



Project Officer – Native Title Agreements - Targeted Req 543880

Department of Climate Change Energy, the Environment and Water



- **Aboriginal Targeted Opportunity – Project Officer Native Title Agreements**
- **Temporary full-time role to 30 June 2026**
- **Located in Grafton (or negotiable, Alstonville and Kyogle may be considered)**
- **Salary relative to experience, and ranges from \$110,266 to \$122,058 + super**

Do you want to help support Aboriginal communities to achieve their aspirations and work to protect the state's environment and Aboriginal heritage?

About the role

National Parks and Wildlife Service has a unique opportunity for a Native Title Agreements **Project Officer** to work to support the implementation of Indigenous Land Use Agreements and conservation of Aboriginal cultural heritage and our natural environment in partnership with Native Title holders and Aboriginal communities.

The Grafton based position will work within a team on the implementation and project management of NPWS obligations under Indigenous Land Use Agreements (established under the Commonwealth *Native Title Act 1993*). This role provides diverse project management and related support services including working with native title holders to jointly manage national parks, preparation of reports and briefs, coordinating resources, maintaining project documentation, implementing and monitoring project plans.

This is a targeted role under GSE Rule 26 and Aboriginal people are encouraged to apply.

As the Native Title Agreements Project Officer, you will provide diverse project management and related support services in partnership with other departmental staff, native title holders and external stakeholders to jointly manage NPWS reserves. You will be required to liaise with native title holders and key internal and external stakeholders, develop and monitor project and risk management plans, monitor compliance with Indigenous Land Use Agreements and progress against annual implementation plans, monitor budget expenditure, and prepare reports and internal briefs.

About You



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You have a demonstrated knowledge and understanding of Aboriginal culture and the ability to communicate sensitively and work effectively with Aboriginal peoples. You are highly organised and motivated, and able to work under limited supervision to manage competing priorities and achieve results.

You are able to solve complex problems, work towards achieving stakeholder agreement and provide culturally appropriate recommendations whilst balancing Aboriginal culture, customary practices and environmental legal requirements into decision making.

Essential Requirements

- Appropriate tertiary qualifications and/or equivalent relevant working experience in project management.
- Experience in working collaboratively and development and delivery of projects, including the development of project plans, monitoring of project timelines, budgets and reporting requirements, and contract administration.

For more information read the full Role Description: [Native Title Agreements – Project Officer](#) and [Statement of Works](#)

Who we are

The [Department of Climate Change, Energy, the Environment and Water](#) (DCCEEW) works to protect the state's environment and heritage. It leads the way on climate change, driving the sustainable transition to a net zero economy, powered by affordable, reliable, and clean energy.

DCCEEW conserves and protects the state's natural environment. It manages the NSW national park estate, including its rich and diverse biodiversity and Aboriginal cultural heritage for future generations.

DCCEEW also ensures sustainable management of water resources across the state, to support the environment, communities and industry.

We acknowledge the ongoing custodial responsibilities of the Aboriginal peoples of NSW to care for Country and water and are committed to establishing meaningful partnerships with Aboriginal peoples in the management of the environment.

What we can offer you

[NSW National Parks and Wildlife Service](#) is a great place to expand your [career](#) and grow your skills and knowledge.



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- Accrued days off in addition to Annual Leave
- Corporate wellbeing programs, including the Fitness Passport
- Learning and development opportunities, including in-house training.

What we do

[About NSW National Parks & Wildlife Service](#)

[Visit a park](#)

[North Coast Branch Overview](#)

To Apply

If excited by the information above, we look forward to receiving your application, including a copy of your resume and cover letter expressing your interest and suitability for the role.

Applications close Wednesday 23 July 2025 at 11:55PM.

Should you require further information about the role please contact Fiona Peek, Principal Project Officer Native Title and Aboriginal Partnerships on 02 6670 8616 or fiona.peek@environment.nsw.gov.au.

A recruitment pool may be created for ongoing and temporary opportunities of the same role or role type that may become available over the next 18 months.

Our goal is to build a workforce that not only represents but also understands and serves the diverse communities of New South Wales. We are committed to making our state a vibrant and inclusive place to live, work, and thrive for everyone. Our workforce represents people of all ages and genders, Aboriginal and Torres Strait Islander people, people with disabilities, the LGBTQI+ community, and people from diverse ethnic and cultural backgrounds.

Looking for more information or assistance in applying?

- [Our commitment to a diverse and inclusive workplace.](#)
- How we encourage and support [people with disability](#)
- Information and [adjustments for individual needs](#) for the recruitment process and the workplace.

If you require an adjustment for your application process, please contact our Talent Acquisition Team by emailing dceew.ta@dpie.nsw.gov.au or contacting Eloise Fleck on 0448 782 700 (please mention reference number 543880).

If you are an Aboriginal or Torres Strait Islander use our [Aboriginal applicants guide](#) to assist with applying for roles or contact our [Aboriginal Career pathways](#) team for a yarn



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