



## Aboriginal Community Engagement & Culture Officer

- **Location –** Leichhardt Community Corrections
- **Employment type –** 2x Full time Ongoing 35 hours per week (Flexible working hours)
- **Salary –** \$99,938 - \$110, 271pa, plus super and leave loading (Clerk Grade 5/6)

The team is excited to welcome Aboriginal staff with great cultural knowledge and/or experience to help make a difference and improve the lives of the diverse communities that we work with.

This position is open to Aboriginal and Torres Strait Islander people only.

### What Community Corrections does

Community Corrections works with adults subject to court mandated orders. Community Corrections collaborates with other agencies and community partners and seeks to restore people's dignity to promote agency and self-determination and to enable reintegration.

### Your role

As an Aboriginal Community Engagement & Culture Officer, you will provide advice and support to Community Corrections in the case management of identified offender groups in a culturally sensitive manner and ensure appropriate case plans and supervision is implemented consistent with CSNSW mission of reduction of re-offending. You will also identify and build collaborative community networks and partnerships to improve the effectiveness of community program and services for identified people on supervised orders.

### What you'll do

Our Leichhardt Community Corrections team value the cultural knowledge and experience Aboriginal people bring to our work environment and the input they have into the work we do. This helps to make a difference and improve the lives of the diverse people and communities that we work with.

In this role, you will:

- **Build community connection** – Work collaboratively with community organisations, networks and partnerships to improve the opportunities for identified people on supervised orders.
- **Connect with services** – Liaise with community services / agencies especially those providing services to identified communities to promote positive client outcomes.
- **Cultural knowledge to build competency of staff** – Work with staff to build cultural competency.
- **Case management** – Provide cultural advice and guidance to Community Corrections staff on the scope of culturally appropriate interventions, information on community and kinship networks, and insights into barriers of Community Corrections to engage effectively with First Nations clients.

### What we're looking for

We are encouraging applications from persons, who are culturally aware and responsive to the needs of Aboriginal people and communities.

Applicants with a drive to improve outcomes for Aboriginal and Torres Strait Islander clients.

Applicants who are able to effectively meet the key accountabilities and challenges as detailed in the role description. While all Aboriginal and/or Torres Strait Islander applicants are welcomed, preference will be given to those who are culturally aware and responsive to the needs of Aboriginal people and communities and who can demonstrate that they meet the focus capabilities of the role.

Within the recruitment process, you will be required to show proof of Aboriginality – please see below for further clarification.

As an Identified role, this position is open only to Aboriginal and/or Torres Strait Islander persons.

Where a position is identified, an applicant's race is a genuine occupational qualification under the exception in Section 14(d) of the Anti-Discrimination Act 1977.

There are two alternatives to confirming your Aboriginality, one of which must be uploaded to be considered for the role as follows.

### Either will be accepted:

- Confirmation of Aboriginality form **or**
- Written confirmation from 2-3 Aboriginal organisations within the community in which you live/work, which addresses the three criteria listed below:
  - is of Aboriginal and/or Torres Strait Islander descent, and
  - identifies as an Aboriginal and/or Torres Strait Islander person, and
  - is accepted as such by the Aboriginal and/or Torres Strait Islander community.

Download the [role description](#) If you are viewing this ad in Seek and wish to apply via their portal, you will be required to either set up a profile or login via your existing Seek account.

To apply directly via the DCJ Careers site click [here](#). Search for the job and click the 'Apply now' button.

### What We Offer

We offer a variety of benefits, including:

- A challenging and rewarding career
- Flexible, autonomous work environment
- Competitive pay and conditions
- Training and development opportunities to build and maintain capabilities
- Health & Wellbeing and Employee Assistance Programs.

**Want more information?** Visit our website to see more information on Working for us.

### We do work that really matters

Working for Corrective Services NSW (CSNSW) provides opportunities to make a real difference. We collaborate with government and non-government justice and human services agencies to support victims, facilitate restorative justice, and promote reintegration. We're focused on breaking, rather than managing, disadvantage. It's work that really matters.

Apply now and join [Australia's top public sector employer](#) where we will support you and provide an exciting and flexible working environment!

### Are you ready to join us?

Click apply, attach a cover letter (maximum 3 pages) outlining how you meet the accountabilities, challenges and focus capabilities (as outlined in the role description) as well as an up-to-date résumé (maximum 5 pages).

**Applications close Sunday 12 April at 11:59pm AEST.**

### Information sessions

Will be held in Redfern on Thursday 26 March and Tuesday 31 March at 4 pm to

- Provide information on the recruitment process.
- Q&A.

### Got a question?

For more information about the role or what it's like to work for DCJ, please contact the hiring manager Bev Stoch on 0472 677 227 or at [Bev.Stoch@correctiveservices.nsw.gov.au](mailto:Bev.Stoch@correctiveservices.nsw.gov.au)

If you've got a question about applying or would benefit from an adjustment in the recruitment process to help you perform at your best (including an alternate method submission of the application), please call Faith Timothy on 0497 142 953 or via [faith.timothy@dcj.nsw.gov.au](mailto:faith.timothy@dcj.nsw.gov.au)

Visit [Recruitment adjustments on the DCJ website](#) to learn more.

### Inclusion and Diversity lies at the heart of how we recruit

We continue to hire great people with a wide variety of skills, experience, and backgrounds. This includes people with disability, Aboriginal and Torres Strait Islander People, women, people identifying as LGBTIQ+, culturally and linguistically diverse people, carers, and other diversity groups. To find out what DCJ are doing to build an inclusive and diverse workforce, visit [Inclusion and diversity on the DCJ website](#).

### Other Information

A talent pool may be created for future ongoing and temporary roles and is valid for a period of up to 18 months.

For more information visit [Applying for DCJ jobs](#) on the DCJ website (for all roles except Aboriginal Identified).

**Thank you for your interest in this role. We look forward to receiving your application.**

**To keep up with recruitment opportunities at DCJ, follow us on Facebook:** [facebook.com/CareersatDCJ/](https://www.facebook.com/CareersatDCJ/)

### The Welcome Experience

Thinking about moving to regional NSW? Get free, personalised support with housing, schools, jobs, and settling in.

Learn more: [nsw.gov.au/welcomeexperience](https://nsw.gov.au/welcomeexperience)

The careers site currently promotes this service on the [Discover roles with DCJ in regional NSW](#) page.



## Social Emotional Wellbeing Clinician

- **Location:** Parramatta
- **Temporary, 12 month full time opportunity – with possibility of extension**
- **Grade 5/6:** \$99,938 - \$110,271pa plus superannuation and annual leave loading

This is an identified position open to Australian Aboriginal and Torres Strait Islander people only.

### Your role

As part of the Intensive Foster Care (IFC) team, the Social Emotional Wellbeing (SEWB) Clinician will provide therapeutic services to improve the wellbeing of children and young people who are in out-of-home care, including their families and carers.

The SEWB Clinician will promote and support the cultural responsiveness of the IFC model.

### What you'll do

As a vital part of the IFC team, you will work collaboratively with clinical, casework and project staff.

You will provide services inclusive of assessment, therapeutic intervention, consultation and training for young people experiencing trauma symptoms who are in out-of-home care.

You will work with young people and their caregiving network through a community outreach service.

You will communicate your understanding of the young person and advocate for their needs with identified stakeholders through written reports and verbal communication.

### Got a question?

**For more information about the role** or what it's like to work for DCJ, please contact the hiring manager Andrea Brash on via email to [Andrea.Brash@dcj.nsw.gov.au](mailto:Andrea.Brash@dcj.nsw.gov.au) or on 0436 917 240.

**Applications close Thursday, 02 April 2026 at 11:59pm AEST**

**To apply** please visit [jobs.dcj.nsw.gov.au](https://jobs.dcj.nsw.gov.au) and search **81093**



## Budj Bim

### Cultural Landscape Tourism

**We are hiring, join our team!**

**Operations Manager**

- \$88,000-\$90,000 per annum + Superannuation
- Full-time, 38hrs per week
- Workdays: Monday to Sunday (days to be negotiated)

**Cultural Tour Guide**

- \$70,543 per annum + Superannuation
- Part-time or Full-time
- Workdays: Wednesday to Sunday

GUNDITJMARA COUNTRY

**Based in Vaughans Rd, Breakaway Creek 3303 VIC (approx. 3 hrs from Geelong, 4 hrs from Melbourne)**

**For Position Description:**  
<https://www.budjbim.com.au/contact/work-with-us/>  
**Email resume & cover letter addressing KSC:**  
[hr@gunditjmarring.com](mailto:hr@gunditjmarring.com)

**Applications close on 12 April 2026**

# Apprentice Gardener (Identified) Parks Operations

- This is an Aboriginal/Torres Strait Islander identified position which is a genuine occupational qualification and is authorised under section 14(d) of the Anti-Discrimination Act 1977
- Full Time/Term Contract
- Salary: \$40,686 a year plus superannuation
- Option of a rostered day off every 2 weeks, known as a 9-day fortnight

## Caring for our city, creating a future for all

Our people are passionate about their communities and connected to their teams. They're motivated by our genuine commitment to diversity and inclusion, and our clear, compelling plan for our global city: Sustainable Sydney 2030-2050 Continuing the Vision.

Be part of a purpose-led organisation, with care at its core. You'll make a difference by acting in the best interests of our communities and city. Be better together with collaborative and inclusive partnerships. Embrace possibilities and be open to new ideas and creating bold solutions.

Love the outdoors? Want to work in Sydney's parks and gardens? As a Horticulture - Parks & Gardens Apprentice, you'll train with expert gardeners while gaining a Certificate III in Horticulture - Parks & Gardens.

What you'll do:

- Maintain public parks, gardens & green spaces
- Learn plant and turf care and identification, soil management & pest control
- Operate tools & machinery safely

What you'll get:

- 4-year paid apprenticeship
- Hands-on training + TAFE studies
- Secure a future in the horticultural industry & environmental care

For further information contact Jeff Duncum, Parks Operations Coordinator on 0408 674 578.

To apply visit  
[cityofsydney.nsw.gov.au/careers](https://cityofsydney.nsw.gov.au/careers)

**CITY OF SYDNEY** 

Apply  
online  
by 11:59pm,  
Monday  
30 March

## Project Manager (Child Safe Organisations)

Strategic Services; Strategy and Practice Quality;  
Office Of The Public Guardian

Department of Justice (DoJ)

Salary: \$147,769 to \$156,144 p.a.

Location: Brisbane City, Ipswich, Cairns or Townsville

REF: QLD/683044/26

### Key Duties:

The Project Manager (Child Safe Organisations) will lead OPG's response to the Child Safe Organisations Act 2024 to embed the Child Safe Standards and the Universal Principle across all of OPG's business units. You will provide specialist and high-level advice, analysis and review to ensure OPG is a leader in our approach to being a child safe organisation. You will lead OPG's implementation of the Reportable Conduct Scheme.

### Skills/Abilities:

High level understanding and knowledge of, or ability to rapidly acquire knowledge and understanding of the Child Safe Organisations Act, Child Safe Standards, the Universal Principle and the Reportable Conduct Scheme.

A demonstrated experience in leading the application of child safe approaches in either government or non-government organisations and an understanding of relevant sectors including child safety, youth justice and associated oversight bodies.

Possesses a significant level of independent judgement relevant to the complex nature of the work being undertaken with high level project management and practice review/development skills including delivering outputs within required timeframes.

**Enquiries:** Melissa Sullivan on Phone: 07 3738 9383

Email: [melissa.sullivan@publicguardian.qld.gov.au](mailto:melissa.sullivan@publicguardian.qld.gov.au)

### Candidates apply for your job on:

<https://smartjobs.qld.gov.au> using the reference number above.

**Closing Date:** Tuesday, 7th April 2026.

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FOR QUEENSLAND**



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