

## Training Services Manager (Identified)

At the [NSW Department of Education](#), we educate and inspire lifelong learners – from early childhood, through schooling to vocational education and training.

- **1 x Ongoing Full-Time position**
- **Location: The position is located in Orange, however we welcome applications from candidates based in surrounding areas, including Bathurst and Dubbo**
- **Salary ranges from \$125,693 to \$138,510 plus employers' contribution to superannuation and annual leave loading**

### About the role

Lead the delivery and implementation of vocational education, training and employment programs and services to the community apprentices, trainees and their employers.

The role engages with Aboriginal and non-Aboriginal communities, to inform of opportunities provided by TSNNSW, including Aboriginal Programs and local training and employment opportunities.

For further information please [click here to view the role description](#)

### About you

We are seeking an experienced professional to lead the delivery and implementation of vocational education, training, and employment programs that support apprentices, trainees, and their employers within the community. This pivotal role will involve managing a dedicated team to ensure regulatory compliance, uphold quality standards, and oversee program administration and advisory services related to vocational education and training in the region.

The ideal candidate will demonstrate:

- A comprehensive understanding of vocational education and training, with a commitment to staying informed on industry trends and regulatory changes
- Proven ability to engage effectively with a wide range of stakeholders, including community groups, industry partners, and government bodies
- Strong leadership and team management skills, with a track record of driving excellence in service delivery and regulatory compliance
- Knowledge of and commitment to implementing the Department's [Aboriginal Education Policy](#) and upholding the [Department's Partnership Agreement with the NSW AECG](#) and to ensure quality outcomes for Aboriginal people

### Essential requirements of the role

- This position is designated for the employment of an Aboriginal and/or Torres Strait Islander person. This initiative is authorised by the Department's Equal Employment Opportunity Management Plan in accordance with Part 9A of the *Anti-Discrimination Act 1977*. Aboriginal and/or Torres Strait Islander applicants must provide documentation upon appointment. More information can be found in the policy library under [Confirmation of Aboriginal and/or Torres Strait Islander Descent](#)
- A Working with Children Check is an essential requirement for this role
- Current driver's licence and a willingness to travel
- Demonstrated understanding of and commitment to the [value of public education](#)

### Benefits

- Flexible working arrangements
- 35 hour working week
- Competitive, salary sacrificing, employer's contribution to superannuation and annual leave loading
- Flex Leave entitlements, generous holidays & leave conditions
- Opportunities for advancement and mobility across the Department to support your career growth

### How to apply

Attach a resume (maximum 5 pages) and a cover letter (maximum 2 pages) outlining how you meet the requirements and capabilities of this role and answer the targeted question below:

1. Describe a time when you had to work with providers, employers, or learners to ensure that outcomes were delivered in line with time and quality requirements? What was the result? (300 words max).

Please refer to the [Applicant's Guide to Applying](#) to assist you with your application.

If you are an existing Education Support Staff (corporate staff) with the NSW Department of Education, [click here](#) for instructions on how to submit your application.

**Note:** the selection process will include a range of assessment techniques to assist in determining your suitability for the role. Successful candidates will be required to undertake pre-employment screening for this role which includes a National Criminal History Check.

**This is a child-related role.** As a condition of employment you will be required to provide a valid Working with Children Check (WWCC) Clearance number (for paid employment). [Visit the website for more information.](#)

**Closing Date: 29 May 2025 at 11:59pm**

For role enquiries please contact Jason Wright, Regional Manager, via email on [Jason.wright44@det.nsw.edu.au](mailto:Jason.wright44@det.nsw.edu.au).

To apply visit [iworkfor.nsw.gov.au](http://iworkfor.nsw.gov.au) and search [6842-43368005](#)