Aboriginal Community
- Salary range \$76,588 - \$82,404 per annum plus superannuation

### Time for a sea change...

Warrnambool is a city along the Great Ocean Road, in Victoria, Australia. Its main beach, the sandy Bathing Beach, runs in front of vast Lake Pertobe Adventure Park. The nearby Flagstaff Hill Maritime Village explores the area's seafaring history through a large shipwreck collection. Thunder Point Coastal Reserve, with its rocky ocean scenery, encompasses Shelly Beach. East is Logans Beach Whale Watching Platform.

### What you will do

As an Aboriginal Case Manager, you will be responsible for managing a case load for Aboriginal offenders with a range of order requirements aimed at reducing the risk of reoffending through conducting, assessing risk of recidivism, rehabilitation, supervision, and programming needs for Aboriginal people subject to court order.

You will also be responsible for developing and implementing case plans and cultural support plans and working with Aboriginal Justice networks to identify appropriate support to strengthen case management of Aboriginal offenders in the local community.

You may also be required to provide advice to the Koori Court to assist in the sentencing process.

### To be successful in this role you will:

- have knowledge of case management frameworks
- the ability to develop relationships with Aboriginal organisations and other organisations that support and strengthen the case management of Aboriginal offenders to build robust and positive partnerships
- have the ability to communicate sensitively and effectively with members of the Victorian Aboriginal Community
- Have the knowledge and an understanding of the Victorian Aboriginal Community and the social and cultural issues impacting on the community
- Have knowledge and experience to provide compelling guidance, advice and have to be able to negotiate from a position of strength
- Ideally have exposure to complex groups such as homelessness, drug and alcohol, and child protection.

To find out more about the technical aspects of the role please speak to Renee Perry - Coordinator, Justice Services (03) 4504 5555

To speak with our Aboriginal Employment Team please call (03) 8684 1751 or [aboriginal.employment@justice.vic.gov.au](mailto:aboriginal.employment@justice.vic.gov.au)

### Why work with us?

- Gain access to dedicated personal support from our Aboriginal Employment Team throughout your job application and your career with the department
- Become part of the department's 100 + strong Aboriginal Staff network
- Opportunity to work and live within the Barwon South West Region
- Flexible working arrangements; ensure you maintain work/life balance
- Annual salary increases (within the Victorian Public Service (VPS) banding grade) when annual performance benchmarks are met
- Job security, offering an ongoing position as part of the Victorian Public Service
- Opportunity for networking and professional development: attend training, seminars and conferences across Victoria
- Generous leave entitlements – including provisions for cultural and ceremonial leave.
- Koori Mentoring Program
- Access to government car pools, when travel to other centres throughout Barwon South Region.

**To speak with Melanie Stevens**, Regional Recruitment Business Partner about the recruitment process please **connect on LinkedIn** at the link: [linkedin.com/in/melanie-stevens-3ab41b171](https://www.linkedin.com/in/melanie-stevens-3ab41b171)

### How to apply

Please visit [www.correctionsjobs.vic.gov.au](http://www.correctionsjobs.vic.gov.au). Applications should include a resumé and covering letter. Attachments can be uploaded in .doc, .docx, .pdf, .txt or .rtf formats.

***This is an Aboriginal identified position; Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply.***

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