



## Community Development Officer – First Peoples (Identified)

**Requisition Number:** 733  
**Salary Range:** \$93,559.90 - \$99,589.18 per annum  
**Position Type:** Full Time Permanent  
**Location:** Council Chambers, 119 – 145 Spence Street, Cairns  
**Application Close Date:** Sunday, 10 August 2025 at 11.30pm AEST

*This is an Identified position. It is only open to Aboriginal and/or Torres Strait Islander applicants, in accordance with sections 25, 104 and 105 of the Anti-Discrimination Act 1991 (Qld).*

**Make a meaningful difference in your community. Champion reconciliation and strengthen partnerships with First Peoples in the Cairns region.**

We have a unique opportunity for a Community Development Officer – First Peoples to join our team!

### What You Will Do:

As the Community Development Officer – First Peoples, you will play a vital role in supporting Council to meet its objectives relating to community wellbeing, quality of life, and resilience. You will work closely with the Team Leader Community Development to deliver Council's First Peoples portfolio and ensure meaningful engagement and strong partnerships with First Peoples communities across the Cairns region.

This is your opportunity to influence social policy, support positive community outcomes, and be a central driver of reconciliation in our region.

### What We Are Looking For:

- Relevant tertiary qualifications and/or substantial relevant experience, expertise and competence sufficient to perform the duties of the role.
- High level understanding of the process of reconciliation and demonstrated experience in the development and implementation of reconciliation strategies and action plans.
- Extensive experience in working with First Peoples, particularly in relation to programming, policy, planning or advocacy.
- High level understanding of contemporary issues affecting First Peoples, including Native Title.
- Proven ability in high-level research, report writing, and the facilitation and delivery of engaging presentations.
- High level communication and interpersonal skills including the ability to communicate effectively with linguistically diverse groups, navigate complex and at times competing interests, resolve conflict and facilitate consultation.

If you are a passionate advocate for First Peoples and have a commitment to fostering community wellbeing and resilience, we would love to hear from you!

### Some benefits we offer:

- Achieve work / life balance with flexible working arrangements
- Recharge with up to 5 weeks annual leave
- Relocation assistance may be available for preferred candidates
- Fitness Passport - subsidised health and well-being memberships (gym/swimming pool)
- Grow personally and professionally with learning and development opportunities
- Salary sacrifice opportunities

### We are committed to:

- Fostering a collaborative and inclusive work environment
- Embracing innovation and continuous improvement
- Cultivating a culture of professional growth and support

### Now we want to hear about YOU!

Applications **MUST** be submitted online through the '**Apply**' button and include a Cover Letter addressing the selection criteria and Resume outlining previous academic and work experience and if requested include attachments of the relevant qualifications and licenses, relating to the role.

For further information about this role please download the Position Description which includes the Key Duties, Responsibilities and Selection Criteria.

### Council's Recruitment Team can be contacted via:

- Phone: (07) 4044 3310
- Email: [jobs@cairns.qld.gov.au](mailto:jobs@cairns.qld.gov.au)
- Website: Employment at Council | Cairns Regional Council



**Agency applications are not being accepted at this stage.**