# Stockland's 2026 Graduate Program

## This is your invitation to join us on our mission to build places people really want to be.

Welcome to one of Australia's leading property groups. As a Stockland Graduate, you'll play a real and enduring role in creating sustainable and vibrant places where millions of Australians live, work, shop and play.

Our commitment to people, country, and the planet is evident in what we do every day. That means a real devotion to sustainability, and an ever-evolving culture of inclusion and empowerment with a National vision of Reconciliation imagining a future where all Australians are united by our shared respect for Aboriginal & Torres Strait Islander People and their Elders.

You don't have to have to have studied property to work in property. We're proud to have one of Australia's most flexible Graduate programs; putting you in control of your Graduate experience and enabling you to explore all that property has to offer.

So, if you're energised by common purpose, excited by bold and visionary thinking, and driven to learn and grow together with the best in the business then we'd love to hear from you. In return, we'll invest in you, to support your career and your vision for your future.

We have opportunities within Design, Finance, Group Investments, Investment Management, Project Management and Property Development.

Want to know what it's like to be a Stockland Graduate? Click here to watch a short video.

# Responsibilities are varied; you will support the team to:

- Understand how each team contributes to Stockland's strategic priorities.
- Contribute to the planning, implementation and coordination of key projects.
- Ensure data integrity across various systems.
- Assist with reporting of key metrics to internal and external stakeholders.
- Contribute to team success by working collaboratively with team members, sharing ideas, knowledge and experience, and seeking to learn from others.
- Build and maintain strong working relationships with key stakeholders across Stockland.
- Enhance organisational effectiveness through continuous improvement and innovation.
- Exposure and connection to community and country through our teams supporting the implementation of our First Nations Strategy and Stretch RAP.

### **Requirements:**

- You will have completed a degree within 24 months of the program start date (February 2026).
- We are excited to consider candidates from a broad range of degree backgrounds, as this position gives you the freedom to create your own rotational experiences.
- Due to the permanent nature of this role, we can only accept applications from Citizens or Permanent Residents of Australia or New Zealand.

Stockland is a proud Reconciliation Action Plan partner since 2016, with a strong ESG strategy for delivery. Our culture of support, empowerment, development, and reward offers graduates a fulfilling experience.

We are committed to continuously improving the diversity of our workforce and embracing an inclusive and culturally safe environment where diversity is a key driver of shared success for everyone.

### Next Steps:

Please click apply to submit your application and we will be back in touch throughout the recruitment process.

The closing date for applications is Sunday, 10<sup>th</sup> August 2025.

Aboriginal and Torres Strait Islander applicants who wish to speak with our National Indigenous Engagement Team can let us know.

We have a range of Graduate roles on offer, check them out here.