

# Senior Solicitor, Prosecutions

**Salary: \$98,396 to \$119,052 + Superannuation**

**Position No: 50803019**

- **Join this forward-thinking state government Legal team**
- **Work life balance and positive team culture**
- **Location: 8 Nicholson St, East Melbourne**

Apply your energy for criminal law in delivering results that matter and make a difference to the Victorian natural environment and in the lives of Victorians.

*We are building an inclusive workplace to help realise the potential of our employees, embrace our differences, and apply our diverse thinking to innovation and delivering services to Victorian communities. All jobs can be worked flexibly and we encourage job applications from Aboriginal people, people with disabilities, young people and people from culturally diverse backgrounds.*

The Department of Environment, Land, Water and Planning (DELWP) has a requirement to fill a vacancy for a Senior Solicitor within the Prosecutions team. This small team prosecutes individuals and organisations for breaches of environment and conservation laws in the DELWP portfolio. The Senior Solicitor, Prosecutions is a qualified lawyer with an Australian practising certificate and has a minimum of 5 years post-admission experience.

Your career to date has been immersed in criminal law and you have a solid reputation amongst your colleagues for being a senior practitioner in criminal law and enforcement. You are a Prosecution's team dream! You tick all the boxes with your ability to analyse briefs, have great attention to detail, get your head around complex matters, and present logical coherent evidence that 'stacks up' in court and advocate for the outcomes the law requires and the community expects. Your knowledge and application of criminal procedure and law of evidence has brought you success in your career and is admired by others.

When you join our team, you will experience the relief of not having to run from one court room appearance to another, day after day. You will have the joy and satisfaction of a balance between being in the office to give yourself adequate time to prepare your cases and court room appearances to represent DELWP.

Your main stakeholder is the Office of the Chief Conservation Regulator within DELWP, which is the Victorian Government's new centre for excellence in regulation and compliance in the environment and conservation sector.

Your relationship building and communication skills are exceptional; and you shall use these skills in forming, strengthening and maintaining the stakeholder experience by providing guidance and sound advice on how best to approach prosecution matters within the confines of the law and departmental policies. Your exceptional stakeholder engagement skills and resilience will be utilised as you navigate complex issues, conversations, expectations and the general demands and priorities of the role.

This is a genuine opportunity to step up in your career – it is an integral role between the manager and junior staff, as you will be working in partnership with your manager to supervise junior staff on complex projects. You can be relied on, to not only share your subject matter expertise, but to also genuinely guide staff in assisting with their skills development.

We do not exaggerate when we say we have a positive and supportive culture in all of our Legal teams. You will be surrounded by people who are professional, engaged in their work and collaborative. We are trying not to sound too 'geeky' but the reality is we really are a friendly bunch of people.

We won't be shy in saying we need a solicitor who is happy to come to work, rolls up their sleeves, proactively responds to matters that arrive on their desk, immerses themselves in their work and engages with all the people they work with.

If criminal law and prosecutions runs through your veins, if you get a buzz from knowing you are contributing to protecting the Victorian natural environment, and, if forming internal stakeholder relationships is as easy as breathing for you – we encourage you to apply.

This is an ongoing position.

To be considered for this position, your application should include a supporting statement demonstrating that you meet the key selection criteria and any job requirements specified in the position description.

**To apply online and for further information on position description and selection criteria visit**

**[www.careers.vic.gov.au](http://www.careers.vic.gov.au)**

**Applications close at midnight, Sunday 15 September 2019.**