



DEPUTY CHIEF EXECUTIVE OFFICER

Inverell, NSW

Regional role with travel required

Salary \$160,000 plus super and salary packaging

Armajun Aboriginal Health Service is an Aboriginal Community Controlled Health Service delivering holistic and culturally safe health services to Aboriginal people across the Northern Tablelands region.

We are seeking an experienced and practical Deputy Chief Executive Officer to lead the day-to-day operations of the organisation and support the Chief Executive Officer in delivering the Strategic Plan.

Reporting to the CEO, this role has responsibility for overseeing service delivery, people management, compliance, risk and internal systems. The Deputy CEO works closely with senior and program managers to ensure services are delivered in line with community expectations, funding requirements and organisational policies.

This role requires a strong operational leader who is comfortable working across multiple programs and priorities. You will support managers to build capable teams, maintain culturally safe workplaces and embed continuous improvement across the organisation. The role also contributes to organisational reporting and acts as CEO when required.

To be successful you will bring significant experience in operational management within an Aboriginal community-controlled organisation or a comparable environment. You will have a sound understanding of Aboriginal health, strong people management skills and experience working within complex compliance and funding frameworks.

This is an Aboriginal identified role and is open to Aboriginal and Torres Strait Islander applicants only under Section 14 of the Anti Discrimination Act 1977 NSW.

This role offers the opportunity to make a meaningful contribution to a community-controlled organisation with a strong reputation and deep community connections.

Applications close 9.00am on Wednesday, 28 January 2026.

For a copy of the position description or a confidential discussion please contact Kelli Dragos at kelli.dragos@abundancehr.com.au or 0419 419 554.

Applications will be received via seek.



CHIEF EXECUTIVE OFFICER WAANYI NATIVE TITLE ABORIGINAL CORPORATION RNTBC CAIRNS, QUEENSLAND

Waanyi Native Title Aboriginal Corporation RNTBC (**Waanyi**) is the Registered Native Title Body Corporate representing the Waanyi people and their rights, interests, lands, waters, culture and heritage. As a community owned and controlled Traditional Owner organisation, Waanyi plays a central role in governance, cultural responsibility, community development and engagement with government and industry partners.

We are seeking an experienced and committed Chief Executive Officer to lead the organisation and ensure strong governance, high quality operational performance and culturally grounded decision making that reflects the aspirations of the Waanyi people.

The Role

The CEO reports to the Board and is responsible for the leadership, management and overall operation of Waanyi PBC. The role oversees governance, compliance, finance, strategic and operational planning, resource management, partnerships, stakeholder engagement and organisational development. The CEO represents Waanyi in all key forums and maintains strong relationships with government agencies, funding partners, regulators, community stakeholders and Traditional Owners.

The CEO leads a small team, supports organisational capability and builds a culturally safe and high performing workplace. As a Traditional Owner organisation, cultural awareness, respect and relationship building are essential components of the role.

Key Responsibilities include

- Provide leadership across operations, organisational planning, governance, compliance and risk management.
- Manage financial planning, budgeting, reporting and organisational resources.
- Lead strategic planning with the Board and implement long term organisational priorities.
- Oversee service delivery, program performance and reporting to funding partners.
- Strengthen community, government and sector partnerships.
- Represent Waanyi PBC in public, community, industry and regulatory forums.
- Promote a culturally safe workplace and support the development of the workforce, including a succession pathway for a future Waanyi CEO.

About You

You are an experienced senior leader with a background in community, government or Aboriginal community-controlled organisations. You bring strong skills in governance, strategy, financial management and operations, and you understand the responsibilities of a Traditional Owner body working within a regulatory framework.

You have demonstrated success in building relationships with government agencies, regulators, community organisations and Traditional Owners. You lead people with respect, clarity and cultural awareness and are committed to strengthening organisational capability.

Qualifications in business, finance, community services or a related field are essential. First Nations applicants are strongly encouraged to apply.

Benefits

This position offers a base salary of \$175,000 per annum plus superannuation.

It also provides the opportunity to make a meaningful and lasting difference in a Traditional Owner organisation, supporting the Waanyi people, culture and community.

Location

This is a Cairns-based role with travel required across Waanyi country and for external engagements.

How to Apply

Please submit your resume and a cover letter outlining your suitability for the role to kelli.dragos@abundancehr.com.au. A full Position Description is available on request.

The position closes at **9:00am on Monday, 2 February 2026.**