



***Do you want to work to make a difference for NSW?***

***Working to protect the state's environment and heritage***

- **Aboriginal Identified Opportunity**
- **Field Officer (Grade 1-2) Identified**
- **Package includes salary (\$56,327.00 - \$61,836.00), employer's contribution to superannuation**
- **Ongoing Full time role available located in Blackheath**

#### **About the role**

**This is an Aboriginal Identified role where Aboriginal identity, cultural knowledge or connections are a genuine aspect of the role. Positions are specifically noted under the provisions of the NSW Anti-discrimination Act (1977).**

National Parks and Wildlife Service has a unique opportunity for a Field Officer Identified to work as part of the team and contribute towards the conservation of the natural environment, flora, fauna, and aboriginal heritage.

Field Officer will assist with a diverse range of activities relating to maintenance and improvement to park assets within the Blue Mountains areas.

You will be guided by the senior field staff in your day-to-day work including pest and weed control, routine maintenance, construction and installation of new assets and conservation works. You will operate and maintain plant and equipment, participate in fire management activities, respond to visitor enquiries, and assist with compliance activities as required.

#### **About you**

Your passion for your community and environment, coupled with a strong attention to detail and safety will be key to your success in this role. You will be a good decision-maker with the ability to contribute to operations and think on your feet. You will enjoy working as part of a team but be able to work alone or with minimal supervision. Your fitness and enthusiasm will enable you to thrive and succeed in this diverse and dynamic role.

## Essential requirements

- Applicants must be of Aboriginal descent through parentage, identification as being Aboriginal and accepted in the community as such. Aboriginality is a genuine occupational qualification and is authorised under Section 14(d) of the Antidiscrimination Act 1997.
- Demonstrated experience working with Aboriginal people, government organisations and communities with the ability to communicate across cultures.
- Knowledge, respect and understanding of Aboriginal cultural issues.
- Current Australian Drivers licence or equivalent and ability to drive 4wd vehicles.
- Ability to obtain and use MR Licence where appropriate.
- Demonstrated ability and experience to carry out all duties safely and ability to obtain relevant SafeWork NSW certification to appropriately operate and maintain a range of plant and equipment, including but not limited to conditionally registered vehicles, watercraft, lifting apparatus and road maintenance plant as well as the ability and willingness to obtain a First Aid certificate.
- Certification, or ability to obtain certification within the probationary period (up to 12 months) in operating a chainsaw to crosscut and basic tree felling standard; ability to operate two-way radio.
- Ability to carry out frontline firefighting duties and support roles including ability to obtain and maintain certification as a crew member or higher, within the probationary period (up to 12 months), and a willingness to fly in light aircraft.

*This is a physically active role suited to candidates of all genders who are fit, enjoy working outdoors as part of a team, and are eager to learn and develop the skills and qualifications needed to contribute toward improving and maintaining NSW's most precious natural places.*

*Field Officer applicants must meet the requirements of a firefighting medical which is inclusive of a clearance to undertake frontline firefighting roles. The applicant must pass the task based fitness assessment to a moderate level within the probationary period (up to 12 months) and annually thereafter.*

To view the **Role Description:** [Field Officer Identified 1-2](#)

## Who we are

The [Department of Climate Change, Energy, the Environment and Water](#) (DCCEEW) works to protect the state's environment and heritage. It leads the way on climate change, driving the sustainable transition to a net zero economy, powered by affordable, reliable, and clean energy.

DCCEEW conserves and protects the state's natural environment. It manages the NSW national park estate, including its rich and diverse biodiversity and Aboriginal cultural heritage for future generations.

DCCEEW also ensures sustainable management of water resources across the state, to support the environment, communities and industry.

We acknowledge the ongoing custodial responsibilities of the Aboriginal peoples of NSW to care for Country and water and are committed to establishing meaningful partnerships with Aboriginal peoples in the management of the environment.

### **What we can offer you**

**NSW National Parks and Wildlife Service** is a great place to expand your [career](#) and grow your skills and knowledge.

- Accrued days off in addition to Annual Leave.
- Corporate wellbeing programs, including the Fitness Passport.
- Learning and development opportunities, including in-house training.

### **What we do**

[About NSW National Parks & Wildlife Service](#)

[Visit a park](#)

[Blue Mountains Branch Overview](#)

### **To Apply**

If excited by the information above, we look forward to receiving your application via portal, including a copy of your resume and cover letter expressing your interest and suitability for the role.

**Applications close – Monday, 18 August 2025 at 11:55PM.**

Should you require further information about the role please contact Drew Waddingham

Via 0436 673 194

*A recruitment pool may be created for ongoing and temporary opportunities of the same role or role type that may become available over the next 18 months.*

Our goal is to build a workforce that not only represents but also understands and serves the diverse communities of New South Wales. We are committed to making our state a vibrant and inclusive place to live, work, and thrive for everyone. Our workforce represents people of all

ages and genders, Aboriginal and Torres Strait Islander people, people with disabilities, the LGBTQI+ community, and people from diverse ethnic and cultural backgrounds.

Looking for more information or assistance in applying?

- [Our commitment to a diverse and inclusive workplace.](#)
- How we encourage and support [people with disability](#)
- Information and [adjustments for individual needs](#) for the recruitment process and the workplace.

If you require an adjustment for your application process, please contact our Talent Acquisition Team by emailing [dcceew.ta@dpie.nsw.gov.au](mailto:dcceew.ta@dpie.nsw.gov.au) or contacting Naz Keya via [naz.keya@dpie.nsw.gov.au](mailto:naz.keya@dpie.nsw.gov.au) (please mention reference number 544260).

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