

Employment

EXECUTIVE • PROFESSIONAL • POSITIONS VACANT



BALRANALD LOCAL
ABORIGINAL
LAND COUNCIL

Join Our Team

Chief Executive Officer

Balranald Local Aboriginal Land Council (LALC) is seeking a **Chief Executive Officer (CEO)** who embodies **purpose-driven leadership** to advance the social, cultural, economic, and environmental aspirations of the Balranald LALC community.

About the Role

The CEO is responsible for ensuring compliance with the statutory functions of the **NSW Aboriginal Land Rights Act 1983 (ALRA)** while reporting to the Board and overseeing the daily operations and administration of Balranald LALC. This includes driving outcomes through the **Community Land and Business Plan** and applying best practice principles across all functions of the organisation.

Key Responsibilities

- Lead and manage the strategic and operational functions of Balranald LALC.
- Ensure statutory and governance requirements under the **NSW ALRA 1983** are met.
- Implement and deliver on the objectives of the **Community Land and Business Plan**.
- Develop and maintain **strong, respectful relationships** with existing and emerging partners.
- Identify and create new opportunities that support the ongoing growth and sustainability of Balranald LALC.

This role presents an exciting opportunity for a dynamic leader who is passionate about **community empowerment, cultural heritage, and sustainable development**.

Key Selection Criteria

The successful candidate will demonstrate:

- **Knowledge and Understanding of the ALRA** – A strong grasp of the **NSW Aboriginal Land Rights Act 1983 (ALRA)** and its application.
- **Legislative Compliance** – Ability to interpret and implement legislative requirements effectively.
- **Strong Communication Skills** – Proficiency in negotiation, consultation, and mediation, with the capacity to prepare clear and comprehensive reports and submissions.
- **Leadership and Management Experience** – Proven ability to lead, direct, and manage Balranald LALC, ensuring efficient operations and strategic direction.
- **Financial and Business Acumen** – A sound understanding of accounting practices and principles to ensure responsible financial management.
- **Cultural Awareness and Community Engagement** – Knowledge of the **cultural, social, and economic needs of Aboriginal people** and the key issues impacting Aboriginal communities, societies, and cultures in NSW.

This is a unique opportunity for an experienced leader to make a meaningful impact while supporting the aspirations of the **Balranald LALC community**.

To apply for this position, you must provide a resume and address the selection criteria and email to far_westernzone@alc.org.au

Further information

Full recruitment package can be obtained by contacting far_westernzone@alc.org.au or Far Western Zone Office on 08 8087 3727.

Applications Close 5th December 2025.

Your guide to employment

Welcome to the Koori Mail's Indigenous Job Opportunities section. Each edition we publish advertisements from around the nation. To be part of this section, simply give advertising a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

*Koori Mail – Our ABC audit means our readership is guaranteed.
No other newspaper aimed at the Indigenous market can offer this!*

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who provide prizes for competitions or reader offers. If you would prefer that we do not do this, please write to us at: admin@koorimail.com or phone (02) 66 222 666, or fax (02) 66 222 600. Mail can be sent addressed to General Manager, Budsoar Pty Ltd, PO Box 117, Lismore NSW 2480.



Help shape the strategic direction of training in Western Australia

The Minister for Skills and TAFE invites people with effective leadership and strategic thinking skills and the ability to work collegiately within the TAFE sector to help shape training to meet future industry and community needs throughout Western Australia.

If you have these skills, knowledge of vocational education and training, experience in community and industry engagement, and a record of service to industry or the community, express your interest now.

Under the *Vocational Education and Training Act 1996*, Governing Councils play a key role in the strategic management of TAFE Colleges within the Western Australian Government policy framework.

Expressions of interest for membership of the following TAFE College Governing Councils are invited.

- **North Metropolitan TAFE**
- **South Metropolitan TAFE**
- **North Regional TAFE**
- **Central Regional TAFE**
- **South Regional TAFE**

Expressions of interest are also sought for the:

- Chairperson position at North Metropolitan TAFE, South Metropolitan TAFE and Central Regional TAFE
- Deputy Chairperson position at North Metropolitan TAFE, South Metropolitan TAFE and South Regional TAFE

Members of Governing Councils are remunerated for their services.

The State Government is committed to increasing the representation of women on Government boards and committees and supports diversity in the appointment to boards and committees.

Aboriginal and Torres Strait Islander people; and people from culturally diverse backgrounds are warmly invited to apply.

Please send a brief curriculum vitae of no more than two pages using the approved proforma by Friday 28 November 2025 by email at: TAFEGoverningCouncils@dtwd.wa.gov.au

The curriculum vitae proforma and further information about Governing Council membership and the application process is available at www.dtwd.wa.gov.au

DTWD_28288

Northern Rivers WDVCS Assistant Manager

Award	SCHADS Grade 6 Access to Salary Sacrificing
Reports to	WDVCAS Manager
Direct reports	DV Specialist Workers and SAM Coordinators
Hours of work	63 per fortnight
Mandatory Requirements	Current Driver's Licence, Current National Police Check, Current Working with Children Check
Location	Lismore NSW

The Service has an exemption under s31 of the Anti-Discrimination Act 1977 to employ women in this role.

Responsibilities of the role

The work includes, but is not limited to, the following duties:

- assisting the Manager in service delivery, and the overall administration and coordination of the WDVCAS;
- provide supervision and mentoring for WDVCAS staff, volunteers as required;
- assisting the Manager in developing and administering operational policies and administrative tasks, systems and processes for the effective operation of the WDVCAS;
- coordinating and managing the operation of discrete areas of the WDVCAS such as list day at a particular court;
- coordinating projects at the request of the Manager;
- undertaking a variety of tasks relating to the operation of the WDVCAS, under the general direction of the Manager;
- analysis of relevant quantitative and qualitative data (such as demographic information from the WDVCAS service area) and implementing appropriate strategies and changes to improve service delivery, and reporting of data analysis;
- representing the service at external meetings and forums as requested; and
- delivering services in accordance with the WDVCA Service Agreement, the WDVCA Policy and Procedure Manual, the SAM Manual and other operational documents.

For enquiries or to obtain a comprehensive job kit (including the selection criteria) contact Lorraine Dawson on CEO@northernriversclc.org.au

Details can also be found at <https://northernriversclc.org.au/work-or-volunteer/jobadvert/>

Applications must address all selection criteria and include a current resume and cover letter.

Applications close 9am Friday 21 November 2025.



Chief Executive Officer (First Nations Identified) – Lismore, NSW

The Koori Mail is Australia's only fully Indigenous-owned national newspaper. We are seeking a dynamic First Nations leader as CEO. Reporting to the Board, you will provide strategic, operational, and cultural leadership, strengthening our voice, growing revenue, and raising the profile and influence of our publication across print and digital platforms.

The Koori Mail focuses on the issues that matter most to First Nations communities, while providing truth, knowledge, and insight for our allies. This is a unique opportunity to lead a trusted Indigenous media institution, champion First Nations stories, deliver high-quality journalism, and strengthen community impact while operating a sustainable and influential business.

For more information or a full job description email manager@koorimail.com

**Applications close 5.00pm AEDT
Friday 14 November 2025.**



CHIEF EXECUTIVE OFFICER (Remuneration Package Negotiable) Part Time/Permanent

The Nyngan Local Aboriginal Land Council (NLALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking the challenging role of part-time Chief Executive Officer.

This position holder will provide an extensive range of assistance and support to the elected Board through the day-to-day management of the Nyngan LALC's affairs in accordance with delegated authorities; the provision of sound and accurate advice and the implementation of the Board's resolutions in a timely and appropriate manner.

The successful applicant will have demonstrable knowledge and understanding of the Aboriginal Land Rights Act 1983 (ALRA) (or the ability to rapidly acquire), the capacity to interpret and implement legislation and sound communication skills. Organisational and management experience is essential together with an understanding of accounting practices and principles. A sound knowledge and appreciation of Aboriginal issues would also be required.

All applicants must obtain a copy of the recruitment package containing the Position Description and selection criteria and address the selection criteria for their application to be considered. For a recruitment package contact the Chairperson Marie Johnson, by email: ceo@nynganlalc.au or on 0427 502 771

Applications can be forwarded to ceo@nynganlalc.au or marked "Confidential" and posted to:

**The CEO Recruitment Panel
Nyngan Local Aboriginal Land Council
PO BOX 43, NYNGAN NSW 2825**

Applications close Monday 10th November 2025

Aboriginal people are encouraged to apply.



Australian Government

Department of Climate Change, Energy, the Environment and Water

Committee on Aboriginal and Torres Strait Islander Water Interests Member Vacancies

Apply now: Committee on Aboriginal and Torres Strait Islander Water Interests – member vacancies!

Are you passionate about influencing and driving positive change on Aboriginal and Torres Strait Islander Peoples' water rights and interests?

We want to hear from you!

The Committee on Aboriginal and Torres Strait Islander Water Interests (CAWI) has several exciting vacancies.

Aboriginal and/or Torres Strait Islander Peoples with extensive experience in any of these areas are invited to apply:

- Western and Cultural water rights and interests
- Water science
- Management and leadership
- Advocacy and working with government
- Strategic governance and communications
- Policy and planning.

CAWI is an independent advisory body. CAWI plays a unique role in advising the Australian and state and territory governments on world-leading water reform initiatives in Australia.

Membership roles are open to Aboriginal and Torres Strait Islander Peoples only.

Submit your application to CAWI Secretariat at CAWI.EOI@dceew.gov.au.

Applications close 11:59pm AEST Tuesday 11 November 2025. Late applications will not be accepted.

Learn more on the application process and job package Committee on Aboriginal and Torres Strait Islander Water Interests - Job Package.

1695NS_5747



Department
of Health

Board chair and director opportunities in the Victorian Public Health Sector

The Minister for Health and the Minister for Ambulance Services, the Hon. Mary-Anne Thomas MP, is pleased to invite applications for part time board chair and board director positions on Victorian government hospital boards. The positions start on 1 July 2026, for up to three years.

These positions provide an exciting opportunity for persons with an interest in making a difference in the health sector and have the knowledge and skills for ensuring health care is delivered safely and effectively, with public money used to the benefit of all Victorians.

As a director you will be doing more than just contributing your time or knowledge. Being appointed to a hospital board places you in a position of trust. You will play an important role in providing leadership, accountability and integrity in the delivery of healthcare across Victoria.

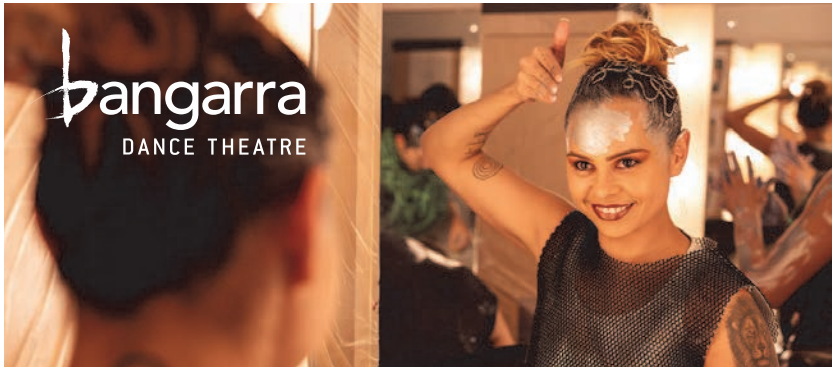
Applicants are selected for their capabilities, including personal and professional experience, knowledge, and skills that contribute to the strategic leadership and oversight of healthcare for the Victorian community. It is preferable that applicants reside in Victoria or, within the border community of those hospitals near the New South Wales and South Australian borders.

While Victorian public health boards are based on capabilities, boards are more effective when these capabilities also represent the richness of the diverse voices of Victorian communities. We encourage First Nations people, people living with a disability, people from culturally diverse backgrounds, people who identify as LGBTIQ+, gender equality, and upholding human rights.

Applications close at **Midnight Sunday 23 November 2025.**

Further information about Victorian health service boards and how to apply, please go to the following website: www.health.vic.gov.au/board-applications

FS4874



Are you a community leader deeply connected to Mob?

**Apply now to become the Director of Community at
Bangarra Dance Theatre.**

**If you are a trusted leader who's experienced in nurturing
and leading community engagement built on
strong relationships, Bangarra invites you to
apply for this senior role in our company.**



For full details, go to
www.bangarra.com.au/about/work-with-us/