



Education Officer (Identified)

**Do you want to work to make a difference for NSW?
Working to protect the state's environment and heritage**

- Aboriginal Identified opportunity
 - Clerk Grade 7-8
 - Package includes salary \$113,574 to \$125,720, employer's contribution to superannuation and annual leave loading
 - Full-time ongoing role
 - Located in Parramatta (other locations by negotiation)
- Walk and work on Country while playing a key role in developing and coordinating our Aboriginal Discovery Program.**

About the role

This is an Aboriginal Identified role where Aboriginal identity; cultural knowledge or connections are a genuine aspect of the role. Positions are specifically noted under the provisions of the NSW Anti-discrimination Act (1977).

This pivotal rewarding and community focused role supports the strategic leadership and coordination of the state-wide Aboriginal Discovery Program. The Aboriginal Discovery Program in NSW National Parks (NPWS) offers guided tours and educational programs led by Aboriginal Rangers. These programs deepen visitors' understanding of over 65,000 years of Aboriginal culture, strengthen cultural knowledge sharing, and help connect people through stories, learning and experience.

This is a unique opportunity to walk and work on Country, sharing knowledge, building connections and supporting the delivery of authentic cultural experiences that celebrate Aboriginal culture and heritage across NSW national parks. You'll be joining a collaborative and supportive team and will work closely with the Team Leader, Education (Identified), to design, and implement innovative education programs including developing marketing, promotion and communication strategies for multiple digital channels to achieve sustainable visitation, deepen cultural understanding, and enhance the overall visitor experience. Building and maintaining strong relationships with Aboriginal communities, education providers and key stakeholders will be central to your success.

This is the ideal job opportunity to walk and work on Country, sharing and strengthening cultural knowledge while helping to shape the future of the NPWS Aboriginal Discovery Program.

About you

We're looking for a natural co-ordinator, organiser and collaborator who is passionate about making a positive difference through education and cultural connection. You are highly motivated and show genuine respect for Aboriginal cultural values, knowledge and protocols. You have a strong identity and show genuine respect for Aboriginal values, knowledge and protocols. You bring deep cultural knowledge and understanding of Aboriginal culture, with experience working closely with Aboriginal communities.

With a high level of attention to detail and a commitment to cultural integrity, you can manage multiple priorities and support effective delivery, monitoring and reporting of programs, projects and agreements. Your strong communication and problem-solving and stakeholder engagement skills, combined with your ability to work both independently and as part of a team, will enable you to thrive in this role. Ideally, you'll have demonstrated experience in development or delivery of educational cultural programs, tours or community projects including project planning, scoping and management of educational and interpretive reprojects, programs and strategies.

Essential requirements

- This is an Identified role under Section 14d of the *Anti-Discrimination Act 1977* and as such Aboriginality is an essential requirement of the role. Aboriginal identified positions are developed where Aboriginal identity, cultural knowledge or connections are a genuine aspect of the role. Positions are specifically noted under the provisions of the *NSW Anti-discrimination Act (1977)* for Aboriginal people who meet the following criteria:
 - is of Aboriginal and/or Torres Strait Islander descent, and
 - identifies as an Aboriginal and/or Torres Strait Islander person, and
 - is accepted as such by the Aboriginal and/or Torres Strait Islander community.
- Extensive experience in the development, delivery, assessment and enhancement of contemporary learning and education methodologies, with proven expertise in the use of innovative technologies, especially online/digital applications and platforms.
- Demonstrated expertise in the development and delivery of effective marketing programs across multiple channels and platforms to engage the education sector, enhance the visitor experience and promote NPWS education programs, products and services.
- Current NSW Drivers Licence.

To view the Role Description: [Education Officer \(Identified\)](#)

To view the Statement of Works (SoW): [SoW Education Officer \(Identified\)](#)

Who we are

The Department of [Climate Change, Energy, the Environment and Water \(DCCEEW\)](#) works to protect the state's environment and heritage. It leads the way on climate change, driving the sustainable transition to a net zero economy, powered by affordable, reliable, and clean energy.

DCCEEW conserves and protects the state's natural environment. It manages the NSW national park estate, including its rich and diverse biodiversity and Aboriginal cultural heritage for future generations.

DCCEEW also ensures sustainable management of water resources across the state, to support the environment, communities and industry.

We acknowledge the ongoing custodial responsibilities of the Aboriginal peoples of NSW to care for Country and water and are committed to establishing meaningful partnerships with Aboriginal peoples in the management of the environment.

What we can offer you

[NSW National Parks and Wildlife Service](#) is a great place to expand your [career](#) and grow your skills and knowledge.

- Accrued days off in addition to Annual Leave
- Corporate wellbeing programs, including the Fitness Passport
- Learning and development opportunities

What we do

[About NSW National Parks & Wildlife Service](#)

[Visit a park](#)

To apply

If excited by the information above, we look forward to receiving your application, including a copy of your resume and cover letter expressing your interest and suitability for the role.

Please also note, to be eligible for an ongoing role in the NSW Public Sector you need to be an Australian Citizen or Permanent Resident. For temporary and casual roles, you need to hold a valid visa giving you permission to work in Australia as required by the role.

A recruitment pool may be created for ongoing and temporary opportunities of the same role or role type that may become available over the next 18 months.

Our goal is to build a workforce that not only represents but also understands and serves the diverse communities of New South Wales. We are committed to making our state a vibrant and inclusive place to live, work, and thrive for everyone. Our workforce represents people of all ages and genders, Aboriginal and Torres Strait Islander people, people with disabilities, the LGBTQI+ community, and people from diverse ethnic and cultural backgrounds.

Looking for more information or assistance in applying?

- [Our commitment to a diverse and inclusive workplace.](#)
- How we encourage and support [people with disability](#)
- Information and [adjustments for individual needs](#) for the recruitment process and the workplace.

If you require an adjustment for your application process, please contact our Talent Acquisition Team by emailing dcceew.ta@dpie.nsw.gov.au or contacting Marie-Claire Bleakley on 0407 789 021 (please mention reference number 546110).

If you are an Aboriginal or Torres Strait Islander use our [Aboriginal applicants guide](#) to assist with applying for roles or contact our Aboriginal Career pathways team at AEX@dcceew.nsw.gov.au for a yarn.

Find us on [Facebook](#), Instagram, X (Twitter), [YouTube](#) and [LinkedIn](#).

To apply: Applications are to be lodged online at iworkfor.nsw.gov.au Please find job under reference number [req546110](#)

Should you require further information about the role please contact Dave Brown, Manager Education & Volunteer Programs Unit, Policy & Engagement Branch, NPWS on 0417 193 099 or David.Brown@dcceew.nsw.gov.au

Applications Close: 20 November 2025 at 11:55pm.

