

## Library Assistant

- This is an Aboriginal and/or Torres Strait Islander targeted position. Preference will be given to applicants of Aboriginal and Torres Strait Islander descent.
- The City of Sydney currently holds an exemption under section 126 of the Anti-Discrimination Act 1977 in relation to its targeted recruiting programs. Aboriginal and Torres Strait Islander applicants will need to demonstrate that they meet the Aboriginality criteria by providing documentation in addition to addressing the selection criteria.
- Permanent full-time position
- Salary: \$71,554 a year plus superannuation
- Location: Sydney CBD
- Option to work under a 19-day month arrangement

### Caring for our city, creating a future for all

Our people are passionate about their communities and connected to their teams. They're motivated by our genuine commitment to diversity and inclusion, and our clear, compelling plan for our global city: Sustainable Sydney 2030–2050 Continuing the Vision.

Be part of a purpose-led organisation, with care at its core. You'll make a difference by acting in the best interests of our communities and city. Be better together with collaborative and inclusive partnerships. Embrace possibilities and be open to new ideas and creating bold solutions.

Help us create vibrant, inviting library experiences that support learning, connection and creativity across our diverse communities. You'll produce children's programs, enhance early literacy, provide exceptional customer service and support daily operations across our 9 library branches.

You'll have:

- a passion for high-quality customer service.
- strong digital literacy skills.
- excellent communication and teamwork skills.

You must be willing and prepared to work during weekends and across our libraries as required.

A pre-employment health declaration, medical assessment and working with children check must be completed.

Aboriginal and/or Torres Strait Islander candidates who need support with their application can contact the Aboriginal and Torres Strait Islander workforce team on 0474 882 300 or at [aboriginalworkforce@cityofsydney.nsw.gov.au](mailto:aboriginalworkforce@cityofsydney.nsw.gov.au).

For more information about the position, contact team leader - events, activities and partnerships, Natasha Aldrich on 0477 351 313.

To apply visit  
[cityofsydney.nsw.gov.au/careers](https://cityofsydney.nsw.gov.au/careers)

Apply online  
by 11.59pm,  
Monday 7 April

**CITY OF SYDNEY**

# HEAD OF TEACHING AND LEARNING

## AND

# CULTURAL PRACTICE LEAD



NAISDA is Australia's leading arts training organisation for Aboriginal and Torres Strait Islander youth, offering accredited qualifications and world-class training in dance, culture, and performance. Since 1976, we have nurtured the next generation of First Nations artists by combining technical excellence with deep cultural learning from Elders and remote communities.

Located on Darkinjung Land on the NSW Central Coast, we are recruiting for the following key, full-time positions:

### Head of Teaching and Learning

This role will lead NAISDA's training team to develop and drive the strategic vision of our existing, and future, accredited education offering.

Key requirements:

- Significant experience leading a training team
- Degree in Education with a focus on teaching and learning
- Expertise in higher education curriculum development and design

### Cultural Practice Lead

This role will establish the cultural framework for the NAISDA curriculum to enhance the cultural practices of NAISDA, with additional responsibility of managing the learning progression and achievement of NAISDA's Certificate III students.

Key requirements:

- Experience of providing cultural leadership and guidance
- Demonstrated experience and sensitivity in engaging Aboriginal and Torres Strait Islander communities
- Established connections with remote cultural communities and understanding and ability to implement cultural protocols

Both positions are identified roles for Aboriginal and Torres Strait Islander people under Section 14D of the NSW Anti-Discrimination Act 1977.

**Apply now: Scan the QR code or visit [naisda.com.au/about-naisda/employment/](https://naisda.com.au/about-naisda/employment/)**  
**Applications will be reviewed as received. There is no set closing date.**



## Seeking Applications for Public and Professional Panels of Assessors

The Minister for Health and Ambulance Services is seeking applications from eligible and suitably qualified persons interested in being appointed as an assessor to the Public Panel of Assessors or to the Professional Panels of Assessors.

Assessors assist the Queensland Civil and Administrative Tribunal (QCAT) by providing advice on questions of fact to judicial members hearing disciplinary matters relating to registered health practitioners.

### Public Panel of Assessors

Applications are sought from members of the public for appointment to the Public Panel of Assessors. Under the *Health Ombudsman Act 2013*, a person is qualified and eligible for appointment to the public panel only if:

- they are not a member of a National Health Practitioner Board (National Board); and
- they are not, nor have been, a health practitioner or registered as a health practitioner.

### Professional Panels of Assessors

Applications are sought from suitably qualified health professionals interested in being appointed as an assessor to the following panels of assessors:

- |  |                             |
|--|-----------------------------|
| 1. Aboriginal and Torres Strait Islander Health Practitioners      | 9. Midwifery                |
| 2. Chinese Medicine Practitioners                                  | 10. Nursing                 |
| 3. Chiropractors   | 11. Occupational Therapists |
| 4. Dental Hygienists, Dental Therapists and Oral Health Therapists | 12. Optometrists            |
| 5. Dental Prosthetists   | 13. Osteopaths              |
| 6. Dentists  | 14. Paramedics              |
| 7. Medical Practitioners   | 15. Pharmacists             |
| 8. Medical Radiation Practitioners                                 | 16. Physiotherapists        |
|  | 17. Podiatrists             |
|  | 18. Psychologists           |

Under the *Health Ombudsman Act 2013*, a person is qualified and eligible for appointment to a professional panel only if:

- they are not a member of a National Board; and
- they are registered with a National Board for the profession for which the panel is established; and
- they are a registered health practitioner whose registration is effective and is not subject to conditions or undertakings.

For appointment to the professional panels, it is preferable that an individual has at least eight (8) years of recent clinical experience.

Detailed information about the appointment process is available in the Applicant Information Pack available at <https://edenritchie.com.au/current-opportunities/?ja-job=713040>. It is essential to review the Applicant Information Pack prior to submitting an application.

Aboriginal and Torres Strait Islander people, women, people from culturally and linguistically diverse backgrounds, people with disabilities and people from regional areas are encouraged to apply.

For a confidential discussion, please contact Angela Macpherson at Eden Ritchie Recruitment on 1300 339 127.

**Closing date: 5.00pm (AEST) Monday, 7 April 2025**



Gilgandra & Weilwan LALC's

## CHIEF EXECUTIVE OFFICER

Permanent Full-time Position (Job share)  
35 hours per week (shared between two LALC's)

Salary range negotiable from \$100,000 plus entitlements & Superannuation.

The CEO is accountable to the Board of Directors & is responsible for the day-to-day operations. The CEO ensures the activities of GLALC & WLALC are consistent with the priorities & directions of LALC's policy framework set down by the Members. The CEO ensures the services of both LALC's are of high quality & responsive to the changing needs of the communities & funding environment. The Boards of GLALC & WLALC seek to appoint a CEO with the following core technical competencies:

- Business Management – extensive experience in a senior management position.
- Operational Management – Strategic approach to day-to-day operational management of a Remote Aboriginal Service.
- Financial Management – manage the financial affairs of the organization, including budgeting, financial management (MYOB & Xero) & reporting to ensure compliance with legal & funding obligations.
- Staff Management – develop & build on a team that is committed to a productive working culture within the policies & procedures of GLALC & WLALC.
- Demonstrable knowledge and understanding of the Aboriginal Land Rights Act 1983 (ALRA) (or the ability to rapidly acquire) with the capacity to interpret and implement legislation and sound communication skills.
- External Relations & Representation – cultivate strategic alliances & positive relationships to effectively represent & advocate for GLALC & WLALC.
- Qualifications in business, finance, or community services disciplines (or equivalent experience) or willing to obtain.

Selection Criteria for appointment to the role of CEO will be assessed based on the suitability & background & fit to the key candidate requirements. (listed above). Please call or email for employment package or to discuss the role: Gilgandra LALC – Trish Pont - MB: 0499230086 or Email: [ceo@gillalc.com](mailto:ceo@gillalc.com)

**Aboriginal Identified, "An applicant's race is a genuine occupational qualification and Authorised by Section 14(d) of the Anti-Discrimination Act 1977."**

**Position closes: 9th April 2025.**

Please Post applications to:  
GLALC & WLALC CEO Recruitment Panel  
PO BOX 163, Gilgandra NSW 2827

**RANGER – EMPLOYMENT POOL**

**Department for Environment and Water**  
**Various locations across SA**  
**Term and Ongoing contracts available**  
**Vacancy No: 659472**  
**\$58,709 – \$63,154 p.a. (OPS2)**

An exciting opportunity to join South Australia's National Parks and Wildlife Service, where under the direction of a Senior Ranger, you will contribute to the effective management of National Parks and Reserves. Your core responsibilities will include the management of park conservation and wildlife values, supporting park visitors to ensure they enjoy a safe and memorable experience, supporting the maintenance and presentation of park facilities and assets, participation in fire and emergency response, and working with key partners, including park neighbours, conservation partners, volunteers and Aboriginal communities.

This is a merit pool and applicants may be offered a position on a term or ongoing basis based on organisational needs. Positions are available state-wide.

**Enquiries to:** [enquiriesrangerpool@sa.gov.au](mailto:enquiriesrangerpool@sa.gov.au)

To apply and for more information visit the I WORK FOR SA website: [www.iworkfor.sa.gov.au](http://www.iworkfor.sa.gov.au) and search by vacancy number.

**Applications close:**  
**11pm, Sunday 6 April 2025**

Application Instructions: Applicants are to submit a CV and letter of application (max 3 pages) addressing the technical, professional and qualifications outlined in the Role Description. Please complete a Pre-Employment Declaration.

*The South Australian Public Sector promotes diversity and flexible ways of working including part time. Applicants are encouraged to discuss the flexible working arrangement for this role.*

*Aboriginal and Torres Strait Islander people are strongly encouraged to apply*



**-POSITION VACANT-**

Nari Tribal Council LTD (NNTC) is a not-for Profit Aboriginal owned and managed organisation, committed to the responsible management of Culture and Heritage, land and waters.

NNTC own and manage over 168,000 hectares of land in lower Lachlan and Low Bidgee area of NSW. We are looking to fill two teams 1x male Ranger Team and 1 x female Ranger Team, plus Ranger Supervisor.

- 3 x Male Rangers (Identified)**
- 3 x Female Rangers (Identified)**
- 1 x Ranger Supervisor position**
- 12-month contract to start**
- All ages encouraged to apply**

These are an indigenous identified positions. Applicants must be of Aboriginal or Torres Strait Islander descent (pursuant to Section 14 (d) of Anti-discrimination Act)

Nari Nari Tribal Council LTD is an equal opportunity employer and encourages woman and gender diverse people to apply.

Position descriptions are available by emailing [narinari@bigpond.net.au](mailto:narinari@bigpond.net.au)

This employment will require successful applicants to stay on country at times.

Successful applicants will require to undertake various training provided as required.

Applicants should forward a cover letter, current resume, copies of relevant qualification and at least three (3) written personal references.

**Application must be forwarded to [narinari@bigpond.net.au](mailto:narinari@bigpond.net.au)**

**Applications close Friday 4th April, 2025**

**Solicitor - Unrestricted**

**Port Lincoln, Ceduna or Port Augusta**

- Salary commencing at \$105,000 per annum plus a generous rental and relocation package
- Full Time or Part Time – 8.30am to 5.06pm, Monday to Friday
- Excellent conditions and Salary Sacrificing opportunities
- Ongoing position subject to Probation
- Based in Port Lincoln, Ceduna or Port Augusta with regional travel

Family Violence Legal Service Aboriginal Corporation (SA) (FVLSAC) – is a community legal service assisting Aboriginal and Torres Strait Islander victims - survivors of family violence and/or sexual assault in the state of South Australia. We work with families and communities, providing face to face and/or telephone legal advice to our clients. We have offices in Port Augusta, Port Lincoln and Ceduna and provide services to these areas and surrounding communities. FVLSAC also provides client support services and community legal education.

Are you looking for a fulfilling legal career where you can make a real difference? Join the Family Violence Legal Services Aboriginal Corporation (FVLSAC) as a Senior Solicitor and take a lead role in providing crucial legal support to Aboriginal and Torres Strait Islander peoples affected by family violence. This is an opportunity to contribute meaningfully to an important cause, while also living in one of South Australia's most idyllic coastal towns.

We currently have an opportunity for a Solicitor who is accountable to the Principal Legal Officer for the provision of legal advice, education and representation to FVLSAC clients.

**About the Role:**

We are seeking an experienced practitioner with at least 2 years post experience, with an unrestricted practicing certificate and experience in family law, child protection and victims of crime.

The role offers a rewarding balance of legal experience, the opportunity to develop client management skills, and developing and maintaining strong community networks.

**Why Port Lincoln, Port Augusta or Ceduna?**

Each of these locations have rugged natural beauty, with endless beaches, ancient landscapes and beautiful seafood.

**TO APPLY:** Please contact Atheana Bitmead, Corporate Services Manager by email at [atheana.bitmead@fvlsac.org.au](mailto:atheana.bitmead@fvlsac.org.au) to obtain a copy of the Job and Person Specifications prior to applying for the role.

**All applications must be emailed to: [atheana.bitmead@fvlsac.org.au](mailto:atheana.bitmead@fvlsac.org.au)**

**Applications close:** Open ended date.

*Aboriginal and Torres Strait Islander people are strongly encouraged to apply.*



**Senior Solicitor**

**Port Lincoln, Ceduna or Port Augusta**

- Salary commencing at \$125,000 per annum plus a generous rental and relocation package
- Full Time – 8.30am to 5.06pm, Monday to Friday
- Excellent conditions and Salary Sacrificing opportunities
- Ongoing position subject to Probation
- Based in Port Lincoln, Ceduna or Port Augusta with regional travel

Family Violence Legal Service Aboriginal Corporation (SA) (FVLSAC) – is a community legal service assisting Aboriginal and Torres Strait Islander victims - survivors of family violence and/or sexual assault in the state of South Australia. We work with families and communities, providing face to face and/or telephone legal advice to our clients. We have offices in Port Augusta, Port Lincoln and Ceduna and provide services to these areas and surrounding communities. FVLSAC also provides client support services and community legal education.

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We currently have an opportunity for a Senior Solicitor who is accountable to the Principal Legal Officer for the provision of legal advice, education and representation to FVLSAC clients.

**About the Role:**

The role requires a Solicitor with extensive experience working in the field of Family Law, Child Protection and Victims of Crime. An Unrestricted Practising Certificate is a requirement, with at least 5 years relevant experience.

This position is designed for an experienced practitioner who enjoys working with a close-knit team and has excellent problem-solving skills. The role offers a rewarding balance of legal experience, the opportunity to develop client management skills, and developing and maintaining strong community networks.

**Why Port Lincoln, Port Augusta or Ceduna?**

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**TO APPLY:** Please contact Atheana Bitmead, Corporate Services Manager by email at [atheana.bitmead@fvlsac.org.au](mailto:atheana.bitmead@fvlsac.org.au) to obtain a copy of the Job and Person Specifications prior to applying for the role.

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**IWORKFOR.SA.gov.au**

W28047

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**A place where you belong**

Multiple opportunities in Adelaide, Alice Springs, Broome, Kalgoorlie, Perth.

- Hostel Managers
- Housekeepers
- Cooks & Kitchenhands
- Night Attendants
- Operations Manager.

To learn more, scan the QR code or call Phillip on 0439 000 162.



**Executive Assistant (Identified)**

**Permanent Part-time (4 days per week)**

**\$60,000 plus Leave Loading and Superannuation**

**Flexible work from home/office arrangements**

**Location on Gadigal Country in The Rocks, Sydney.**

Are you passionate about supporting Aboriginal arts and culture in NSW? The Aboriginal Culture, Heritage & Arts Association seeks a part-time (28 hours/week) Executive Assistant to join our team.

Reporting to the CEO, you will be part of an enthusiastic team supporting our community-controlled cultural centre network across NSW. We work collaboratively with these member centres, growing their capacity and the appreciation of NSW Aboriginal culture, heritage and arts. We run regional and metro conferences, participate in art fairs, research and advocacy and have other exciting and interesting projects in development.

You will be organising travel and accommodation for members and staff, providing Board support with meetings and minutes, financial administration support with invoicing and payment of accounts, creating registration and evaluation data spreadsheets and generally supporting the CEO and team in day-to-day office operations and annual program delivery.

You should already have some administration experience using Microsoft 365, with an eye for detail, be well organised, have good interpersonal and communication skills, and be able to work to deadlines both independently and as part of a team.

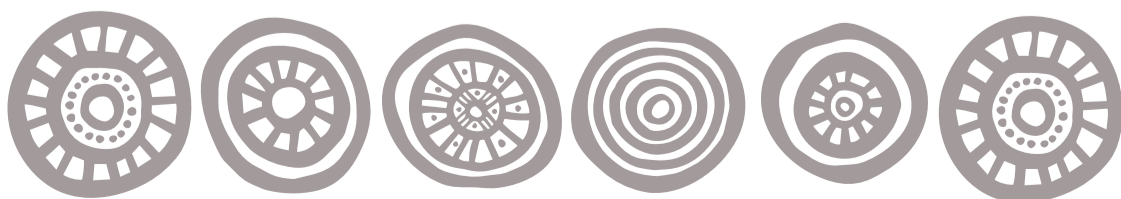
For full job description go to <https://mgnsw.org.au/sector/jobs/>

Inquiries: [ceo@achaa.com.au](mailto:ceo@achaa.com.au)

Please send your application including your resume to [ceo@achaa.com.au](mailto:ceo@achaa.com.au)

by **5pm Monday, 14 April.**

*Aboriginality is a genuine occupational requirement for this role and as such is an exemption under Section 14(d) of the NSW Anti-Discrimination Act 1977.*





Australian Government  
National Indigenous  
Australians Agency



## NIAA/2025/026 – Engagement Officer and Engagement Assistant Director, Eastern Group

**Location:** Woden, ACT, NSW and QLD

**Employment type:** Ongoing & Non-ongoing for a period up to 12 months, Flexible working arrangements will be considered

**Classification:** APS Level 6 (\$98,314 – \$110,483)  
Executive Level 1 (\$126,342 – \$143,993)

The NIAA's vision is to ensure Aboriginal and Torres Strait Islander peoples are heard, recognised and empowered. The NIAA operates in a complex, dynamic environment and is committed to implementing the Government's policies and programs to provide the greatest benefit to all First Nations peoples. To support the Australian Government the NIAA regional presence is focused on place-based practice and working in partnership to develop and implement tailored local solutions.

We are excited to announce an opportunity for an experienced Engagement Officer and Engagement Assistant Director in our Eastern Group team located across various locations in our Qld and NSW office locations. This is your opportunity to collaborate with communities across the vibrant and diverse geographical footprint of the agency and deliver priority commitments in line with the Australian Government. Here, you'll work alongside First Nations Peoples, who continue to maintain their ancient connection to country and share their rich culture and language.

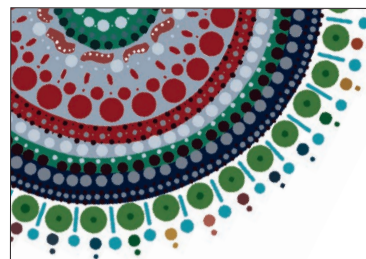
As an Engagement Officer or Assistant Director you will:

- work directly within the community, alongside local senior leaders and service providers
- build strong partnerships across all levels of government
- drive outcomes that align with the aspirations of communities

**Application closing date:** If this sounds like the opportunity you are looking for, we want to hear from you! Submit an online application by **Wednesday 9 April** by 11:30pm AEDT.

**How to apply:** Visit <https://www.niaa.gov.au/careers> or contact **Don Christopher** at [don.christopher@niaa.gov.au](mailto:don.christopher@niaa.gov.au).

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## Aboriginal Health Manager

### First Nations Identified Role

Lead the Aboriginal Health team, drive culturally safe services, strengthen community partnerships, and advocate for First Nations health and equity.

- Be part of a fun, dynamic and supportive environment
- Attractive salary packaging, progressive leave options and excellent organisational culture.
- Full time, ongoing position based in the inner north

### About the role

This leadership position will oversee the Aboriginal Health Team and drive the delivery of culturally safe, high-quality services aimed at improving health outcomes for Aboriginal and Torres Strait Islander communities across northern Melbourne. The role involves fostering strong partnerships with Aboriginal Community-Controlled Organisations (ACCOs), government bodies, and other stakeholders, advocating for First Nations equity, and leading service innovation to ensure accessibility and cultural responsiveness. If you're passionate about creating positive change and improving community health, we invite you to apply.

### Apply Now!

To find out more about this role or to apply:



[yourcommunityhealth.elmotalent.com.au/careers/YourCH/](https://yourcommunityhealth.elmotalent.com.au/careers/YourCH/)

If you still have any queries about the role please contact Liz Chondros (she/her), Executive Director, Community Partnerships on [elizabeth.chondros@yourch.org.au](mailto:elizabeth.chondros@yourch.org.au).



[strategicdevelopment.com.au](http://strategicdevelopment.com.au)  
+61 2 6226 6428  
[connect@strategicdevelopment.com.au](mailto:connect@strategicdevelopment.com.au)  
PO Box 71, Yass NSW 2582

## Position vacant

### Project Coordinator – Southeast Asia Professional Placements Pilot Program

#### About Strategic Development Group

At [Strategic Development Group](http://Strategic Development Group) we care about the greater good. We aim to bring excellent people together to deliver forward thinking projects and build thriving communities. We are a professional services firm that partners with companies, governments and organisations at a local and international level to lead community engagement and international development projects. We work with partners and communities within Australia, the Pacific, Asia and Africa to support change that is empowering and inclusive.

#### About the role

On behalf of the Department of Foreign Affairs and Trade (DFAT) Strategic is designing and implementing a proof of concept/pilot program for the Southeast Asia – Australia Professional Placements Pilot Program. As part of a small team, the Program Coordinator will support the administration of the program, including planning, executing and monitoring program deliverables, finance coordination, booking travel for the participants, and maintaining program documentation.

#### About you

If you are the right fit for this role, you will be excited at the prospect of joining a growing company where you can bring your own unique skills and interests to the already diverse team of people. You will be passionate about the values and aims of Strategic Development Group and keen to learn more in the areas that are less familiar to you.

You would describe yourself as:

- Efficient, with strong organisational skills
- Effective, with excellent written and verbal communication skills
- Adaptable, with excellent problem solving and time management skills and an ability to quickly adjust to changes in priorities.

You have proven skills in:

- Program administration
- Strong computer skills across the suite of Microsoft software
- Some financial administration is desirable.

For a full position description and details on how to express your interest, please

[www.strategicdevelopment.com.au/work-with-us](http://www.strategicdevelopment.com.au/work-with-us). Applications Close COB Wed 9 April 2025.

FORWARD THINKING PROJECTS. THRIVING COMMUNITIES.

Department Primary Industries  
and Regional Development

## Aboriginal Fishing Advisory Council Expressions of Interest for Membership

The NSW Department of Primary Industries and Regional Development (DPIRD) is seeking Expressions of Interest from Aboriginal people to fill five coastal and inland regional membership positions on the NSW Aboriginal Fishing Advisory Council (AFAC) and to create a talent pool for other regional vacancies that may arise. The AFAC has been established to provide strategic advice to the Minister for Agriculture and Western NSW on issues affecting Aboriginal fishing.

The Council also plays an important role in the development of cultural fishing policy as well as exploring commercial opportunities for Aboriginal communities associated with fishing activities.

**Expressions of interest are invited from Aboriginal persons for the five regional positions (Central, South West, Far North Coast, North Coast and Sydney and Central Coast) and for consideration for the talent pool.**

More information on AFAC, including a map of the AFAC regions and general information relevant to Aboriginal fishing, is available on the Department's website: [dpi.nsw.gov.au/dpi/fishing/aboriginal-fishing/aboriginal-fishing-advisory-council](http://dpi.nsw.gov.au/dpi/fishing/aboriginal-fishing/aboriginal-fishing-advisory-council)

To register, contact the department on [Aboriginal.fishing@dpi.nsw.gov.au](mailto:Aboriginal.fishing@dpi.nsw.gov.au) or call the Aboriginal Fishing hotline on 1300 054 464.

Interested applicants should send a completed expression of interest form and their curriculum vitae to the Department via:

**Post:** AFAC EOI, LMB 3020, NOWRA NSW, 2541

**Email:** [Aboriginal.fishing@dpi.nsw.gov.au](mailto:Aboriginal.fishing@dpi.nsw.gov.au)

Expressions of interest must be received by **5pm on 20 April January 2025.**



JS0289

