



THE UNIVERSITY
OF QUEENSLAND
AUSTRALIA

CREATE CHANGE

Professor / Associate Professor, Teaching and Learning (Indigenous)

The role Reporting directly to the Deputy Vice-Chancellor, Indigenous Engagement (DVCIE), this leadership position will develop the strategic direction for Indigenous Education at UQ, monitor the whole-of-university approach to Indigenous Education, develop strategies to enhance the recruitment of Indigenous students, ensure support and success for our Indigenous students.

The person We're searching for an experienced academic leader with a PhD (or equivalent) and a national profile spanning across teaching, research, and engagement. You will bring leadership in relation to Aboriginal and Torres Strait Islander matters, supported by a strong knowledge and planning of both organisation-wide campaigns and involvement with external stakeholders.

Remuneration This is a full-time, fixed-term position for five years at Academic Level D or E.

Applications close 3 August 2025

Job No. R-52653

UQ considers that being Aboriginal and/or Torres Strait Islander is a genuine occupational requirement for this position under s25 of the *Anti-Discrimination Act 1991 (Qld)* and the filling of this position constitutes a special/equal opportunity measure under section 8(1) of the *Racial Discrimination Act 1975 (Cth)*. **The position is therefore only open to Australian Aboriginal and/or Torres Strait Islander people.** The successful candidate will be required to provide evidence to confirm that they are an Aboriginal and/or Torres Strait Islander person.

Visit careers.uq.edu.au for more career opportunities and to obtain a copy of the position description and application process.
The University of Queensland values diversity and inclusion.

CRICOS Provider 00025B • TEQSA PRV12080



MUSEUM CURATOR MENTOR

REPUBLIC OF MARSHALL ISLANDS



- 3+ month volunteer position
- Aboriginal and/or Torres Strait Islander identified role
- Flights, living allowance and insurance provided

For more information contact:
indigenouspathways@australianvolunteers.com

Australian
Volunteers

Australian
Aid



First Nations Engagement Leader (Identified)

We're proud to be advertising our Council's inaugural First Nations identified role.

Are you passionate about strengthening Kaurna and other First Nations voices and embedding cultural knowledge within local government? We are looking for a dedicated First Nations Engagement Leader to drive meaningful engagement and inform reconciliation initiatives across the City of Charles Sturt.

In this role, you will lead initiatives that create culturally safe spaces, align with the National Agreement on Closing the Gap, and build strong partnerships with Aboriginal and Torres Strait Islander communities. Your work will help shape a more inclusive and connected community where First Nations cultures are recognised, valued and celebrated.

You will bring energy, leadership, and a commitment to genuine community engagement to ensure First Nations voices are heard and valued across all areas of Council's work.

Apply now at careers.charlessturt.sa.gov.au or contact Tess Geraghty at tgeraghty@charlessturt.sa.gov.au or ph: (08) 8408 1331 for more information.

Applications close 5pm, Friday 25 July 2025.



EXPRESSIONS OF INTEREST MANAGER

WONGKUMARA CULTURAL HERITAGE MANAGEMENT PLAN ("CHMP") WITH SANTOS LTD

Expressions of Interest are invited from suitably qualified members of the Wongkumara People Native Title Claim Group QUD 52/2008 who wish to be considered for the position of the Wongkumara CHMP Manager. There are 2 positions involving 2 weeks on 2 weeks off back to back. The position is based at Ballera in South West Queensland. The purpose of the position is to manage in country on behalf of the Wongkumara Endorsed Parties and Wongkumara People Native Title Claim Group the CHMP between the Wongkumara People and Santos Ltd. The skills required include a knowledge of Wongkumara Cultural Heritage, general organisational skills and computer skills. The required experience includes ability to identify cultural heritage, extensive prior participation in cultural heritage surveys and monitoring (including seismic), management of people and performance and project management. Details of specific duties, wages and other conditions can be obtained from and expressions of interest including CV should be directed to Eddy Neumann at Eddy Neumann Lawyers, Level 1, 255 Castlereagh Street, Sydney NSW 2000, Telephone: (02) 9264 9933 Facsimile: (02) 9264 9966 Email: en@eddyneumann.com.au.

It is intended the successful applicants will commence duties on 29 October 2025 and 12 November 2025.

Expressions of interest must be received by 18 July 2025.



Families,
Fairness
and Housing

Aboriginal Cultural Support Awareness Advisor

Western Melbourne Area

\$124,888 - \$136,747 per annum (plus superannuation)

Fixed Term until 30 June 2027, Full Time

The Aboriginal Cultural Awareness Advisor provides advice to and builds awareness of Child Protection practitioners working with Aboriginal children and engages with Aboriginal Community Controlled Organisations and community services organisations to improve outcomes through progression of self-determination reforms for Aboriginal children, families, and communities. While the role does not develop cultural plans, it provides important cultural expertise and guidance which supports child protection practitioners with the cultural planning process, and cultural plan compliance.

This crucial role enables Aboriginal children to remain connected to community, build resilience and support them remaining with family. The role will also focus on area improvement and implementation processes, aligning outcomes to relevant divisional policies and processes.

Special Measures:

This is a Designated role - Only Aboriginal and/or Torres Strait Islander people are eligible to apply.

Contact for further information: Nathan Sherlock,
nate.sherlock@dffh.vic.gov.au or 0448 993 185

Reference number: DFFH/COPL/00666786

Applications close: 09 July 2025

For more information about this opportunity, please go to www.careers.vic.gov.au and download a position description to view departmental information, the selection criteria, our pre employment screening requirements and our Diversity and Inclusion commitments.

RS2472





OFFICIAL VISITORS

Call for Expressions of Interest

ACT Official Visitors is seeking highly motivated, skilled and experienced people for appointment to two Official Visitor positions in Canberra.

The role of Aboriginal and Torres Strait Islander Official Visitor for Corrections is to visit detainees at the adult correctional centre and court cells. The role of Official Visitor for Disability is to visit people with disability in supported accommodation and residential age care.

Official Visitors work with government and non-government agencies to monitor the conditions and quality of services at visitable places and to identify and resolve complaints. Official Visitors also send a report to the relevant Minister every three months.

Applicants must have well-developed liaison and communication skills and the ability to communicate empathetically with people of diverse backgrounds in challenging situations. An understanding of Human Rights in the ACT is highly desirable.

Appointments will be for a period of up to three years. Remuneration is as a Part-time office holder, up to \$635 per day plus superannuation. This role provides networking opportunities and flexible working arrangements.

The Aboriginal and Torres Strait Islander Official Visitor for Corrections is only open to Aboriginal or Torres Strait Islander candidates. People of Aboriginal and Torres Strait Islander descent are strongly encouraged to apply for both positions.

How to Apply

Please contact Stefan Dzwonnik on 02 6207 0978 or ovs@act.gov.au for a copy of the selection package. The selection package can also be found in the ACT Diversity Register website on www.diversityregister.act.gov.au. Applicants will need to address the selection criteria in the selection package and send their expression of interest documents to ovs@act.gov.au.

Applications close on **27 July 2025**.

5265SB_0093



Payroll and Administration Officer

Location: Sydney

Classification: Temporary (12 months), Full-time

Salary: Clerk Grade 7/8 (Total Remuneration Package: Up to \$137,732 p.a. Package includes salary (\$110,266 - \$122,058), employer's contribution to superannuation and annual leave loading.)

Job reference: 0000AZG8

About the role

The Payroll and Administration Officer will provide a professional end to end payroll management service at the LECC. This role is responsible for auditing, reporting and flexible working administration. The role also provides administrative support to other HR functions.

About you

You'll have:

- Tertiary qualifications in a payroll administration related field or equivalent work experience.
- Extensive hands-on iChris or CHRIS 21 end-to-end payroll management experience including PAYG and superannuation legislative obligations.
- Excellent communication and interpersonal skills with the ability to communicate across all levels of the organisation.
- Attention to detail and a high level of accuracy.
- Sound knowledge of relevant legislation in the payroll industry.

For more details and application information, please visit iworkformsw website and search for job reference 0000AZG8.

Closing date: Tuesday, 08 July 2025, 11.59pm

Enquiries: Natalie Kerr (02) 9321 6815



First Nations Social Emotional Wellbeing Worker

- **Part-time, ongoing role in Bairnsdale | \$83k - \$85k (pro-rata) + Salary Packaging + Super**

This is a key mentoring position working with young people, focused on their health and wellbeing in the Bairnsdale region.

RAV is the lead agency for **headspace** Bairnsdale, providing early intervention mental health services to 12-25 year olds.

Reporting to the Centre Manager, you will work as part of the Relationships Australia Victoria First Nation's team to provide strength-based and culturally safe services to young people with a focus on First Nations young people. You will support young people and their families/friends to access wellbeing support, therapeutic interventions, and care coordination, working closely with local community, through facilitation, organisation and delivery of health promotion activities and community events.

The role is three (3) days per week, including a Tuesday evening shift.

This role is an Aboriginal designated position, classified under the Equal Opportunity Act (2010) Section 12 - Special Measures. Only Aboriginal and/or Torres Strait Islander people are eligible to apply.

For further information about the position, how to apply and the position description please visit www.rav.org.au/careers.

Applications close on Wednesday, 30 July 2025.

GOODDOGA LOCAL ABORIGINAL LAND COUNCIL CHIEF EXECUTIVE OFFICER

(Remuneration Package Negotiable)

Full Time/Permanent

The Goodooga Local Aboriginal Land Council (GLALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking the challenging role of full-time Chief Executive Officer.

This position holder will provide an extensive range of assistance and support to the elected Board through the day-to-day management of the Goodooga LALC's affairs in accordance with delegated authorities; the provision of sound and accurate advice and the implementation of the Board's resolutions in a timely and appropriate manner.

The successful applicant will have demonstrable knowledge and understanding of the Aboriginal Land Rights Act 1983 (ALRA) (or the ability to rapidly acquire), the capacity to interpret and implement legislation and sound communication skills.

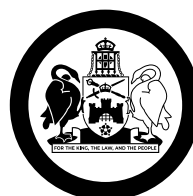
Organisational and management experience is essential together with an understanding of accounting practices and principles. A sound knowledge and appreciation of Aboriginal issues would also be required.

All applicants must obtain a copy of the recruitment package containing the Position Description and selection criteria and address the selection criteria for their application to be considered. For a recruitment package contact the Contact Officer Karlene Middleton (NSWALC), by email: karlene.middleton@alc.org.au or on (02) 6885 7005.

Applications can be forwarded to lalcgoodooga@yahoo.com or marked "Confidential" to the Chairperson and posted to:

The CEO Recruitment Panel
Goodooga Local Aboriginal Land Council
PO Box 78
GOODDOGA NSW 2832

Applications close: Friday 11th July 2025.
Aboriginal people are encouraged to apply.



ACT
Government

The ACT Government is seeking expressions of interest from suitably qualified and highly motivated persons for appointment as External Adjudicators

Adjudicators provide an independent external review of decisions regarding disciplinary matters that are disputed by detainees in the Alexander Maconochie Centre.

The role of Adjudicator supports other independent review functions and plays a significant role in ensuring the rights of detainees at the AMC are upheld. For most matters, an internal review process takes place before an Adjudicator becomes involved.

As Adjudicators oversee decisions, it is important that the person exercising the function has a high standard of integrity, impartiality and objectivity, as well as a sound understanding of administrative law principles. An Adjudicator is required to be judicially qualified. A judicially qualified person is a judge or retired judge; a magistrate or retired magistrate; or a person who has been a legal practitioner for not less than five years.

Eligibility/Other requirements

An Adjudicator is required to be judicially qualified. A judicially qualified person is a judge or retired judge; a magistrate or retired magistrate; or a person who has been a legal practitioner for not less than five years.

Notes

Appointments as Adjudicators are for a period of up to three years and remuneration is on a per diem basis in accordance with ACT Remuneration Tribunal's Part-time Public Office Holder Determination which can be found at the Remuneration Tribunal's website: www.remunerationtribunal.act.gov.au/determinations

How to apply

To apply, applicants are asked to submit an expression of interest (maximum four A4 pages) detailing their Knowledge, Skills and Experience against the Selection Criteria and a current curriculum vitae.

Expressions of Interest are to be sent to: Catherine.King@act.gov.au

Expressions of Interest close: 8 July 2025.

5243SB_0091



Murra Mia AC

Murra Mia Aboriginal Corporation

**Strengthening
Aboriginal Tenancy
Program**

Caseworkers x 2 Full-Time

Location - Batemans Bay

Overview of Position:

The Strengthening Aboriginal Tenancy Project will provide tenancy support through local strategies to Aboriginal people with complex needs whose tenancies are at risk of failure. Support includes case management, advocacy, community outreach services and assisted referrals to other specialist support services to sustain new or existing tenancies.

The caseworker will work as part of a team to provide practical supportive and specialist intervention to those who seek assistance from the project.

This is an identified position under Section 9A of the NSW Anti-Discrimination Act 1977.

Enquires: Michelle Craig on 0457 798 647 or email: michelle.craig@aru.org.au

**Closing date: 5.00pm
14 July 2025.**



CCLHD - Aboriginal Family Clinician - Child Protection Counselling Service (CPCS)

Organisation / Entity: Central Coast Local Health District
Job category: Health - Allied | Health Clinician
Job location: Central and North Coasts - Newcastle & Hunter Valley / Gosford, Central Coast and Region
Job reference number: REQ578620
Work type: Part-Time
Total remuneration package: \$112396 - \$116038
Closing date: 13/07/2025 - 11:59 PM

Employment Type: Permanent Part Time
Position Classification: Health Clinician Level 3
Remuneration: Depending upon qualifications
Hours Per Week: 24
Location: Central Coast
Requisition ID: REQ578620
Applicants Close: Sunday 13 July at 11:59 pm 2025
Interviewing week of: 31 July 2025

Applicants for this position must be of Aboriginal descent through parentage, identify as being Aboriginal and be accepted in the community as such. An applicant's race is a genuine occupational qualification and is authorised under Section 14(d) of the NSW Anti Discrimination Act 1977.

Support healing. Strengthen families. Make a difference for Aboriginal children and communities.

The Child Protection Counselling Service (CPCS) within Central Coast Local Health District is seeking a dedicated and culturally responsive Aboriginal Family Clinician to join our team. This is a unique and meaningful opportunity to work with Aboriginal children, young people, and families who are engaged with the child protection system.

Working on Darkinjung Country, you will help support children's recovery from trauma and strengthen family capacity to keep children safe, connected, and supported within their communities.

About The Role:

As the **Aboriginal Family Clinician**, you will:

- Provide trauma-informed counselling and casework for Aboriginal children, young people (0–18 years), and their families/carers impacted by: physical or emotional abuse; neglect or exposure to domestic and family violence
- Deliver therapeutic interventions that promote healing, wellbeing, and cultural connection.
- Support families to strengthen their parenting capacity and work towards safe family restoration or preservation.
- Engage and build trust with local Aboriginal communities and service providers to increase access to culturally safe support.
- Work collaboratively as part of a small, supportive multidisciplinary team, including Clinical Leads and a Service Manager.
- Contribute to the ongoing development of culturally safe, responsive service models within VAN (Violence Abuse & Neglect) services.

Note: If a Social Worker is appointed to this role, participation in the Hospital On-Call Service will be required as per the on-call agreement.

For more information about this role, please view the Position Description and On Call Social Work Service Participation Agreement

About You:

You are an experienced and compassionate clinician who:

- Is an Aboriginal and/or Torres Strait Islander person with strong connections to community
- Holds a relevant qualification in Social Work, Psychology, or Counselling
- Has experience working with children, families, or individuals impacted by trauma and/or child protection issues
- Understands the importance of cultural safety and Aboriginal-led healing practices
- Is skilled in therapeutic engagement, case management, and family support
- Can build strong relationships with Aboriginal communities and service networks
- Is committed to promoting social justice and improving outcomes for Aboriginal children and families

Applicants must have current work rights in Australia or be a permanent resident or citizen. Unfortunately, we cannot consider applicants who do not meet this requirement.

Benefits

- **Work-Life Balance** – Enjoy an accrued day off each month, 17.5% annual leave loading, and paid parental leave.
- **Financial Benefits** – Boost your take-home pay with salary packaging, save on car costs with novated leasing, and access relocation assistance.
- **Health and Wellbeing** – Stay active with discounted gym memberships (Fitness Passport), free flu vaccinations, telehealth support, and confidential Employee Assistance Program (EAP) counselling for you and your family. Plus, access discounted private health insurance.
- **Career Growth** – Advance your career with free professional development courses and secondment opportunities.

For more information, please visit Benefits at CCLHD

Working for Central Coast Local Health District - NSW Health/

Central Coast Local Health District is committed to implementing the Child Safe Standards.

Central Coast Local Health District is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Aboriginal and Torres Strait Islander applicants can access support through the Stepping Up initiative, which provides guidance on the NSW Health recruitment process.

NSW Health strongly recommends all workers stay up to date with COVID-19 vaccinations as per the Australian Technical Advisory Group on Immunisation guidelines. However, COVID-19 vaccination is not a condition of employment.

Additional Information

An **Eligibility List (E-List)** or talent pool may be created from this recruitment episode to assist in filling future permanent, temporary, or casual full-time and part-time positions.

Need More Information?

For role-related queries, please contact: Claire - Louise Kerr

Phone: 0459 302 167

Email: clairelouise.kerr@health.nsw.gov.au

